

PURCHASE OF SERVICE AGREEMENT

THIS AGREEMENT ("Agreement") is made this 17 day of January 2016, by and between the Adams County Board of County Commissioners, located at 4430 South Adams County Parkway, Brighton, Colorado 80601, hereinafter referred to as the "County," acting in its capacity as the Adams County Board of Human Services, and Savio, located at 325 King Street, Denver, CO 80219 hereinafter referred to as the "Contractor." The County and the Contractor may be collectively referred to herein as the "Parties".

The County and the Contractor, for the consideration herein set forth, agree as follows:

1. SERVICES OF THE CONTRACTOR:

1.1 All work shall be in accordance with the attached RFA 2016.414 Core Services Program Services and the Contractor's response to the RFP 2016.414 attached hereto as Exhibit A, and incorporated herein by reference. Should there be any discrepancy between Exhibit A and this Agreement the terms and conditions of this Agreement shall prevail. Contractor will provide home-based intervention services, Sexual Abuse, Mental Health, Life Skills, Intensive Family Therapy and Substance Abuse Services for clients referred by Adams County Human Services Department (ACHSD) pursuant to the Colorado Family Preservation Act §§ 26-5-101, *et seq.*, C.R.S. and in compliance with the state rules and County Plan, policies, and procedures and CDHS Volume VII 7.303.

1.2 Emergency Services: In the event the Adams County Board of County Commissioners declares an emergency, the County may request additional services (of the type described in this Agreement or otherwise within the expertise of the Contractor) to be performed by the Contractor. If the County requests such additional services, the Contractor shall provide such services in a timely fashion given the nature of the emergency, pursuant to the terms of this Agreement. Unless otherwise agreed to in writing by the parties, the Contractor shall bill for such services at the rates provided for in this Agreement.

2. RESPONSIBILITIES OF THE COUNTY: The County shall provide information as necessary or requested by the Contractor to enable the Contractor's performance under this Agreement.

3. TERM:

3.1. Term of Agreement: The Term of this Agreement is July 1, 2016 through June 30, 2017.

3.2. Extension Option: The County, at its sole option, may offer to extend this Agreement as necessary for up to two, one year extensions providing satisfactory service is given and all terms and conditions of this Agreement have been fulfilled. Such extensions must be mutually agreed upon in writing by the County and the Contractor.

4. **PAYMENT AND FEE SCHEDULE:** The County shall pay the Contractor for services furnished under this Agreement, and the Contractor shall accept as full payment for those services, the sum of four hundred seventy thousand dollars (\$470,000.00).

4.1. Payment pursuant to this Agreement, whether in full or in part, is subject to and contingent upon the continuing availability of County funds for the purposes hereof. In the event that funds become unavailable, as determined by the County, the County may immediately terminate this Agreement or amend it accordingly.

5. **INDEPENDENT CONTRACTOR:** In providing services under this Agreement, the Contractor acts as an independent contractor and not as an employee of the County. The Contractor shall be solely and entirely responsible for his/her acts and the acts of his/her employees, agents, servants, and subcontractors during the term and performance of this Agreement. No employee, agent, servant, or subcontractor of the Contractor shall be deemed to be an employee, agent, or servant of the County because of the performance of any services or work under this Agreement. The Contractor, at its expense, shall procure and maintain workers' compensation insurance as required by law. **Pursuant to the Workers' Compensation Act § 8-40-202(2)(b)(IV), C.R.S., as amended, the Contractor understands that it and its employees and servants are not entitled to workers' compensation benefits from the County. The Contractor further understands that it is solely obligated for the payment of federal and state income tax on any moneys earned pursuant to this Agreement.**

6. **NONDISCRIMINATION:**

6.1. **The Contractor shall not discriminate against any employee or qualified applicant for employment because of age, race, color, religion, marital status, disability, sex, or national origin. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices provided by the local public agency setting forth the provisions of this nondiscrimination clause. Adams County is an equal opportunity employer.**

6.1.1. The Contractor will cause the foregoing provisions to be inserted in all subcontracts for any work covered by this Agreement so that such provisions will be binding upon each subcontractor, provided that the foregoing provisions shall not apply to contracts or subcontracts for standard commercial supplies or raw materials.

7. **INDEMNIFICATION:** The Contractor agrees to indemnify and hold harmless the County, its officers, agents, and employees for, from, and against any and all claims, suits, expenses, damages, or other liabilities, including reasonable attorney fees and court costs, arising out of damage or injury to persons, entities, or property, caused or sustained by any person(s) as a result of the Contractor's negligent performance or failure to perform pursuant to the terms of this Agreement or as a result of any subcontractors' performance or negligent failure to perform pursuant to the terms of this Agreement.

8. **INSURANCE:** The Contractor agrees to maintain insurance of the following types and amounts:

8.1. **Commercial General Liability Insurance:** to include products liability, completed

operations, contractual, broad form property damage and personal injury.

8.1.1. Each Occurrence: \$1,000,000

8.1.2. General Aggregate: \$2,000,000

8.2. Comprehensive Automobile Liability Insurance: to include all motor vehicles owned, hired, leased, or borrowed.

8.2.1. Bodily Injury/Property Damage: \$1,000,000 (each accident)

8.2.2. Personal Injury Protection: Per Colorado Statutes

8.3. Workers' Compensation Insurance: Per Colorado Statutes

8.4. Professional Liability Insurance: to include coverage for damages or claims for damages arising out of the rendering, or failure to render, any professional services, as applicable.

8.4.1. Each Occurrence: \$1,000,000

8.4.2. This insurance requirement applies only to the Contractors who are performing services under this Agreement as professionals licensed under the laws of the State of Colorado, such as physicians, lawyers, engineers, nurses, mental health providers, and any other licensed professionals.

8.5. Adams County as "Additional Insured": The Contractor's commercial general liability, and comprehensive automobile liability, insurance policies and/or certificates of insurance shall be issued to include Adams County as an "additional insured" and shall include the following provisions:

8.5.1. Underwriters shall have no right of recovery or subrogation against the County, it being the intent of the parties that the insurance policies so affected shall protect both parties and be primary coverage for any and all losses resulting from the actions or negligence of the Contractor.

8.5.2. The insurance companies issuing the policy or policies shall have no recourse against the County for payment of any premiums due or for any assessments under any form of any policy.

8.5.3. Any and all deductibles contained in any insurance policy shall be assumed by and at the sole risk of the Contractor.

8.6. Licensed Insurers: All insurers of the Contractor must be licensed or approved to do business in the State of Colorado. Upon failure of the Contractor to furnish, deliver and/or maintain such insurance as provided herein, this Agreement, at the election of the County, may be immediately declared suspended, discontinued, or terminated. Failure of the Contractor in obtaining and/or maintaining any required insurance shall not relieve the Contractor from any liability under this Agreement, nor shall the insurance requirements be construed to conflict with the obligations of the Contractor concerning indemnification.

8.7. Endorsement: Each insurance policy herein required shall be endorsed to state that coverage shall not be suspended, voided, or canceled without thirty (30) days prior written notice by certified mail, return receipt requested, to the County.

8.8. Proof of Insurance: At any time during the term of this Agreement, the County may require the Contractor to provide proof of the insurance coverage or policies required under this Agreement.

9. WARRANTY:

9.1. The Contractor warrants and guarantees to the County that all work, equipment, and materials furnished under the Agreement are free from defects in workmanship and materials for a period of one year after final acceptance by the County. The Contractor further warrants and guarantees that the plans and specifications incorporated herein are free of fault and defect sufficient for Contractor to warrant the finished product after completion date. Should the Contractor fail to proceed promptly in accordance with this guarantee, the County may have such work performed at the expense of the Contractor. This section does not relieve the Contractor from liability for defects that become known after one year.

10. TERMINATION:

10.1. For Cause: If, through any cause, the Contractor fails to fulfill its obligations under this Agreement in a timely and proper manner, or if the Contractor violates any of the covenants, conditions, or stipulations of this Agreement, the County shall thereupon have the right to immediately terminate this Agreement, upon giving written notice to the Contractor of such termination and specifying the effective date thereof.

10.2. For Convenience: The County may terminate this Agreement at any time by giving written notice as specified herein to the other party, which notice shall be given at least thirty (30) days prior to the effective date of the termination. If this Agreement is terminated by the County, the Contractor will be paid an amount that bears the same ratio to the total compensation as the services actually performed bear to the total services the Contractor was to perform under this Agreement, less payments previously made to the Contractor under this Agreement.

11. MUTUAL UNDERSTANDINGS:

11.1. Jurisdiction and Venue: The laws of the State of Colorado shall govern as to the interpretation, validity, and effect of this Agreement. The parties agree that jurisdiction and venue for any disputes arising under this Agreement shall be with Adams County, Colorado.

11.2. Compliance with Laws: During the performance of this Agreement, the Contractor agrees to strictly adhere to all applicable federal, state, and local laws, rules and regulations, including all licensing and permit requirements. The parties hereto aver that they are familiar with § 18-8-301, et seq., C.R.S. (Bribery and Corrupt Influences), as amended, and § 18-8-401, et seq., C.R.S. (Abuse of Public Office), as amended, , the Clean Air Act (42 U.S.C. 7401-7671q), and the Federal Water Pollution Control Act (33 U.S.C. 1251-1387), as amended, and that no violation of such provisions are present. The Contractor warrants that it is in compliance with the residency requirements in §§ 8-17.5-101, et seq., C.R.S. Without limiting the generality of the foregoing, the Contractor expressly agrees to comply with the privacy and security requirements of the Health Insurance Portability and Accountability Act of 1996 (HIPAA).

11.3. OSHA: The Contractor shall comply with the requirements of the Occupational Safety
2016.414.04 Core Services/Savio/Various Services

and Health Act (OSHA) and shall review and comply with the County's safety regulations while on any County property. Failure to comply with any applicable federal, state or local law, rule, or regulation shall give the County the right to terminate this agreement for cause.

- 11.4. Record Retention: The Contractor shall maintain records and documentation of the services provided under this Agreement, including fiscal records, and shall retain the records for a period of three (3) years from the date this Agreement is terminated. Said records and documents shall be subject at all reasonable times to inspection, review, or audit by authorized Federal, State, or County personnel.
- 11.5. Assignability: Neither this Agreement, nor any rights hereunder, in whole or in part, shall be assignable or otherwise transferable by the Contractor without the prior written consent of the County.
- 11.6. Waiver: Waiver of strict performance or the breach of any provision of this Agreement shall not be deemed a waiver, nor shall it prejudice the waiving party's right to require strict performance of the same provision, or any other provision in the future, unless such waiver has rendered future performance commercially impossible.
- 11.7. Force Majeure: Neither party shall be liable for any delay or failure to perform its obligations hereunder to the extent that such delay or failure is caused by a force or event beyond the control of such party including, without limitation, war, embargoes, strikes, governmental restrictions, riots, fires, floods, earthquakes, or other acts of God.
- 11.8. Notice: Any notices given under this Agreement are deemed to have been received and to be effective: 1) Three (3) days after the same shall have been mailed by certified mail, return receipt requested; 2) Immediately upon hand delivery; or 3) Immediately upon receipt of confirmation that an E-mail was received. For the purposes of this Agreement, any and all notices shall be addressed to the contacts listed below:

Department: Adams County Human Services Department, Children and Family Services
Contact: Jan James, Division Director
Address: 7401 North Broadway
City, State, Zip: Denver, CO 80221
Phone: 303.412.8121
E-mail: jjames@adcogov.org

Department: Adams County Purchasing
Contact: Liz Estrada, Contract Administrator
Address: 4430 South Adams County Parkway
City, State, Zip: Brighton, Colorado 80601
Phone: 720-523-6052
E-mail: lestrada@adcogov.org

Department: Adams County Attorney's Office
Address: 4430 South Adams County Parkway
City, State, Zip: Brighton, Colorado 80601
Phone: 720.523.6116

Contractor: Savio
Contact: Norma Aguilar-Dave
Address: 325 King Street
City, State, Zip: Denver, CO 80219
Phone: 303-225-4014
E-mail: naguilar-dave@saviohouse.org

- 11.9. Integration of Understanding: This Agreement contains the entire understanding of the parties hereto and neither it, nor the rights and obligations hereunder, may be changed, modified, or waived except by an instrument in writing that is signed by the parties hereto.
- 11.10. Severability: If any provision of this Agreement is determined to be unenforceable or invalid for any reason, the remainder of this Agreement shall remain in effect, unless otherwise terminated in accordance with the terms contained herein.
- 11.11. Authorization: Each party represents and warrants that it has the power and ability to enter into this Agreement, to grant the rights granted herein, and to perform the duties and obligations herein described.
- 11.12. Confidentiality: All documentation related to this Agreement will become the property of Adams County. All documentation maintained or kept by Adams County shall be subject to the Colorado Open Records Act, C.R.S. 24-72-201 *et seq.* ("CORA"). The County does not guarantee the confidentiality of any records.

12. CHANGE ORDERS OR EXTENSIONS:

- 12.1. Change Orders: The County may, from time to time, require changes in the scope of the services of the Contractor to be performed herein including, but not limited to, additional instructions, additional work, and the omission of work previously ordered. The Contractor shall be compensated for all authorized changes in services, pursuant to the applicable provision in the Invitation to Bid, or, if no provision exists, pursuant to the terms of the Change Order.
- 12.2. Extensions: The County may, upon mutual written agreement by the parties, extend the time of completion of services to be performed by the Contractor.

13. COMPLIANCE WITH C.R.S. § 8-17.5-101, ET. SEQ. AS AMENDED 5/13/08: Pursuant to Colorado Revised Statute (C.R.S.), § 8-17.5-101, *et. seq.*, as amended May 13, 2008, the Contractor shall meet the following requirements prior to signing this Agreement (public contract for service) and for the duration thereof:

- 13.1. The Contractor shall certify participation in the E-Verify Program (the electronic employment verification program that is authorized in 8 U.S.C. § 1324a and jointly administered by the United States Department of Homeland Security and the Social Security Administration, or its successor program) or the Department Program (the employment verification program established by the Colorado Department of Labor and Employment pursuant to C.R.S. § 8-17.5-102(5)) on the attached certification.

- 13.2. The Contractor shall not knowingly employ or contract with an illegal alien to perform work under this public contract for services.
- 13.3. The Contractor shall not enter into a contract with a subcontractor that fails to certify to the Contractor that the subcontractor shall not knowingly employ or contract with an illegal alien to perform work under this public contract for services.
- 13.4. At the time of signing this public contract for services, the Contractor has confirmed the employment eligibility of all employees who are newly hired for employment to perform work under this public contract for services through participation in either the E-Verify Program or the Department Program.
- 13.5. The Contractor shall not use either the E-Verify Program or the Department Program procedures to undertake pre-employment screening of job applicants while this public contract for services is being performed.
- 13.6. If the Contractor obtains actual knowledge that a subcontractor performing work under this public contract for services knowingly employs or contracts with an illegal alien, the Contractor shall: notify the subcontractor and the County within three (3) days that the Contractor has actual knowledge that the subcontractor is employing or contracting with an illegal alien; and terminate the subcontract with the subcontractor if within three days of receiving the notice required pursuant to the previous paragraph, the subcontractor does not stop employing or contracting with the illegal alien; except that the Contractor shall not terminate the contract with the subcontractor if during such three (3) days the subcontractor provides information to establish that the subcontractor has not knowingly employed or contracted with an illegal alien.
- 13.7. Contractor shall comply with any reasonable requests by the Department of Labor and Employment (the Department) made in the course of an investigation that the Department is undertaking pursuant to the authority established in C.R.S. § 8-17.5-102(5).
- 13.8. If Contractor violates this Section, of this Agreement, the County may terminate this Agreement for breach of contract. If the Agreement is so terminated, the Contractor shall be liable for actual and consequential damages to the County.

The remainder of this page is left blank intentionally.

IN WITNESS WHEREOF, the Parties have caused their names to be affixed hereto:

Board of County Commissioners

Steven J. Donadio
Chairperson

1/17/17
Date

Savio
Norma Aguilar-Dave
Signature

11/17/16
Date

Norma Aguilar-Dave
Printed Name

Executive Director
Title

Attest:

Stan Martin, Clerk and Recorder
Etannox
Deputy Clerk

Approved as to Form:
[Signature]
Adams County Attorney's Office

NOTARIZATION OF CONTRACTOR'S SIGNATURE:

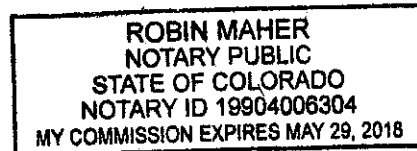
COUNTY OF Denver

STATE OF Colorado)SS.

Signed and sworn to before me this 17 day of November, 2016,

by Norma Aguilar-Dave,

Robin Maher
Notary Public



My commission expires on: 5-29-2018

CONTRACTOR'S CERTIFICATION OF COMPLIANCE

Pursuant to Colorado Revised Statute, § 8-17.5-101, *et seq.*, as amended 5/13/08, as a prerequisite to entering into a contract for services with Adams County, Colorado, the undersigned Contractor hereby certifies that at the time of this certification, Contractor does not knowingly employ or contract with an illegal alien who will perform work under the attached contract for services and that the Contractor will participate in the E-Verify Program or Department program, as those terms are defined in C.R.S. § 8-17.5-101, *et seq.* in order to confirm the employment eligibility of all employees who are newly hired for employment to perform work under the attached contract for services.

CONTRACTOR:

Savio House
Company Name

11/17/16
Date

Norma Aguilar-Dave
Signature

Norma Aguilar-Dave
Name (Print or Type)

Executive Director
Title

Note: Registration for the E-Verify Program can be completed at: <https://www.vis-dhs.com/employerregistration>. It is recommended that employers review the sample "memorandum of understanding" available at the website prior to registering




**REQUEST FOR APPLICATION FORM
2016.414 CORE SERVICES PROGRAM**

CONTRACTOR'S STATEMENT

I have read and fully understand all the special conditions herein set forth in the foregoing paragraphs, and by my signature set forth hereunder, I hereby agree to comply with all said special conditions as stated or implied. In consideration of the above statement, the following proposal is hereby submitted.

WE, THE UNDERSIGNED, HEREBY ACKNOWLEDGE RECEIPT OF

Addenda # 1 Addenda # _____
If None, Please write NONE.

<u>Savio</u>	<u>March 22, 2016</u>
Company Name	Date
<u>325 King Street</u>	
Address	Signature
<u>Denver, CO 80219</u>	<u>William S. Hildenbrand</u>
City, State, Zip Code	Printed Name
<u>Denver</u>	<u>Executive Director</u>
County	Title
<u>303-225-4100</u>	<u>303-225-4101</u>
Telephone	Fax
<u>bhildenbrand@saviohouse.org</u>	
Email Address	



Fee Schedule

Program	Fee Schedule
Home-Based Interventions	
Home Based Interventions Child Protection	\$1,520/month
Home Based Interventions Adolescents	\$1,590/month
Home Based Interventions After Care (for Day Treatment, TRCCF, TFCO)	\$1,201/month
SafeCare	\$890/month
Intensive Family Therapy	
MultiSystemic Therapy (MST)	\$1,750/month
Day Treatment with MST	\$2,739/month
Functional Family Therapy (FFT)	\$910/month
Sexual Abuse Treatment	
Sexual Abuse Intervention	\$1,833/month
Sexual Abuse Intervention – Child Protection	\$1,833/month
MST Problem Sexual Behavior	\$2,637/month
Day Treatment with SAI	\$2,639/month
Day Treatment	
Day Treatment	\$1,648/month
Life Skills	\$56/hour
Mental Health Services	
Trauma Focused Cognitive Behavioral Therapy	\$977/month
Alternatives for Families: A Cognitive Behavioral Therapy	\$977/month
Mental Health Services (Psychiatric Services/Medication Management)	\$185/hour
Substance Abuse Services	
MST Contingency Management	\$2,050/month
FFT Contingency Management	\$1,110/month
Family Team Meetings	\$56/hour



A. Agency Information

1. Provide a brief description of your agency, and / or organization including total staff size, number of years in operations, mission and history.

Savio was founded in 1966 as an orphanage and steadily gained momentum as a high-quality, effective service for adolescent boys. Over the last 50 years, Savio's work has expanded to a full continuum of care for children, youth and families that includes in-home counseling and crisis intervention services, an on-site school, therapeutic foster care and temporary residential treatment. As Colorado's major pioneer in implementing evidence based programs, Savio is known for its commitment to outcome analysis and having the highest fidelity in evidence based programs in the Rocky Mountain region. Savio employs 218 staff throughout the Front Range.

MISSION - Savio House is dedicated to eliminating violence, crime, drug and alcohol abuse, child abuse and neglect, and other destructive behaviors in families through care, support and education.

VISION - Savio House will be the preeminent child and family treatment center where the most caring, culturally appropriate and effective strategies enable families to resolve conflicts and live harmoniously in the community.

2. List any professional, state, or required licenses, and accreditation/certification levels, if any.

All Savio programs are accredited by the National Council on Accreditation (COA). The Adolescent Programs Director is an LCSW with a CACIII certification, and the Child Protection Director is an LPC with a CACIII. Savio Directors represent combined experience of over 100 years in the child welfare and youth corrections fields, and are recognized as national experts for their skills in managing these services. Many counselors and therapists are also licensed, and Savio provides licensure supervision to support staff who are pursuing licensure. Savio employs both Master's and Bachelor degree professionals. Supervisors are Master's level with a minimum of one year experience as a worker. Savio provides specialized training regarding working with child welfare families. Staff complete a minimum of 20 hours of continuing education annually. Savio offers its employees an E-Learning training program comprising hundreds of hours of state-of-the-art training modules developed to meet standards in the human services field. All employees receive weekly supervision. Savio is proud to have a base of long-term employees which adds to the organizational knowledge and expertise available to newer staff.

Savio's long and successful history of serving families throughout Colorado sets the agency apart and establishes an institutional knowledge that drives service development and delivery at every level of the organization. This institutional knowledge provides a solid foundation from which programs operate. Savio has the resources, policy and procedures to manage an effective and accountable workforce that spends most of its time in the community. Savio maintains high expectations for staff performance and is consistently cited for the quality of its service delivery and client records when monitored by state and local agencies and national accrediting bodies. Savio's



accreditation from COA (the Council on Accreditation), shows our agency wide commitment to high levels of training, service delivery, privacy protection, culturally responsive services and practices, and outcomes supporting our work to implement evidence based programming and strive for the best outcomes for families we can achieve.

Savio will comply with all workload standards set by the evidence-based programs not to exceed the standards outlined in the solicitation.

3. Is your agency a Medicaid provider?

If not, is your agency qualified to become an authorized provider?

Savio is a Medicaid provider and understands and agrees that Core Services funding is the funding-of-last-resort and will, where possible, bill services through Medicaid.

B. Programs / Services to be provided, in the context of this RFA

1. What specific type(s) of service and area of specialization(s) does your agency provide?

- a) **What service delivery methods and mechanisms would you implement? Include specific methods and techniques you will use for engaging and motivating clients and families.**
- b) **What evidenced-based approaches or promising practices does your agency employ? (Please indicate if you have any specific certifications to accompany these.)**

Program	Target Population	Program Specific Key Concepts and Strategies
Home Based Interventions	<p>Child Protection</p> <ul style="list-style-type: none"> ▪ Families with young children age birth – 12 years or older, at risk of child abuse and/or neglect ▪ Families with children at home or in placement. ▪ Voluntary or court involved. ▪ Kinship or foster placements at risk of disrupting. <p>Adolescent Services Adolescents age 12 - 21 and their families who do not require the intensity of MST or FFT or youth in need of emancipation services</p>	<p>Child Protection</p> <ul style="list-style-type: none"> ▪ Assessment driven case decision making through the use of the Colorado Assessment Continuum ▪ Development of kinship and community supports and resources ▪ Parenting skills enhancement training ▪ Permanency planning ▪ Supervised Visitation ▪ Treatment Support Meetings ▪ Use of Safety Oriented Practice ▪ Strengths-based family focused service ▪ Can imbed SafeCare, TF CBT or AF CBT <p>Adolescent Services</p> <ul style="list-style-type: none"> ▪ Target criminogenic risk factors and increase protective factors in the family ▪ Provide concrete supports to enhance parenting skills, independent living skills and engage in prosocial activities

<p>SafeCare</p>	<p>Court Involved families with children age birth to 5 years of age</p> <p>Note: families without court involvement would be served by SafeCare prevention</p>	<ul style="list-style-type: none"> ▪ Manualized parenting skills education ▪ Proven to reduce child maltreatment ▪ Skill building in Three Areas: <ul style="list-style-type: none"> ○ Home Safety ○ Health ○ Parent Child/Infant Interactions ▪ Problem Solving and Communication Skills Taught throughout
<p>Intensive Family Therapy</p>	<p>MST</p> <ul style="list-style-type: none"> ▪ Youth 10 – 18 ▪ Delinquency, Truancy, Family Conflict and Beyond Control of Parent ▪ Intensity Varies Based On Family Need <p>FFT</p> <ul style="list-style-type: none"> ▪ Youth 12 – 21 ▪ Delinquency, Truancy, Family Conflict and Beyond Control of Parent ▪ 1 – 2 Sessions Per Week 	<p>MST</p> <ul style="list-style-type: none"> ▪ Understands Problems From A System Perspective ▪ Intervention is primarily with parents ▪ 3-5 month LOS <p>FFT</p> <ul style="list-style-type: none"> ▪ Understands Problems From A Family Relations Perspective ▪ FFT is a short-term intervention with an average of 8 to 12 sessions for mild cases and up to 30 hours of direct service for more difficult cases. In most cases, sessions are spread over a three month period. ▪ Family Therapy Model – all family members participate in treatment

<p>Sexual Abuse Treatment</p>	<p>Sexual Abuse Intervention (SAI)</p>	<p>SAI</p> <ul style="list-style-type: none"> ▪ Family therapy ▪ SOMB Offense specific treatment ▪ Individual therapy ▪ In-home supervision and safety contracts ▪ School containment contracts ▪ Polygraphs ▪ Psycho-education regarding consistent and appropriate supervision of children and enforcement of safety plans ▪ Psycho-education regarding healthy sexual development and age-appropriate behaviors ▪ Case Management integrating all family, social systems and resources
	<p>Sexual Abuse Intervention – With Child Protection</p> <p>Children 4 – 12 (Sexualized Behaviors) Caregiver Participation Paired Intervention with SAI and CP Therapists 2 – 3 Sessions Per Week</p>	<p>SAI CP</p> <ul style="list-style-type: none"> ▪ Family therapy ▪ Child-focused skill building –boundaries, touching rules, personal safety, refusal skills ▪ In-home supervision and safety plans ▪ School containment plans ▪ Psycho-education regarding consistent and appropriate supervision of children and enforcement of safety plans ▪ Psycho-education regarding healthy sexual development and age-appropriate behaviors ▪ Case Management integrating all family, social systems and resources ▪ Role modeling of team work to families through co-therapy ▪ Address parents' own trauma and identify appropriate resources ▪ Help parents repair harm their actions or inaction may have caused their children
	<p>MST-Problem Sexual Behavior (MST/PSB)</p>	<ul style="list-style-type: none"> ▪ Family and community based treatment ▪ Understands Problems From A System Perspective ▪ Designed to promote victim safety and reduce likelihood of future problem behaviors and criminal activity

<p>Day Treatment</p>	<p>Adolescents age 10 – 18 (co-ed)</p>	<ul style="list-style-type: none"> ▪ Clinical Services – Reality, Cognitive Behavioral, Systems and Structural Therapies. ▪ Special and regular education, GED ▪ Child-care management/supervision – year-round services, full day programming, therapeutic environment. ▪ Therapeutic recreational services ▪ Weekly family therapy ▪ Individual therapy as needed ▪ Milieu interventions ▪ Nutritious meals – hot breakfasts and lunches
<p>Life Skills</p>	<ul style="list-style-type: none"> ▪ All child welfare involved families in need of basic skill building. 	<ul style="list-style-type: none"> ▪ Teach basic life skills: household management, budgeting, basic parenting ▪ Teach families to access needed services in their community for long term sustainability
<p>Mental Health Services</p>	<p>Trauma Focused Cognitive Behavioral Therapy (TF/CBT) Children age 4 – 17 years with clinically significant trauma symptoms and/or PTSD diagnosis.</p> <p>Alternatives for Families Cognitive Behavior Therapy (AF/CBT) Children age 5 – 17 years with a care giver who is willing to participate</p>	<p>TF/CBT</p> <ul style="list-style-type: none"> ▪ Reduce or eliminate trauma symptoms ▪ Teach caretaker skills to manage behaviors of child <p>AF/CBT</p> <ul style="list-style-type: none"> ▪ Improve caregiver-child relationships. ▪ Strengthen healthy parenting practices. ▪ Enhance children’s coping and social skills. ▪ Maintain family safety. ▪ Reduce coercive processes (anger, verbal aggression, threats of force, emotional abuse) by caregivers and other family members. ▪ Reduce use of physical force (aggressive behavior) by caregivers, child and, if relevant, other family members. ▪ Reduce child physical abuse risk or recidivism (prevention of child welfare system involvement or repeated reports/allegations). ▪ Improve child safety/welfare and family functioning.

<p>Substance Abuse Services</p>	<p>Multisystemic Therapy with Contingency Management</p> <ul style="list-style-type: none"> ▪ Youth 10 – 18 ▪ Delinquency, Truancy, Family Conflict and Beyond Control of Parent ▪ Intensity Varies Based On Family Need <p>Functional Family Therapy with Contingency Management</p> <ul style="list-style-type: none"> ▪ Youth 12 – 21 ▪ Delinquency, Truancy, Family Conflict and Beyond Control of Parent ▪ 1 – 2 Sessions Per Week 	<p>MST/CM</p> <ul style="list-style-type: none"> ▪ Understands Problems From A System Perspective ▪ Intervention is primarily with parents to address youth's substance abuse ▪ Includes use of a rewards and consequences system related to substance use and abuse to address behavior in the context of MST <p>FFT/CM</p> <ul style="list-style-type: none"> ▪ Understands Problems From A Family Relations Perspective ▪ FFT is a short-term intervention with an average of 8 to 12 sessions for mild cases and up to 30 hours of direct service for more difficult cases. In most cases, sessions are spread over a three month period. ▪ Family Therapy Model – all family members participate in treatment ▪ Includes use of a rewards and consequences system related to substance use and abuse to address behavior in the context of FFT
<p>Family Team Meetings</p>	<p>Family Group Conferencing or Family Team Meetings</p>	<ul style="list-style-type: none"> ▪ Increase family engagement ▪ Increase collaboration among professionals and families ▪ Develop solid plans for transitioning children to/from home ▪ Develop safety plans to prevent placement whenever possible

2. Please explain how your agency's services will address the five Core Services goals of:

a) Focus on the family strengths by directing intensive services that support and strengthen the family and protect the child:

Savio believes every family has strengths and that those strengths should be acknowledged and utilized to address the concerns that brought the family into the child welfare system. From the point of intake strengths are identified through informal and formal avenues including meeting with the family, collaborating with the DHS case worker, interviewing community and relative support systems, and assessments designed to identify strengths (North Carolina Family Assessment Scale – Reunification – Child Protection and Life Skills families only). Once identified, the strengths are used as the foundation for addressing the child welfare concerns which brought the family to the attention of DHS. Families respond more positively to services when their strengths are acknowledged and often are more likely to successfully engage in services and have successful, sustainable outcomes. This approach helps to insure the family is seen holistically and not just as their presenting problem.

b) Prevent out-of-home placement:

Preventing out-of-home placement and preserving families are the primary outcome measures tracked by Savio. Savio staff, along with the family and DHS caseworker, identify specific concerns that put the child(ren) at risk of out-of-home placement. Services are designed to target those concerns and develop skills to keep children and youth safe and at home. Savio Services can also be accessed to successfully stabilize kinship and long-term foster placements at risk of disruption. Savio works with the substitute care provider to resolve issues and preserve the placement, preventing the child or youth from needing a higher level of care.

c) Return children in placement to their own home:

Savio services have a long history of successfully reunifying children and youth from out-of-home care back to their family of origin. Services start prior to or at the point of reunification and are designed to help the child or youth and family have a successful and smooth transition home. When appropriate, Savio staff engage the substitute care provider to aid in this transition. Intensity of service will be determined jointly with the DHS caseworker and will be based on family need. Transitions plans are established and form the basis for service delivery.

d) Unite children with their permanent families:

When children or youth are unable to safely reunify with their family of origin, Savio works with the DHS caseworker and other professionals to help identify an appropriate permanent home. Options may include permanent allocation of parental responsibility to relatives or kin, adoption or independent living.

e) Provide services that protect the child:

Safety of children and youth is a primary goal of Savio Services. Staff are trained in identifying safety concerns and developing and monitoring safety plans. Savio staff participate in Team Decision Making (TDM) Meetings when safety is discussed and plans are developed. Savio's Director of Child Protection Services is on contract with the Colorado Department of Human Services Child Protection Consultants as an expert in the Colorado Assessment Continuum and has been an active member of the State workgroup re-designing the new risk and safety tools.

Management of risk factors for young children is essential to protecting children. Savio has expertise in risk identification and management. The Child Protection Division utilizes the Risk Assessment and Re-Assessment to identify specific risk factors and help the family develop concrete plans for managing those risks in the future. By paying specific attention to risk management, recidivism is greatly reduced.

In addition to formalized safety and risk management through the use of the Colorado Assessment Continuum, Savio utilizes the Signs of Safety approach with families. Signs of Safety is a solution-focused brief therapy approach that builds partnerships with parents when there is suspected or substantiated child abuse and neglect. This strengths-based, family-centered style enlists parents as partners, and the focus is on developing protective capacities through identifying what is or needs to be occurring in the family system to create safety for children. Savio purchased the training curriculum from Signs of Safety; all staff are formally trained in the model.

When working with adolescents, safety is achieved through teaching parent's skills and developing a solid supervision plan as well as affecting changes in the youth's behavior. The goal is not only safety of the youth, but also to build safe communities. Criminogenic factors are targeted as well as decreasing association with negative peers.

3. Do you have experience working in the Child Welfare System, particularly with traumatized children and families? Please describe your agency's approach to trauma informed care within your practice.

Savio's 50 year history of serving Child Welfare families throughout Colorado gives the agency a solid understanding of the needs of this special population. Savio works closely with child welfare staff to insure the treatment goals are coordinated and services are targeting the specific child welfare concerns. Savio is following the National Child Traumatic Stress Network's (NCTSN) Guidelines for creating a trauma informed child welfare system. Clinicians provide trauma-informed care to all families by being aware of the connection between this trauma history and current behavior.

Savio has a full continuum of trauma services for children and youth including Trauma Focused Cognitive Behavioral Therapy (TF CBT) and Alternatives for Families: A Cognitive Behavioral Therapy (AF CBT). Savio currently has three therapists who have been trained in Dr. Henry's Trauma Assessment and are in the process of being credentialed. Savio is sending four additional therapists to Dr. Henry's training in April 2016. Savio is currently able to conduct Level II Moderate assessments. Building on the ideas brought forth by Dr. Henry's assessment training, traumatized children and youth need services beyond formalized therapy, they need to engage in "normal" activities and learn how to successfully function in society. Working collaboratively with the Department Savio can help create comprehensive plans to address the needs of children and youth that promote long term success. Savio's Community Based Services (CBS) programs can be accessed to support these plans and build resiliency in children, youth and families.



4. Describe how you will be multi-culturally responsive and how you plan to provide services that meet the social, cultural and language needs of clients involved in the Child Welfare System.

Savio currently employs staff who are trained and able to meet the referral numbers proposed in this RFA response. Savio will ensure all staff meet DHS's minimum education and training requirements; the majority has a Master's Degree in Human Services, Psychology, Social Work or related field; some are Bachelor's level with prior experience. Supervisors are Master's level with a minimum of one year experience as a worker. Savio provides specialized training regarding working with child welfare families. Staff complete a minimum of 20 hours of continuing education annually. Savio offers its employees the E-Learning training program comprising hundreds of hours of state-of-the-art training modules developed to meet standards in the human services field. All employees receive weekly supervision. Savio is proud to have a base of long-term employees which adds to the organizational knowledge and expertise available to newer staff.

Knowing that each family and community is different, Savio is sensitive to cultural and ethnic identity. Each of Savio's evidence based programs have been studied and are equally effective across diverse cultures. Bi-annual client satisfaction survey responses also used to gauge program aptitude in this area. Hiring and training practices value and promote diversity and cultural competency in staff. Staff are trained regularly on cultural and ethnic awareness including the values and traditions of different cultures. All staff are evaluated during annual performance reviews regarding their ability to work effectively with diverse clients, and multi-cultural communication and language skills are recognized and rewarded.

Savio maintains Spanish speaking capacity in all of its program areas. The Child Protection programs also currently have capability to serve hearing-impaired families who communicate using American Sign Language.

C. Collaboration

Providing services for Child Welfare clients involves the ability to advocate and collaborate on behalf of the clients you serve and yourself. This includes collaboration with ACHSD, community-based organizations and other government entities.

1. How do you plan to coordinate services and reporting with Child Welfare Social Case Workers?

One of Savio's underlying principles of service delivery is collaboration among multiple systems in an effort to support successful outcomes for families and children. Savio's program includes the development of a team with representatives from both Savio and Human Services who jointly manage services for clients (Quality Assurance). Within Savio, the service approach is called "joint service management", a formal model in which staff are trained to align themselves with public agencies in order to provide individualized, seamless services to clients that meet expectations.



This involves treatment planning, weekly communication and reporting, goals tracking, and outcome reporting. Savio fosters its working relationships to maintain mutual trust and respect, keeping both agencies joint owners of case outcomes.

2. Will you provide other supportive services through collaborative agreements with other programs/providers? If so, define these services:

Savio has extensive experience working with numerous collateral agencies including schools, mental health services, community health agencies, foster care providers and youth corrections facilities. Staff are able to collaborate with these and other systems to ensure the needs of clients are met through the community. Savio is known not only as a service provider, but as a partner in the communities it serves. These strong alliances create a comprehensive network of resources for families to utilize as aftercare supports. The goal of all Savio services is to provide time-limited, assessment driven, targeted services to families, then transition that care to lower level community supports for long term sustainability.

3. It is likely that you or your staff will be expected to testify on the witness stand during Court Hearings. Briefly describe your (their) experience and the qualifications that would qualify you as experts in child welfare or other fields.

Savio staff are trained in courtroom testimony, and are specifically trained not to present testimony outside of their knowledge of a specific case. Savio administrators have extensive experience in providing court testimony, and provide training in this area to staff. Staff are accompanied to most court hearings with a supervisor.

D. Report and Accounting Systems

1. ACHSD requires monthly reports with specific information. Briefly describe your methodology and ability to track data and provide these reports on client progress.

Savio maintains high specific standards for case notes and recordkeeping in all program areas. Each Savio staff member must note all work in time logs (documentation of time spent with families), DAP case notes, and other systems as required by licensing agencies. Each case must have written case plan, monthly reports and a discharge summary used for reporting to the referral agency.

Census and outcome information is kept up-to-date in Savio's Client Tracking database. Other program-wide information can be compiled as requested to meet the Department's needs. Data are presented and evaluated at each quarterly Quality Assurance meeting. This provides an opportunity for administrators and supervisors from both Savio and DHS to evaluate the program and make any necessary changes to improve outcomes.

G. Services Outcomes

Please provide the following data for clients who have received your services:

1. Average length of stay in treatment: _____
2. How do you define "successful" treatment in your program?
3. What percentage of clients successfully discharged within the last 12 months from your program? _____

** The Quality Assurance Committee defines and evaluates program success. The final determination of case outcome (successful, partial successful or unsuccessful) is determined jointly by the DHS caseworker and Savio supervisor. DHS caseworkers are asked to sign off on the case outcome either on a written form or verbally over the phone.

Program	Average Length of Stay	How do you Define Success**	Percentage of Clients Successfully Discharged in last 12 mos
HBI Child Protection	4-6 months	Children at home, with kin or in a permanent placement.	83% successful
SafeCare (Court Involved Families)	16 – 18 Sessions	To be determined with DHS	TBD
HBI Adolescent Services	4-6 months	Clients who have met at least 85% of treatment goals and in a lower level of care; partial success is defined as meeting at least 50% of treatment goals and in a lower level of care.	67% successful, 20% partial successful
HBI Aftercare	2-3 months	Clients who have met at least 85% of treatment goals and in a lower level of care; partial success is defined as meeting at least 50% of treatment goals and in a lower level of care.	As this is an add-on service, no individual outcomes are available
Life Skills	4-6 months	Children at home, with kin or in a permanent placement.	83% successful
MST	3-5 months	Clients who have met at least 85% of treatment goals and in a lower level of care; partial success is defined as	67% successful, 12% partial successful

		meeting at least 50% of treatment goals and in a lower level of care.	
FFT	3-5 months	Clients who have met at least 85% of treatment goals and in a lower level of care; partial success is defined as meeting at least 50% of treatment goals and in a lower level of care.	Overall outcomes 74% successful, 15% partial successful (no families in Adams County were served using this model in 2015)
Sexual Abuse Treatment (SAI)	5-7 months	Clients who have met at least 85% of treatment goals and in a lower level of care; partial success is defined as meeting at least 50% of treatment goals and in a lower level of care.	82% successful, 18% partial success
MST-PSB	5-7 months	Clients who have met at least 85% of treatment goals and in a lower level of care; partial success is defined as meeting at least 50% of treatment goals and in a lower level of care.	65% successful, 10% partial successful
Day Treatment	3-5 months/ aftercare 2-3 months	Clients who have met at least 85% of treatment goals and in a lower level of care; partial success is defined as meeting at least 50% of treatment goals and in a lower level of care.	Overall outcomes 53% successful, 15% partial success (no families in Adams County were served using this model in 2015)
Day Treatment – SAI	3-6 months	Clients who have met at least 85% of treatment goals and in a lower level of care; partial success is defined as meeting at least 50% of treatment goals and in a lower level of care.	No outcomes for Adams County families
TF/CBT	3-5 months	Completing treatment and eliminating or reducing trauma symptoms; partial	83% successful, 17% partially successful

		success is defined as completing 6 or more sessions and reducing trauma symptoms.	
AF/CBT	3-5 months	Completing treatment and eliminating or reducing trauma symptoms; partial success is defined as completing 6 or more sessions and reducing trauma symptoms.	As this is a new program, there are no outcomes to report
MST/CM	4-6 months	Clients who have met at least 85% of treatment goals and in a lower level of care; partial success is defined as meeting at least 50% of treatment goals and in a lower level of care.	As this is a new program there are no outcomes to report
FFT/CM	3-5 months	Clients who have met at least 85% of treatment goals and in a lower level of care; partial success is defined as meeting at least 50% of treatment goals and in a lower level of care.	As this is a new program, there are no outcomes to report



H. Sustainability

1. ACHSD does not guarantee a specific number of case referrals and contracts may be terminated at any time. ACHSD values continuity and sustainability of care for clients involved in the child welfare system and desires providers who adopt sustainable business practices to promote fiscal and programmatic efficiencies. Do you receive referrals from other County Department of Human Services Agencies, Court, etc.? If so, please list:

<u>Denver</u>	<u>Arapahoe</u>
<u>Douglas</u>	<u>Weld</u>
<u>Jefferson</u>	<u>El Paso and other Front Range Counties</u>
<u>SB 94 Programs, 1st, 2nd, 4th, 8th, 10th, 11th, 18th, and 19th</u>	<u>DYC</u>
<u>Front Range Probation Departments</u>	<u></u>

References

1. Shirley Rhodus,
El Paso County Department of Human Services Child Welfare Administrator
1675 Garden of the Gods Road, Colorado Springs,
719.444.5840
ShirleyRhodus@elpasoco.com
2. Barbara Weinstein
Jefferson County Division of Children Youth and Families, Deputy Director
900 Jefferson County Parkway, Golden CO 80401
303.271.4138
bweinste@co.jefferson.co.us
3. Melissa Carson
Denver Department of Human Service, Child Welfare Director
1200 Federal Blvd. Denver, CO
720.944.6002
Melissa.Carson@denvergov.org