

PURCHASE OF SERVICE AGREEMENT

THIS AGREEMENT ("Agreement") is made this 15 day of December 2016, by and between the Adams County Board of County Commissioners, located at 4430 South Adams County Parkway, Brighton, Colorado 80601, hereinafter referred to as the "County," acting in its capacity as the Adams County Board of Human Services, and Collaborative Services for Change, PC, located at 2480 West 26th Avenue, Suite 130-B, Denver, CO 80211 hereinafter referred to as the "Contractor." The County and the Contractor may be collectively referred to herein as the "Parties".

The County and the Contractor, for the consideration herein set forth, agree as follows:

1. SERVICES OF THE CONTRACTOR:

1.1 All work shall be in accordance with the attached RFA 2016.414 Core Services Program Services and the Contractor's response to the RFP 2016.414 attached hereto as Exhibit A, and incorporated herein by reference. Should there be any discrepancy between Exhibit A and this Agreement the terms and conditions of this Agreement shall prevail. Contractor will provide Sexual Abuse Treatment for clients referred by Adams County Human Services Department (ACHSD) pursuant to the Colorado Family Preservation Act §§ 26-5-101, et seq., C.R.S. and in compliance with the state rules and County Plan, policies, and procedures and CDHS Volume VII 7.303.

1.2 Emergency Services: In the event the Adams County Board of County Commissioners declares an emergency, the County may request additional services (of the type described in this Agreement or otherwise within the expertise of the Contractor) to be performed by the Contractor. If the County requests such additional services, the Contractor shall provide such services in a timely fashion given the nature of the emergency, pursuant to the terms of this Agreement. Unless otherwise agreed to in writing by the parties, the Contractor shall bill for such services at the rates provided for in this Agreement.

2. RESPONSIBILITIES OF THE COUNTY: The County shall provide information as necessary or requested by the Contractor to enable the Contractor's performance under this Agreement.

3. TERM:

3.1. Term of Agreement: The Term of this Agreement is July 1, 2016 through June 30, 2017.

3.2. Extension Option: The County, at its sole option, may offer to extend this Agreement as necessary for up to two, one year extensions providing satisfactory service is given and all terms and conditions of this Agreement have been fulfilled. Such extensions must be mutually agreed upon in writing by the County and the Contractor.

4. **PAYMENT AND FEE SCHEDULE:** The County shall pay the Contractor for services furnished under this Agreement, and the Contractor shall accept as full payment for those services, the sum of twenty thousand dollars (\$20,000.00).
- 4.1. Payment pursuant to this Agreement, whether in full or in part, is subject to and contingent upon the continuing availability of County funds for the purposes hereof. In the event that funds become unavailable, as determined by the County, the County may immediately terminate this Agreement or amend it accordingly.
5. **INDEPENDENT CONTRACTOR:** In providing services under this Agreement, the Contractor acts as an independent contractor and not as an employee of the County. The Contractor shall be solely and entirely responsible for his/her acts and the acts of his/her employees, agents, servants, and subcontractors during the term and performance of this Agreement. No employee, agent, servant, or subcontractor of the Contractor shall be deemed to be an employee, agent, or servant of the County because of the performance of any services or work under this Agreement. The Contractor, at its expense, shall procure and maintain workers' compensation insurance as required by law. **Pursuant to the Workers' Compensation Act § 8-40-202(2)(b)(IV), C.R.S., as amended, the Contractor understands that it and its employees and servants are not entitled to workers' compensation benefits from the County. The Contractor further understands that it is solely obligated for the payment of federal and state income tax on any moneys earned pursuant to this Agreement.**
6. **NONDISCRIMINATION:**
- 6.1. **The Contractor shall not discriminate against any employee or qualified applicant for employment because of age, race, color, religion, marital status, disability, sex, or national origin. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices provided by the local public agency setting forth the provisions of this nondiscrimination clause. Adams County is an equal opportunity employer.**
- 6.1.1. The Contractor will cause the foregoing provisions to be inserted in all subcontracts for any work covered by this Agreement so that such provisions will be binding upon each subcontractor, provided that the foregoing provisions shall not apply to contracts or subcontracts for standard commercial supplies or raw materials.
7. **INDEMNIFICATION:** The Contractor agrees to indemnify and hold harmless the County, its officers, agents, and employees for, from, and against any and all claims, suits, expenses, damages, or other liabilities, including reasonable attorney fees and court costs, arising out of damage or injury to persons, entities, or property, caused or sustained by any person(s) as a result of the Contractor's negligent performance or failure to perform pursuant to the terms of this Agreement or as a result of any subcontractors' performance or negligent failure to perform pursuant to the terms of this Agreement.
8. **INSURANCE:** The Contractor agrees to maintain insurance of the following types and amounts:
- 8.1. **Commercial General Liability Insurance:** to include products liability, completed

operations, contractual, broad form property damage and personal injury.

8.1.1. Each Occurrence: \$1,000,000

8.1.2. General Aggregate: \$2,000,000

8.2. Comprehensive Automobile Liability Insurance: to include all motor vehicles owned, hired, leased, or borrowed.

8.2.1. Bodily Injury/Property Damage: \$1,000,000 (each accident)

8.2.2. Personal Injury Protection: Per Colorado Statutes

8.3. Workers' Compensation Insurance: Per Colorado Statutes

8.4. Professional Liability Insurance: to include coverage for damages or claims for damages arising out of the rendering, or failure to render, any professional services, as applicable.

8.4.1. Each Occurrence: \$1,000,000

8.4.2. This insurance requirement applies only to the Contractors who are performing services under this Agreement as professionals licensed under the laws of the State of Colorado, such as physicians, lawyers, engineers, nurses, mental health providers, and any other licensed professionals.

8.5. Adams County as "Additional Insured": The Contractor's commercial general liability, and comprehensive automobile liability, insurance policies and/or certificates of insurance shall be issued to include Adams County as an "additional insured" and shall include the following provisions:

8.5.1. Underwriters shall have no right of recovery or subrogation against the County, it being the intent of the parties that the insurance policies so affected shall protect both parties and be primary coverage for any and all losses resulting from the actions or negligence of the Contractor.

8.5.2. The insurance companies issuing the policy or policies shall have no recourse against the County for payment of any premiums due or for any assessments under any form of any policy.

8.5.3. Any and all deductibles contained in any insurance policy shall be assumed by and at the sole risk of the Contractor.

8.6. Licensed Insurers: All insurers of the Contractor must be licensed or approved to do business in the State of Colorado. Upon failure of the Contractor to furnish, deliver and/or maintain such insurance as provided herein, this Agreement, at the election of the County, may be immediately declared suspended, discontinued, or terminated. Failure of the Contractor in obtaining and/or maintaining any required insurance shall not relieve the Contractor from any liability under this Agreement, nor shall the insurance requirements be construed to conflict with the obligations of the Contractor concerning indemnification.

8.7. Endorsement: Each insurance policy herein required shall be endorsed to state that coverage shall not be suspended, voided, or canceled without thirty (30) days prior written notice by certified mail, return receipt requested, to the County.

8.8. Proof of Insurance: At any time during the term of this Agreement, the County may require the Contractor to provide proof of the insurance coverage or policies required under this Agreement.

and Health Act (OSHA) and shall review and comply with the County's safety regulations while on any County property. Failure to comply with any applicable federal, state or local law, rule, or regulation shall give the County the right to terminate this agreement for cause.

- 11.4. Record Retention: The Contractor shall maintain records and documentation of the services provided under this Agreement, including fiscal records, and shall retain the records for a period of three (3) years from the date this Agreement is terminated. Said records and documents shall be subject at all reasonable times to inspection, review, or audit by authorized Federal, State, or County personnel.
- 11.5. Assignability: Neither this Agreement, nor any rights hereunder, in whole or in part, shall be assignable or otherwise transferable by the Contractor without the prior written consent of the County.
- 11.6. Waiver: Waiver of strict performance or the breach of any provision of this Agreement shall not be deemed a waiver, nor shall it prejudice the waiving party's right to require strict performance of the same provision, or any other provision in the future, unless such waiver has rendered future performance commercially impossible.
- 11.7. Force Majeure: Neither party shall be liable for any delay or failure to perform its obligations hereunder to the extent that such delay or failure is caused by a force or event beyond the control of such party including, without limitation, war, embargoes, strikes, governmental restrictions, riots, fires, floods, earthquakes, or other acts of God.
- 11.8. Notice: Any notices given under this Agreement are deemed to have been received and to be effective: 1) Three (3) days after the same shall have been mailed by certified mail, return receipt requested; 2) Immediately upon hand delivery; or 3) Immediately upon receipt of confirmation that an E-mail was received. For the purposes of this Agreement, any and all notices shall be addressed to the contacts listed below:

Department: Adams County Human Services Department, Children and Family Services
Contact: Jan James, Division Director
Address: 7401 North Broadway
City, State, Zip: Denver, CO 80221
Phone: 303.412.8121
E-mail: jjames@adcogov.org

Department: Adams County Purchasing
Contact: Liz Estrada, Contract Administrator
Address: 4430 South Adams County Parkway
City, State, Zip: Brighton, Colorado 80601
Phone: 720-523-6052
E-mail: lestrada@adcogov.org

Department: Adams County Attorney's Office
Address: 4430 South Adams County Parkway
City, State, Zip: Brighton, Colorado 80601
Phone: 720.523.6116

Contractor: Collaborative Services for Change, PC
Contact: Marci Brewer, LCSW
Address: 2480 West 26th Avenue, Suite 130-B
City, State, Zip: Denver, CO 80211
Phone: 303-433-0188
E-mail: kisickij@gmail.com or mmbrewer@msn.com

- 11.9. Integration of Understanding: This Agreement contains the entire understanding of the parties hereto and neither it, nor the rights and obligations hereunder, may be changed, modified, or waived except by an instrument in writing that is signed by the parties hereto.
- 11.10. Severability: If any provision of this Agreement is determined to be unenforceable or invalid for any reason, the remainder of this Agreement shall remain in effect, unless otherwise terminated in accordance with the terms contained herein.
- 11.11. Authorization: Each party represents and warrants that it has the power and ability to enter into this Agreement, to grant the rights granted herein, and to perform the duties and obligations herein described.
- 11.12. Confidentiality: All documentation related to this Agreement will become the property of Adams County. All documentation maintained or kept by Adams County shall be subject to the Colorado Open Records Act, C.R.S. 24-72-201 *et seq.* ("CORA"). The County does not guarantee the confidentiality of any records.

12. CHANGE ORDERS OR EXTENSIONS:

- 12.1. Change Orders: The County may, from time to time, require changes in the scope of the services of the Contractor to be performed herein including, but not limited to, additional instructions, additional work, and the omission of work previously ordered. The Contractor shall be compensated for all authorized changes in services, pursuant to the applicable provision in the Invitation to Bid, or, if no provision exists, pursuant to the terms of the Change Order.
- 12.2. Extensions: The County may, upon mutual written agreement by the parties, extend the time of completion of services to be performed by the Contractor.

13. COMPLIANCE WITH C.R.S. § 8-17.5-101, ET. SEQ. AS AMENDED 5/13/08: Pursuant to Colorado Revised Statute (C.R.S.), § 8-17.5-101, *et. seq.*, as amended May 13, 2008, the Contractor shall meet the following requirements prior to signing this Agreement (public contract for service) and for the duration thereof:

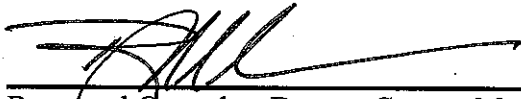
- 13.1. The Contractor shall certify participation in the E-Verify Program (the electronic employment verification program that is authorized in 8 U.S.C. § 1324a and jointly administered by the United States Department of Homeland Security and the Social Security Administration, or its successor program) or the Department Program (the employment verification program established by the Colorado Department of Labor and Employment pursuant to C.R.S. § 8-17.5-102(5)) on the attached certification.

- 13.2. The Contractor shall not knowingly employ or contract with an illegal alien to perform work under this public contract for services.
- 13.3. The Contractor shall not enter into a contract with a subcontractor that fails to certify to the Contractor that the subcontractor shall not knowingly employ or contract with an illegal alien to perform work under this public contract for services.
- 13.4. At the time of signing this public contract for services, the Contractor has confirmed the employment eligibility of all employees who are newly hired for employment to perform work under this public contract for services through participation in either the E-Verify Program or the Department Program.
- 13.5. The Contractor shall not use either the E-Verify Program or the Department Program procedures to undertake pre-employment screening of job applicants while this public contract for services is being performed.
- 13.6. If the Contractor obtains actual knowledge that a subcontractor performing work under this public contract for services knowingly employs or contracts with an illegal alien, the Contractor shall: notify the subcontractor and the County within three (3) days that the Contractor has actual knowledge that the subcontractor is employing or contracting with an illegal alien; and terminate the subcontract with the subcontractor if within three days of receiving the notice required pursuant to the previous paragraph, the subcontractor does not stop employing or contracting with the illegal alien; except that the Contractor shall not terminate the contract with the subcontractor if during such three (3) days the subcontractor provides information to establish that the subcontractor has not knowingly employed or contracted with an illegal alien.
- 13.7. Contractor shall comply with any reasonable requests by the Department of Labor and Employment (the Department) made in the course of an investigation that the Department is undertaking pursuant to the authority established in C.R.S. § 8-17.5-102(5).
- 13.8. If Contractor violates this Section, of this Agreement, the County may terminate this Agreement for breach of contract. If the Agreement is so terminated, the Contractor shall be liable for actual and consequential damages to the County.


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IN WITNESS WHEREOF, the Parties have caused their names to be affixed hereto:

County Manager's Office

 15 Dec 2016
Raymond Gonzales, Deputy County Manager Date

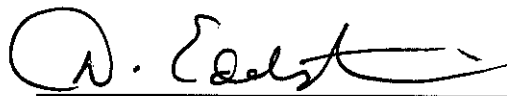
Collaborative Services for Change, PC

 11-28-16
Signature Date

Marci Brewer, LCSW Co-owner & Clinical Director
Printed Name Title

Attest:

Stan Martin, Clerk and Recorder 
Deputy Clerk

Approved as to Form: 
Adams County Attorney's Office

NOTARIZATION OF CONTRACTOR'S SIGNATURE:

COUNTY OF _____)

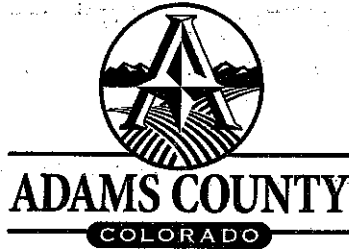
STATE OF _____)SS.

Signed and sworn to before me this ____ day of _____, 2016,

by _____,

Notary Public

My commission expires on: _____




**REQUEST FOR APPLICATION FORM
2016.414 CORE SERVICES PROGRAM**

CONTRACTOR'S STATEMENT

I have read and fully understand all the special conditions herein set forth in the foregoing paragraphs, and by my signature set forth hereunder, I hereby agree to comply with all said special conditions as stated or implied. In consideration of the above statement, the following proposal is hereby submitted.

WE, THE UNDERSIGNED, HEREBY ACKNOWLEDGE RECEIPT OF

Addenda # _____ Addenda # _____
If None, Please write NONE.

Collaborative Services for Charge	4-4-16
Company Name	Date
2480 W. 26th Ave #130-B	
Address	Signature
Denver CO 80211	Marcie Brewer, LCSW
City, State, Zip Code	Printed Name
Denver	Co-owner & Clinical Director
County	Title
303-433-0188	303-433-6145
Telephone	Fax
mmbrewer@msn.com	
Email Address	



2480 West 26th Avenue, Suite 130-B • Denver, CO 80211 • Phone: 303-433-0188 • Fax: 303-433-6145

COLLABORATIVE SERVICES FOR CHANGE, PC
RATES FOR SERVICES
2015-2016

FINANCIAL POLICIES:

1. Unless otherwise agreed upon, payment for services will be expected at the time of service.
2. Monthly billing is an option upon request or contract, with invoices sent at the first of each month. Payment cannot exceed a one-month balance, and should be paid in a timely fashion.
3. If your account has a prior balance, any payment made will be applied to the older balance first.
4. If necessary, your account will be forwarded to an outside collection agency for failure to pay. The collection agency may report delinquency of payment to the credit bureau as may be applicable.
5. Collaborative Services for Change, PC reserves the right to bill for all no-shows or cancellations that are not within a 24-hour notice.
6. We no longer accept insurance, however, we can provide an itemized receipt of services and payment received for you to submit to insurance for reimbursement as your policy may allow for.
7. There is a \$50 fee for all returned checks, and payment thereafter may need to be cash only.

RATES:

Individual Therapy	(50 min)	\$100
Family Therapy	(50 min)	\$100
Group Therapy	(90 min)	\$70
EMDR Session	(90 min)	\$120
Staffing	(50 min)	\$85
Case management		\$85
Specialty Services for the Disabled		as negotiated
Offense-specific Evaluation		\$1150 - 1350
Behavioral Assessment		\$800
Informed Supervision Training		as negotiated or hourly rate of \$100
Sliding Scale Fee		as negotiated

Collaborative Services for Change, PC
Jeff Kisicki, LCSW and Marci Brewer, LCSW



Collaborative Services for Change, PC (CSC) is an outpatient mental health treatment center serving the Denver Metro Area since 2004. Collaborative Services for Change, co-founded by Jeff Kisicki, LCSW and Marci Brewer, LCSW, is committed to providing services to individuals, couples, families and youth, working to improve the quality of their relationships and ability to realize their full potential in daily functioning. Through a collaborative, culturally sensitive and holistic approach, we design personalized treatment plans, offering particular expertise in the areas of trauma recovery, unresolved childhood abuse, sexual victimization, sexual offense specific treatment for juveniles, promoting healthy relationships, family dynamics, stress management, depression and anxiety, and supporting the development of life skills and behavior management for those with special needs. We aim to empower clients to access their own resources while enhancing their capabilities, working toward long-term symptom relief, in balance with enriching relationships, community safety, and promoting the clarity needed when navigating life's challenges.

CSC consists of two owners, Jeff Kisicki, LCSW and Marci Brewer, LCSW, in addition to two employees. Marci Brewer, LCSW works within a theoretical framework including family systems therapy, cognitive behavioral therapy and mindfulness techniques, in addition to providing EMDR (Eye Movement Desensitization and Reprocessing) Therapy, Level II Trained. Jeff Kisicki, LCSW works within a theoretical framework including cognitive behavioral therapy, existentialism, and mindfulness techniques, providing specific assessment and treatment services to individuals and their families who struggle with developmental disabilities and/or special needs.

2. List any professional, state, or required licenses, and accreditation/certification levels, if any.

Marci Brewer: Co-owner and Clinical Director

Bachelor's Degree in Social Work, Bowling Green State University, 1987

Master's Degree in Social Work, University of Denver, 1991

Licensed Clinical Social Worker, #991181

Approved Full-Operating Treatment Provider, with Developmental Disability Specialty, and Full Operating Evaluator specific to Juveniles, Colorado Sex Offender Management Board, 2002-present

EMDR Level I and II Trained: Eye Movement Desensitization and Reprocessing (EMDR) Therapy, May 2012, Julie Greene, Awake Mind, LLC.

Jeff Kisicki: Co-owner and Executive Director

Bachelor of Arts, Psychology, University of Nebraska, Lincoln, 1992

Master's Degree in Social Work, University of Denver, 1996

Licensed Clinical Social Worker, #992298

Approved Full-Operating Treatment Provider, with Developmental Disability Specialty specific to Juveniles, Colorado Sex Offender Management Board, 2003-present

Matt Mock

Bachelor of Arts, Psychology, University of Colorado, Boulder, 2007

Master's Degree in Social Work, University of Denver, 2015



Registered Psychotherapist, #105551
Supervised By: Jeff Kisicki, LCSW and Marci Brewer, LCSW

Sashi Gollub

Bachelor of Fine Arts, New York University, 2008
Master's Degree in Transpersonal Counseling Psychology, Naropa University, 2014
Registered Psychotherapist, #0104308
Yoga Teacher Certification, 500 hours, ISHTA Yoga Studio, NY, 2009
Supervised By: Jeff Kisicki, LCSW and Marci Brewer, LCSW

3. Is your agency a Medicaid provider? If not, is your agency qualified to become an authorized provider?

We are limited Medicaid providers that are only able to take certain Medicaid Coverage. Currently, CSC provides individualized behavioral counseling and consultation services through the Colorado Adult Disability Home and Community-based Waiver Services. This includes individual therapy and consultation with staff. No additional Medicaid Coverage is accepted through CSC at this time.

B. Programs / Services to be provided, in the context of this RFA

1. What specific type(s) of service and area of specialization(s) does your agency provide?
- What service delivery methods and mechanisms would you implement? Include specific methods and techniques you will use for engaging and motivating clients and families.
 - What evidenced-based approaches or promising practices does your agency employ?
(Please indicate if you have any specific certifications to accompany these.)

Types of service and areas of specialization include: trauma recovery, unresolved childhood abuse, sexual victimization, sexual offense specific treatment for juveniles, promoting healthy relationships, family dynamics, stress management, depression and anxiety, and supporting the development of life skills and behavior management for those with special needs.

Service delivery methods: outpatient treatment services at agency location.

Engaging and motivating clients: all clinicians at CSC approach clients in a respectful and culturally sensitive manner, working from a strength-based model. Clients are empowered to develop agreed upon treatment goals, with measurements for completion identified.

Ongoing staffings are conducted to ensure case coordination with multi-disciplinary team members. Clinical engagement techniques are based upon frameworks of motivational interviewing, family systems, cognitive behavioral therapy, and neuro-biological treatment approaches for trauma recovery and mindfulness techniques.

Types of services and evidenced-based approaches: Services include assessment, treatment planning, individual therapy, family therapy, couples/marital therapy, group therapy, case management and court testimony as needed. Marci Brewer, LCSW is Level II Trained in EMDR (Eye Movement Desensitization and Reprocessing) Therapy, with notable research available as to its effectiveness. Both Marci Brewer and Jeff Kisicki are Colorado Sex Offender Management Board Approved Full Operating Treatment Providers, with



Developmental Disability Specialty. Other therapeutic approaches, as mentioned, include cognitive behavioral therapy, mindfulness, trauma recovery and family systems therapy, all of which has varying levels of emerging research available.

2. Please explain how your agency's services will address the five Core Services goals of:
 - a) Focus on the family strengths by directing intensive services that support and strengthen the family and protect the child: All services provided are within a strengths-based model, based upon accurate assessment of a family/individual's skills, risk factors and needs, matched by collaborative treatment planning and goal measurement. Priority is placed on community and child safety while working within a family systems model of relational repair.
 - b) Prevent out-of-home placement: Services are aimed at restoring relationships, decreasing risk while increasing healthy resiliency factors, ensuring community safety, and engaging in trauma recovery such that community based services may be most effective. Direct involvement with parents/caregivers is a fundamental necessity to address the family system holistically, working to minimize the need for out of home placement.
 - c) Return children in placement to their own home: Services and treatment planning specifically address the risk factors and problems warranting out of home placement, matched by treatment to improve functioning, in collaboration with a multi-disciplinary team approach that may include other wrap-around community services. Often services are provided collaboratively with both foster families and biological/adoptive families to support integrated care treatment.
 - d) Unite children with their permanent families: CSC is committed to a family systems approach in all treatment services. In doing so, CSC is quite experienced at supporting and helping facilitate family reunification as well as permanency planning with kinship, adoptive or long-term foster placements such that the best interests of the child may be met.
 - e) Provide services that protect the child: Child and community safety are formative priorities and values for CSC. Risk management, victim advocacy and an effective myriad of personalized services are available to each client, uniquely developed according to their own individualized needs.

3. Do you have experience working in the Child Welfare System, particularly with traumatized children and families? Please describe your agency's approach to trauma informed care within your practice. CSC offers over 12 years' experience in contracting and working with the Child Welfare System. Marci Brewer, LCSW and Jeff Kisicki, LCSW individually offer over 20 years' experience. Both Marci and Jeff have been determined to be experts in the field of child abuse, treatment and recovery, offering court testimony accordingly.

Our agency's approach to trauma informed care entails a highly experienced approach of problem clarity, assessment and treatment planning that is both client-sensitive and measureable in its design for success. Utilizing techniques related to EMDR Therapy ,

mindfulness, cognitive behavioral and family systems models for treatment, CSC strives to incorporate the cognitive-emotional and physical experiences of how trauma is experienced, processed and stored in the body. Particular trainings and clinical theory include the works of Peter Levine, Bessel Van der Kolk, Francine Shapiro, Gerald Blanchard, and Daniel Siegel to name a few, integrated into a personalized treatment approach specific to each child/family served. Thus, cognitive therapies as well as experiential approaches to achieve emotional regulation are utilized.

4. Describe how you will be multi-culturally responsive and how you plan to provide services that meet the social, cultural and language needs of clients involved in the Child Welfare System. CSC approaches treatment in a holistic manner, striving to recognize the impacts of oppression on human development throughout the life span as one of continued evolution. We work to understand how experiences of exclusion, racism, inequality and oppression impact both individuals as well as our community as a whole, seeking to offer compassionate and clinically effective treatment.

C. Collaboration

Providing services for Child Welfare clients involves the ability to advocate and collaborate on behalf of the clients you serve and yourself. This includes collaboration with ACHSD, community-based organizations and other government entities.

1. How do you plan to coordinate services and reporting with Child Welfare Social Case Workers? CSC engages in ongoing communication and case management via ensuring the multi-disciplinary team in agreement regarding treatment areas, progress, areas for improvements or revisions to a treatment plan, and ensuring a coordinated focus on each case's permanency plan. Written reports are offered, as is ongoing daily communication as needed.
2. Will you provide other supportive services through collaborative agreements with other programs/providers? If so, define these services: CSC often coordinates treatment with other treatment providers and welcomes the opportunity to do so when possible. This may include a clients' engagement in group therapy, psychiatric services, sibling or family therapy as adjunct services in addition to evaluation or community connections.
3. It is likely that you or your staff will be expected to testify on the witness stand during Court Hearings. Briefly describe your (their) experience and the qualifications that would qualify you as experts in child welfare or other fields. As stated above, both Marci and Jeff have been determined to be experts and have offered expertise testimony in the past, extending over their 20 years of employment and expertise.

D. Report and Accounting Systems

1. ACHSD requires monthly reports with specific information. Briefly describe your methodology and ability to track data and provide these reports on client progress. Written progress reports will be submitted upon request and as required.