

## PURCHASE OF SERVICE AGREEMENT

THIS AGREEMENT ("Agreement") is made this 17 day of January 2016, by and between the Adams County Board of County Commissioners, located at 4430 South Adams County Parkway, Brighton, Colorado 80601, hereinafter referred to as the "County," acting in its capacity as the Adams County Board of Human Services, and Colorado Boys Ranch Foundation dba CBR Youth Connect, located at 14143 Denver West Parkway, #100, Golden, CO 80401 hereinafter referred to as the "Contractor." The County and the Contractor may be collectively referred to herein as the "Parties".

The County and the Contractor, for the consideration herein set forth, agree as follows:

### **1. SERVICES OF THE CONTRACTOR:**

1.1 All work shall be in accordance with the attached RFA 2016.414 Core Services Program Services and the Contractor's response to the RFP 2016.414 attached hereto as Exhibit A, and incorporated herein by reference. Should there be any discrepancy between Exhibit A and this Agreement the terms and conditions of this Agreement shall prevail. Contractor will provide home-based intervention services for youth referred by Adams County Human Services Department (ACHSD) pursuant to the Colorado Family Preservation Act §§ 26-5-101, et seq., C.R.S. and in compliance with the state rules and County Plan, policies, and procedures and CDHS Volume VII 7.303.

1.2 Emergency Services: In the event the Adams County Board of County Commissioners declares an emergency, the County may request additional services (of the type described in this Agreement or otherwise within the expertise of the Contractor) to be performed by the Contractor. If the County requests such additional services, the Contractor shall provide such services in a timely fashion given the nature of the emergency, pursuant to the terms of this Agreement. Unless otherwise agreed to in writing by the parties, the Contractor shall bill for such services at the rates provided for in this Agreement.

2. **RESPONSIBILITIES OF THE COUNTY:** The County shall provide information as necessary or requested by the Contractor to enable the Contractor's performance under this Agreement.

### **3. TERM:**

3.1. Term of Agreement: The Term of this Agreement is July 1, 2016 through June 30, 2017.

3.2. Extension Option: The County, at its sole option, may offer to extend this Agreement as necessary for up to two, one year extensions providing satisfactory service is given and all terms and conditions of this Agreement have been fulfilled. Such extensions must be mutually agreed upon in writing by the County and the Contractor.

4. **PAYMENT AND FEE SCHEDULE:** The County shall pay the Contractor for services furnished under this Agreement, and the Contractor shall accept as full payment for those services, the sum of one hundred fifty-six thousand dollars (\$156,000.00).

4.1. Payment pursuant to this Agreement, whether in full or in part, is subject to and contingent upon the continuing availability of County funds for the purposes hereof. In the event that funds become unavailable, as determined by the County, the County may immediately terminate this Agreement or amend it accordingly.

5. **INDEPENDENT CONTRACTOR:** In providing services under this Agreement, the Contractor acts as an independent contractor and not as an employee of the County. The Contractor shall be solely and entirely responsible for his/her acts and the acts of his/her employees, agents, servants, and subcontractors during the term and performance of this Agreement. No employee, agent, servant, or subcontractor of the Contractor shall be deemed to be an employee, agent, or servant of the County because of the performance of any services or work under this Agreement. The Contractor, at its expense, shall procure and maintain workers' compensation insurance as required by law. **Pursuant to the Workers' Compensation Act § 8-40-202(2)(b)(IV), C.R.S., as amended, the Contractor understands that it and its employees and servants are not entitled to workers' compensation benefits from the County. The Contractor further understands that it is solely obligated for the payment of federal and state income tax on any moneys earned pursuant to this Agreement.**

6. **NONDISCRIMINATION:**

6.1. **The Contractor shall not discriminate against any employee or qualified applicant for employment because of age, race, color, religion, marital status, disability, sex, or national origin. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices provided by the local public agency setting forth the provisions of this nondiscrimination clause. Adams County is an equal opportunity employer.**

6.1.1. The Contractor will cause the foregoing provisions to be inserted in all subcontracts for any work covered by this Agreement so that such provisions will be binding upon each subcontractor, provided that the foregoing provisions shall not apply to contracts or subcontracts for standard commercial supplies or raw materials.

7. **INDEMNIFICATION:** The Contractor agrees to indemnify and hold harmless the County, its officers, agents, and employees for, from, and against any and all claims, suits, expenses, damages, or other liabilities, including reasonable attorney fees and court costs, arising out of damage or injury to persons, entities, or property, caused or sustained by any person(s) as a result of the Contractor's negligent performance or failure to perform pursuant to the terms of this Agreement or as a result of any subcontractors' performance or negligent failure to perform pursuant to the terms of this Agreement.

8. **INSURANCE:** The Contractor agrees to maintain insurance of the following types and amounts:

8.1. **Commercial General Liability Insurance:** to include products liability, completed

operations, contractual, broad form property damage and personal injury.

8.1.1. Each Occurrence: \$1,000,000

8.1.2. General Aggregate: \$2,000,000

8.2. Comprehensive Automobile Liability Insurance: to include all motor vehicles owned, hired, leased, or borrowed.

8.2.1. Bodily Injury/Property Damage: \$1,000,000 (each accident)

8.2.2. Personal Injury Protection: Per Colorado Statutes

8.3. Workers' Compensation Insurance: Per Colorado Statutes

8.4. Professional Liability Insurance: to include coverage for damages or claims for damages arising out of the rendering, or failure to render, any professional services, as applicable.

8.4.1. Each Occurrence: \$1,000,000

8.4.2. This insurance requirement applies only to the Contractors who are performing services under this Agreement as professionals licensed under the laws of the State of Colorado, such as physicians, lawyers, engineers, nurses, mental health providers, and any other licensed professionals.

8.5. Adams County as "Additional Insured": The Contractor's commercial general liability, and comprehensive automobile liability, insurance policies and/or certificates of insurance shall be issued to include Adams County as an "additional insured" and shall include the following provisions:

8.5.1. Underwriters shall have no right of recovery or subrogation against the County, it being the intent of the parties that the insurance policies so affected shall protect both parties and be primary coverage for any and all losses resulting from the actions or negligence of the Contractor.

8.5.2. The insurance companies issuing the policy or policies shall have no recourse against the County for payment of any premiums due or for any assessments under any form of any policy.

8.5.3. Any and all deductibles contained in any insurance policy shall be assumed by and at the sole risk of the Contractor.

8.6. Licensed Insurers: All insurers of the Contractor must be licensed or approved to do business in the State of Colorado. Upon failure of the Contractor to furnish, deliver and/or maintain such insurance as provided herein, this Agreement, at the election of the County, may be immediately declared suspended, discontinued, or terminated. Failure of the Contractor in obtaining and/or maintaining any required insurance shall not relieve the Contractor from any liability under this Agreement, nor shall the insurance requirements be construed to conflict with the obligations of the Contractor concerning indemnification.

8.7. Endorsement: Each insurance policy herein required shall be endorsed to state that coverage shall not be suspended, voided, or canceled without thirty (30) days prior written notice by certified mail, return receipt requested, to the County.

8.8. Proof of Insurance: At any time during the term of this Agreement, the County may require the Contractor to provide proof of the insurance coverage or policies required under this Agreement.

## **9. WARRANTY:**

9.1. The Contractor warrants and guarantees to the County that all work, equipment, and materials furnished under the Agreement are free from defects in workmanship and materials for a period of one year after final acceptance by the County. The Contractor further warrants and guarantees that the plans and specifications incorporated herein are free of fault and defect sufficient for Contractor to warrant the finished product after completion date. Should the Contractor fail to proceed promptly in accordance with this guarantee, the County may have such work performed at the expense of the Contractor. This section does not relieve the Contractor from liability for defects that become known after one year.

## **10. TERMINATION:**

10.1. For Cause: If, through any cause, the Contractor fails to fulfill its obligations under this Agreement in a timely and proper manner, or if the Contractor violates any of the covenants, conditions, or stipulations of this Agreement, the County shall thereupon have the right to immediately terminate this Agreement, upon giving written notice to the Contractor of such termination and specifying the effective date thereof.

10.2. For Convenience: The County may terminate this Agreement at any time by giving written notice as specified herein to the other party, which notice shall be given at least thirty (30) days prior to the effective date of the termination. If this Agreement is terminated by the County, the Contractor will be paid an amount that bears the same ratio to the total compensation as the services actually performed bear to the total services the Contractor was to perform under this Agreement, less payments previously made to the Contractor under this Agreement.

## **11. MUTUAL UNDERSTANDINGS:**

11.1. Jurisdiction and Venue: The laws of the State of Colorado shall govern as to the interpretation, validity, and effect of this Agreement. The parties agree that jurisdiction and venue for any disputes arising under this Agreement shall be with Adams County, Colorado.

11.2. Compliance with Laws: During the performance of this Agreement, the Contractor agrees to strictly adhere to all applicable federal, state, and local laws, rules and regulations, including all licensing and permit requirements. The parties hereto aver that they are familiar with § 18-8-301, *et seq.*, C.R.S. (Bribery and Corrupt Influences), as amended, and § 18-8-401, *et seq.*, C.R.S. (Abuse of Public Office), as amended, , the Clean Air Act (42 U.S.C. 7401-7671q), and the Federal Water Pollution Control Act (33 U.S.C. 1251-1387), as amended, and that no violation of such provisions are present. The Contractor warrants that it is in compliance with the residency requirements in §§ 8-17.5-101, *et seq.*, C.R.S. Without limiting the generality of the foregoing, the Contractor expressly agrees to comply with the privacy and security requirements of the Health Insurance Portability and Accountability Act of 1996 (HIPAA).

11.3. OSHA: The Contractor shall comply with the requirements of the Occupational Safety  
2014.414.01 Core Services/Colorado Boys Ranch Foundation/Home-Based Intervention

and Health Act (OSHA) and shall review and comply with the County's safety regulations while on any County property. Failure to comply with any applicable federal, state or local law, rule, or regulation shall give the County the right to terminate this agreement for cause.

- 11.4. Record Retention: The Contractor shall maintain records and documentation of the services provided under this Agreement, including fiscal records, and shall retain the records for a period of three (3) years from the date this Agreement is terminated. Said records and documents shall be subject at all reasonable times to inspection, review, or audit by authorized Federal, State, or County personnel.
- 11.5. Assignability: Neither this Agreement, nor any rights hereunder, in whole or in part, shall be assignable or otherwise transferable by the Contractor without the prior written consent of the County.
- 11.6. Waiver: Waiver of strict performance or the breach of any provision of this Agreement shall not be deemed a waiver, nor shall it prejudice the waiving party's right to require strict performance of the same provision, or any other provision in the future, unless such waiver has rendered future performance commercially impossible.
- 11.7. Force Majeure: Neither party shall be liable for any delay or failure to perform its obligations hereunder to the extent that such delay or failure is caused by a force or event beyond the control of such party including, without limitation, war, embargoes, strikes, governmental restrictions, riots, fires, floods, earthquakes, or other acts of God.
- 11.8. Notice: Any notices given under this Agreement are deemed to have been received and to be effective: 1) Three (3) days after the same shall have been mailed by certified mail, return receipt requested; 2) Immediately upon hand delivery; or 3) Immediately upon receipt of confirmation that an E-mail was received. For the purposes of this Agreement, any and all notices shall be addressed to the contacts listed below:

Department: Adams County Human Services Department, Children and Family Services  
Contact: Jan James, Division Director  
Address: 7401 North Broadway  
City, State, Zip: Denver, CO 80221  
Phone: 303.412.8121  
E-mail: [jjames@adcogov.org](mailto:jjames@adcogov.org)

Department: Adams County Purchasing  
Contact: Liz Estrada, Contract Administrator  
Address: 4430 South Adams County Parkway  
City, State, Zip: Brighton, Colorado 80601  
Phone: 720-523-6052  
E-mail: [lestrada@adcogov.org](mailto:lestrada@adcogov.org)

Department: Adams County Attorney's Office  
Address: 4430 South Adams County Parkway  
City, State, Zip: Brighton, Colorado 80601  
Phone: 720.523.6116

Contractor: Colorado Boys Ranch Foundation dba CBR Youth Connect  
Contact: Charles M. Thompson, President  
Address: 14143 Denver West Parkway #100  
City, State, Zip: Golden, CO 80401  
Phone: 303.653.6458  
E-mail: [cthompson@youthconnect.org](mailto:cthompson@youthconnect.org)

- 11.9. Integration of Understanding: This Agreement contains the entire understanding of the parties hereto and neither it, nor the rights and obligations hereunder, may be changed, modified, or waived except by an instrument in writing that is signed by the parties hereto.
- 11.10. Severability: If any provision of this Agreement is determined to be unenforceable or invalid for any reason, the remainder of this Agreement shall remain in effect, unless otherwise terminated in accordance with the terms contained herein.
- 11.11. Authorization: Each party represents and warrants that it has the power and ability to enter into this Agreement, to grant the rights granted herein, and to perform the duties and obligations herein described.
- 11.12. Confidentiality: All documentation related to this Agreement will become the property of Adams County. All documentation maintained or kept by Adams County shall be subject to the Colorado Open Records Act, C.R.S. 24-72-201 *et seq.* ("CORA"). The County does not guarantee the confidentiality of any records.

## **12. CHANGE ORDERS OR EXTENSIONS:**

- 12.1. Change Orders: The County may, from time to time, require changes in the scope of the services of the Contractor to be performed herein including, but not limited to, additional instructions, additional work, and the omission of work previously ordered. The Contractor shall be compensated for all authorized changes in services, pursuant to the applicable provision in the Invitation to Bid, or, if no provision exists, pursuant to the terms of the Change Order.
- 12.2. Extensions: The County may, upon mutual written agreement by the parties, extend the time of completion of services to be performed by the Contractor.

## **13. COMPLIANCE WITH C.R.S. § 8-17.5-101, ET. SEQ. AS AMENDED 5/13/08:** Pursuant to Colorado Revised Statute (C.R.S.), § 8-17.5-101, *et. seq.*, as amended May 13, 2008, the Contractor shall meet the following requirements prior to signing this Agreement (public contract for service) and for the duration thereof:

- 13.1. The Contractor shall certify participation in the E-Verify Program (the electronic employment verification program that is authorized in 8 U.S.C. § 1324a and jointly administered by the United States Department of Homeland Security and the Social Security Administration, or its successor program) or the Department Program (the employment verification program established by the Colorado Department of Labor and Employment pursuant to C.R.S. § 8-17.5-102(5)) on the attached certification.

- 13.2. The Contractor shall not knowingly employ or contract with an illegal alien to perform work under this public contract for services.
- 13.3. The Contractor shall not enter into a contract with a subcontractor that fails to certify to the Contractor that the subcontractor shall not knowingly employ or contract with an illegal alien to perform work under this public contract for services.
- 13.4. At the time of signing this public contract for services, the Contractor has confirmed the employment eligibility of all employees who are newly hired for employment to perform work under this public contract for services through participation in either the E-Verify Program or the Department Program.
- 13.5. The Contractor shall not use either the E-Verify Program or the Department Program procedures to undertake pre-employment screening of job applicants while this public contract for services is being performed.
- 13.6. If the Contractor obtains actual knowledge that a subcontractor performing work under this public contract for services knowingly employs or contracts with an illegal alien, the Contractor shall: notify the subcontractor and the County within three (3) days that the Contractor has actual knowledge that the subcontractor is employing or contracting with an illegal alien; and terminate the subcontract with the subcontractor if within three days of receiving the notice required pursuant to the previous paragraph, the subcontractor does not stop employing or contracting with the illegal alien; except that the Contractor shall not terminate the contract with the subcontractor if during such three (3) days the subcontractor provides information to establish that the subcontractor has not knowingly employed or contracted with an illegal alien.
- 13.7. Contractor shall comply with any reasonable requests by the Department of Labor and Employment (the Department) made in the course of an investigation that the Department is undertaking pursuant to the authority established in C.R.S. § 8-17.5-102(5).
- 13.8. If Contractor violates this Section, of this Agreement, the County may terminate this Agreement for breach of contract. If the Agreement is so terminated, the Contractor shall be liable for actual and consequential damages to the County.

The remainder of this page is left blank intentionally.

IN WITNESS WHEREOF, the Parties have caused their names to be affixed hereto:

**Board of County Commissioners**

Steven J. Davis  
Chairperson

1/17/17  
Date

Colorado Boys Ranch Foundation dba  
CBR Youth Connect

Charles M. Thompson  
Signature

12/12/2016  
Date

Charles M. Thompson  
Printed Name

PRESIDENT  
Title

**Attest:**

Stan Martin, Clerk and Recorder

Channah  
Deputy Clerk

Approved as to Form:

D. Colet  
Adams County Attorney's Office

**NOTARIZATION OF CONTRACTOR'S SIGNATURE:**

COUNTY OF Jefferson )

STATE OF Colorado )SS.

Signed and sworn to before me this 12 day of December, 2016,

by CJ Strange

CJ Strange  
Notary Public

C.J. STRANGE  
NOTARY PUBLIC  
STATE OF COLORADO  
NOTARY ID #9904017069  
MY COMMISSION EXPIRES OCTOBER 11, 2018

My commission expires on: October 11, 2018



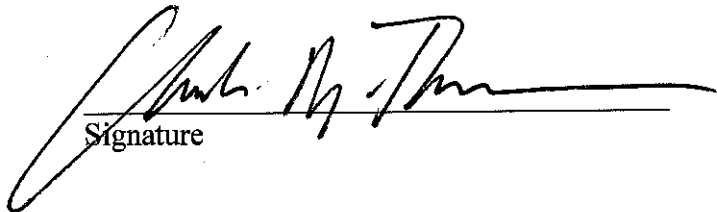
**CONTRACTOR'S CERTIFICATION OF COMPLIANCE**

Pursuant to Colorado Revised Statute, § 8-17.5-101, *et seq.*, as amended 5/13/08, as a prerequisite to entering into a contract for services with Adams County, Colorado, the undersigned Contractor hereby certifies that at the time of this certification, Contractor does not knowingly employ or contract with an illegal alien who will perform work under the attached contract for services and that the Contractor will participate in the E-Verify Program or Department program, as those terms are defined in C.R.S. § 8-17.5-101, *et seq.* in order to confirm the employment eligibility of all employees who are newly hired for employment to perform work under the attached contract for services.

**CONTRACTOR:**

CBR Youth Connect  
Company Name

12-12-2016  
Date

  
Signature

CHARLES M. THOMPSON  
Name (Print or Type)

PRESIDENT  
Title

Note: Registration for the E-Verify Program can be completed at: <https://www.vis-dhs.com/employerregistration>. It is recommended that employers review the sample "memorandum of understanding" available at the website prior to registering



## ATTACHMENT E

### FAMILY CONNECTIONS & RESILIENCE

#### Scope of Services

**NOTE:** *FAMILY CONNECTIONS & RESILIENCE* is part of an array of programs designed by CBR YouthConnect (CBR) to provide strength-based resources/support to safely preserve families when children are at imminent risk of Out-of-Home (OOH) placement, in need of services to maintain a least restrictive setting or reduce re-entry and promote permanency.

**FAMILY CONNECTIONS AND RESILIENCE** addresses the child welfare family's needs for inspiration, hope and resilience. It is a social/emotional learning program designed to inspire and prepare youth and families to navigate one of the most important steps in life: deciding for them what kind of person/family they want to be. Youth and families acquire social/emotional skills needed protections to buffer the risk factors in their lives, gain confidence to "keep trying when life knocks you down."

In today's culture, youth and families are continually exposed to the turmoil of family disruption and trauma plus the confusing impact of social pressures, the economy, job losses, the neighborhood, work schedules, social media and more. Families need an opportunity to talk about, sort through their lives together, decide on some goals and the values and beliefs that will guide them and support them in times of stress.

The overall goal is to improve "resilience" and build protective factors, i.e. families and youth gain new insights, skills and motivation to face and overcome adversity and are better able to recognize and manage emotions; develop caring and concern for others; make responsible decisions; establish positive relationships; and handle challenging situations more effectively

*Family Connections and Resilience* offers an enjoyable and engaging framework for families to think through situations, interact, develop respect and concern for others and accept personal responsibility for the well-being and future of their family.

#### **FAMILY CONNECTIONS AND RESILIENCE APPROACH**

The program occurs right in the home, around the kitchen table and the living room or during a community-based activity. Sometimes, we will bring the meal!! Over a six week period, with guided reflection, the family completes several interesting exercises and projects that inspire parents and their children to grow together as a family.

This family education approach utilizes treatment intervention techniques yet is not profiled as therapy. It involves spending time reflecting on their personal stories and their family stories, i.e. what they stand for, where they want life to be for them and what personal code of living is needed to get there.

*Family Connections and Resilience* is offered flexibly in homes and community settings. It can also be packaged to fit family schedules such as evenings and weekends. Training for individuals, families or groups can occur during hourly or periodic sessions or as an all-day retreat. *Family Connections and Resilience* can also be integrated with the CBR home-based program – *Preventative Aftercare*.

#### **Deliverables**

- Completion of a Family Life Story project including goals and family code of values and beliefs
- Written commitment to achieving two family goals within four months

**Staff and Supervision**

Staff are Master's Level or BA level with Master's Supervision. Program supervision is provided by a Master's Level staff. Supervision ratio does not exceed 1:10 and involves frequent communication and oversight, documentation review, case consultation and periodic evaluations. On-going staff training, peer interaction/support/collaboration and employee feedback is always encouraged.

**Rate**

- \$575 Total (6 sessions of 2 hours = 12 hours at \$48/hour)
- Includes all time and materials related to providing the service

**Contact Information:**

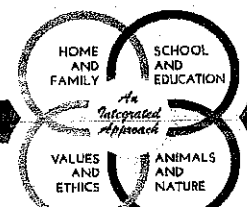
**Regional Supervisor** – Amanda Bicker, M.A., LPC. 303-905-4109

**President** – Chuck Thompson, LCSW 719-469-3169

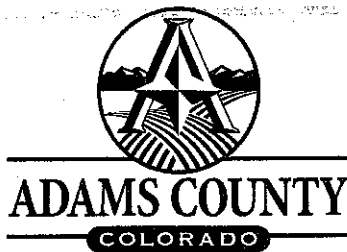
Member of: Colorado Association of Family and Children's Agencies

[www.CBRYouthConnect.org](http://www.CBRYouthConnect.org)

MAIN OFFICE: 14143 Denver West Parkway, Suite 100 • Golden, CO 80401 • Phone 303.691.6095



# ATTACHMENT H



## REQUEST FOR APPLICATION FORM 2016.414 CORE SERVICES PROGRAM

### CONTRACTOR'S STATEMENT

I have read and fully understand all the special conditions herein set forth in the foregoing paragraphs, and by my signature set forth hereunder, I hereby agree to comply with all said special conditions as stated or implied. In consideration of the above statement, the following proposal is hereby submitted.

WE, THE UNDERSIGNED, HEREBY ACKNOWLEDGE RECEIPT OF

Addenda # None Addenda # None  
If None, Please write NONE.

<u>GO BOYS RANCH FOUNDATION d.b.a. CBR YOUTHCONNECT</u>	
Company Name	Date <u>4-5/2016</u>
<u>14143 DENVER W. ARWAY #100</u>	<u>[Signature]</u>
Address	Signature
<u>GOLDEN, CO 80401</u>	<u>Charles M. Thompson</u>
City, State, Zip Code	Printed Name
<u>Jefferson</u>	<u>President / CEO</u>
County	Title
<u>303-653-6458</u>	<u>303-376-6372</u>
Telephone	Fax
<u>c.thompson@youthconnect.org</u>	
Email Address	

## **FEE SCHEDULE: PROPOSED CORE SERVICES**

RFP-LE-2016-414

Below are fees for each proposed CORE service. Each service is available at intensive or less-intensive levels and can be blended, as needed. Fees are also listed on the detailed ATTACHMENTS for each service. Some counties take advantage of the fee reduction offered for PAC and PAC-RT services. C&R YouthConnect is not a Medicaid provider.

1. **PREVENTATIVE AFTERCARE (PAC)** – A proven approach to in-home and community-based core services for youth and family that safely preserves families; promotes stability; prevents congregate care; builds sustainable community connections and resources; offers 24 hour availability; insures 3-5 hours of weekly contact in homes, schools, community; offers stipends and incentives. Master's Level Clinician. All ages and needs. \$1,400/month or \$45.00/calendar day. Less intensive: \$700/month or \$22.50/calendar day.
  - ❖ **SPECIAL NOTE:** A formal commitment of 10 or more cases lowers the monthly rate to \$1,300 per month or \$42/calendar day. Less intensive: \$650/month or \$21/calendar day.
2. **PREVENTATIVE AFTERCARE CUSTOMIZED FOR FAMILY REUNIFICATION and TRANSITION FROM CONGREGATE CARE (PAC-RT)** – PAC-RT initiates PAC program services for youth and family while the youth is still in congregate care placement, then continuing the services during reunification and transition to family and community. Strategically blending Specialized Mentoring (SM) services with PAC-RT is a powerful option and offers high impact. Master's Level Clinician. Latency and Adolescence. \$1,400/month or \$45.00/calendar day. Less intensive: \$700/month or \$22.50/calendar day.
  - ❖ **SPECIAL NOTE:** A formal commitment of 10 or more cases lowers the monthly rate to \$1,300 per month or \$42/calendar day. Less intensive: \$650/month or \$21/calendar day.
3. **ANIMAL-ASSISTED THERAPY (AAT)** – AAT services for children/youth provided by credentialed staff or contracted professionals. Master's Level Clinician. All ages and needs. \$65 per hour.
4. **FAMILY CONNECTIONS AND RESILIENCE** – A social-emotional learning approach involving the entire family. Via guided reflection over a six week period, the family completes several interesting exercises and projects that inspire parents and children to grow together as a family. Sessions occur around the kitchen table, living room or during a community activity. We even help with the meals! BA/BSW Level + supervision. All stages of family life. \$575 Total (6 sessions of 2 hours at \$48/hour)



## ATTACHMENT B

CONTINUING OUR LEGACY  
COLORADO BOYS RANCH FOUNDATION

### PREVENTATIVE AFTERCARE (PAC)

#### Scope of Services

**NOTE: PREVENTATIVE AFTERCARE (PAC)** is the flagship program designed by CBR YouthConnect (CBR), in collaboration with George J. Republic, to provide strength-based resources/support to safely preserve families when children are at imminent risk of Out-of-Home (OOH) placement, in need of services to maintain a least restrictive setting or reduce re-entry and promote permanency.

*PAC is an established and growing CORE service for Douglas County.*

**PAC strengthens families, monitors safety and addresses causes of family disruption. PAC improves family protective factors; prevents children/youth from being removed from their homes; reduces length of separation and placement; and facilitates family reunification following placement. PAC Family Service Providers offer structure, support, supervision, and professionally skilled interventions within the home, at school and in the community for youth and family issues such as:**

- Families with infants, young children and low protective factors
- Teen parenting skills and safe care support
- Special needs and handicapping conditions
- Family conflicts, dependency/neglect and child protection concerns
- Youth adjudication, homelessness and emancipation skills
- School truancy and drop-out prevention
- Prevention of out-of-home placement
- Transition and reunification from congregate care and foster placement
- Permanency preservation of Kinship and Foster Care placement

PAC is designed to serve all types of families with children/youth of all ages, abilities and disabilities. PAC is provided in many counties across the state for a variety of youth and family circumstances. Highly skilled social work practice and clinical interventions are involved.

PAC is also very collaborative and focuses on developing sustainable community supports and resource networks.

#### **PAC APPROACH**

*Mobile PAC staff are called "Family Service Providers". This positive approach helps build relationships and engagement with youth and families. This PAC involves 3-5 hours of frequent, weekly contact with clients/families in their homes and places of convenience rather than office appointments. Caseloads are 7 to 10 families with identified clients' ages ranging from infancy to age 21. Priorities include building concrete supports in times of need and establishing reliable social and community connections.*

*PAC Family Service Providers make at least weekly contact with referring colleagues; court/team meeting appearances; actively network within the community for on-going resources and supports; and are available 24 hours for crises.*

*The intensity of services (contact time, frequency and duration) can be adapted to fit specific needs or changing conditions with the youth and family. Step-down or step-up options are discussed with the county representative as part of the case plan and permanency plan.*

*PAC Family Service Providers give guidance and support for managing family dynamics; addressing conflicts and special needs. Providers also teach family life skills and routines; help the family access medical and mental health services; bridge with the school systems to help youth stay in school and avoid delinquency; and address confounding issues that stress the youth and family. PAC services focus on empowerment, encouragement and accountability.*



*PAC Family Service Providers* document all direct contacts with the youth, family and community supports; attend staffings and court sessions; maintain weekly contact with the referring agency; network with and develops community resources; and make every attempt to help locate a youth if AWOL. Feedback from clients, families, schools, and served agencies is collected and used for on-going quality improvement.

**Extras:** CBR donors contribute funds specifically to the PAC program for youth/family resources "above-and-beyond" the norm such as music and art equipment and lessons, school and athletic supplies, tickets and transportation costs for family activities related to the case plan.

#### **HISTORY AND BACKGROUND**

*Preventative Aftercare (PAC)* in-home, community-based services were originated in 1993 by George Jr. Republic (GJR) of Grove City, Pennsylvania. Since then, the PAC approach has served over 18,000 youth in 6 states.

In 2009, CBR and GJR collaborated to bring *Preventative Aftercare* to Colorado. Over 2,100 Colorado families in 17 counties, statewide NYC and certain judicial districts, have now received *Preventative Aftercare* services. Formal, independent research was conducted by Edinboro University, including Colorado data. This is available as requested. Preventative Aftercare is deemed a promising practice with considerable practice-based evidence. The CBR and GJR collaboration remains strong and creative.

#### **STAFF**

*PAC Family Service Providers* have LSW/LCSW or MA/LPC credentials.

#### **SUPERVISION**

All program supervision is provided by a Master's Level Licensed Professional Counselor (LPC), a Licensed Social Worker (LSW) or Licensed Clinical Social Worker (LCSW). The supervision ratio does not exceed 1:10. Supervision involves frequent communication and oversight via monthly (or more frequently as needed), in-person ride-alongs, documentation review, case consultation and periodic evaluations. On-going staff training, peer interaction/support/collaboration and employee feedback is always encouraged.

#### **RATE**

- \$1,400 /month or a per diem rate of \$45.0/calendar day for intensive level or \$22.50 for less intensive.
- Includes staff time, travel, client incentives, court, meetings, documentation and 24/7 availability
- Intensive level offers minimum 4/5 hours of direct contact per week; duration 3 to 4 months
- Intensity and length of services determined by the county; can be adjusted as needed

**NOTE:** A formal commitment of 10 or more cases lowers the rate to \$1,300 /month or \$42 / \$21 per diem

#### **CONTACT INFORMATION:**

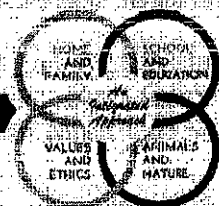
**Regional Supervisor** – Amanda Bicker, M.A., LPC. 303-905-4109  
**Regional Director** – Dan Baker, M.A. 724-866-1389

Member of Colorado Association of Family and Children's Agencies

[www.CBRYouthConnect.org](http://www.CBRYouthConnect.org)

MAIN OFFICE: 14143 Denver West Parkway, Suite 100 • Golden, CO 80401 • Phone 303.691.6095

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## ATTACHEMENT C

CONTINUING OUR LEGACY  
COLORADO BOYS RANCH FOUNDATION

### PREVENTATIVE AFTERCARE (PAC-RT)

Scope of Services

#### REUNIFICATION/TRANSITION FROM CONGREGATE CARE

**NOTE:** PAC-RT is part of an array of programs designed by CBR Youth Connect (CBR) to provide strength-based resources/support to safely preserve families when children are at imminent risk of Out-of-Home (OOH) placement, in need of services to maintain a least restrictive setting or reduce re-entry and promote permanency.

PAC-RT involves initiating PAC program services while the youth is still in congregate care placement and continuing the services to insure successful reunification and transition to family and community. Strategically blending Specialized Mentoring (SM) services with PAC-RT after reunification is a powerful option and offers high impact.

#### DURING PLACEMENT

During placement, PAC Family Service Provider meets with all providers and fully reviews the goals of the permanency plan. The PAC Family Service Provider coordinates in-home and community based supports including school, mental health, medical and other special needs. This involves meeting with parent/guardian in their home to assess safety needs; meeting with the youth and staff at the facility; meeting with school personnel; and other community providers. These communications continue as often as needed to help everyone prepare for the youth's return home.

PAC Family Service Provider helps coordinate home visits; monitors and provides counseling during the visit; and obtains feedback after the visit. PAC Family Service Provider initiates, schedules and coordinates a meeting with the home school district to insure enrollment in an appropriate education setting. This includes prompting school officials to provide transcripts if the youth is going to a new school.

PAC Family Service Provider probes for key information re: confounding medical, psychiatric and trauma issues; learning styles, intrinsic interests, skills and giftedness that naturally motivates the youth. PAC Family Service Provider works with family and others to coordinate the approach to reunification.

#### FOLLOWING PLACEMENT (During Reunification)

PAC services continue after returning home. The PAC Family Service Provider implements the plans for aftercare and permanency and collaborates with youth, family and community providers to establish the best services and supports for successful reunification. The PAC-RT approach involves a three-step process:

- Help the youth/family discuss and assess their interests and needs, then set personal goals
- Coordinate with system-of-care providers and introduce the youth/family to various individuals/groups/organizations in the community that offer resources and opportunities that fit the interests/needs
- Help the youth/family develop a plan for taking advantage of the community supports/resources

#### Benefits of Blended Services Option

As the PAC Family Service Provider works to help strengthen the entire family, focusing on fragile family dynamics, confounding issues and developing concrete supports for special needs, the Specialized Mentor works to specifically strengthen the youth by focusing on essential life skills, personal aspirations and healthy social and community connections.



## HISTORY AND BACKGROUND

*Preventative Aftercare (PAC)* in-home, community-based services were originated in 1993 by George Jr. Republic (GJR) of Grove City, Pennsylvania. Since then, the *PAC* approach has served over 18,000 youth in 6 states.

In 2009, CBR and GJR collaborated to bring *Preventative Aftercare* to Colorado. Over 2,100 Colorado families in 17 counties, statewide NYC and certain judicial districts, have now received *Preventative Aftercare* services. Formal, independent research was conducted by Edinboro University, including Colorado data. This is available as requested. *Preventative Aftercare* is deemed a promising practice with considerable practice-based evidence. The CBR and GJR collaboration remains strong and creative.

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Regional Director – Dan Baker, M.A. 724-866-1389  
President – Chuck Thompson, LCSW 719-469-3169

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