STUDY SESSION AGENDA  
TUESDAY  
September 20, 2022  

_ALL TIMES LISTED ON THIS AGENDA ARE SUBJECT TO CHANGE_

<table>
<thead>
<tr>
<th>Time</th>
<th>Attendee(s)</th>
<th>Item:</th>
</tr>
</thead>
<tbody>
<tr>
<td>10:15 A.M.</td>
<td>Kelly Weidenbach</td>
<td>Public Health Updates: Monkeypox / Grant Program Staffing</td>
</tr>
<tr>
<td>10:45 A.M.</td>
<td>Heidi Miller</td>
<td>Administrative Item Review / Commissioners Communication</td>
</tr>
<tr>
<td>11:00 A.M.</td>
<td>Heidi Miller</td>
<td>Executive Session Pursuant to C.R.S. 24-6-402(4)(b) and (e) for the Purpose of Receiving Legal Advice and Instructing Negotiators Regarding Helvie Case</td>
</tr>
<tr>
<td>11:30 A.M.</td>
<td>Heidi Miller</td>
<td>Executive Session Pursuant to C.R.S. 24-6-402(4)(b) for the Purpose of Receiving Legal Advice Regarding Airport Leases</td>
</tr>
<tr>
<td>12:00 P.M.</td>
<td>Heidi Miller</td>
<td>Executive Session Pursuant to C.R.S. 24-6-402(4)(b) for the Purpose of Receiving Legal Advice Regarding Payroll Taxes</td>
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</tbody>
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_AND SUCH OTHER MATTERS OF PUBLIC BUSINESS WHICH MAY ARISE_

***AGENDA IS SUBJECT TO CHANGE***
## STUDY SESSION ITEM SUMMARY

**DATE OF STUDY SESSION:** September 20, 2022

**SUBJECT:** Public Health Transition Update, Grant Staffing, and Monkeypox

**OFFICE/DEPARTMENT:** Health Department

**CONTACT:** Dr. Kelly Weidenbach

### FINANCIAL IMPACT:
- FY22 Monkeypox response staff and supplies - $103,671.11
- AmeriCorp - $64,000 grant revenue, $11,201 for FY22, $33,603 for FY23 in employee benefit costs to County annually
- Diabetes Education Program - $394,482/yr in grant revenue with 32% indirect revenue coming into department for administrative costs
- Communities that Care - $207,000/yr in grant revenue with 32% indirect revenue coming into department for administrative costs

### SUPPORT/RESOURCES REQUEST:
- Request to use underspent funds from FY22 amended budget for health department to accelerate hiring of clinical staff to assist with monkeypox outbreak response
- Approve FY22 positions for AmeriCorp/apprenticeship community health workers opportunity
- Approve additional FY23 grant-funded staff positions

### DIRECTION NEEDED:
- Review programmatic staffing requests based on new grants or new community need

### RECOMMENDED ACTION:
- Staff recommend approval of accelerated hiring of clinical staff for monkeypox response in FY22. (4 permanent FTE)
- Staff recommend approval of new health department positions for Community Health Workers through AmeriCorps and Apprenticeship Program (2 project-designated FTE)
- Staff recommend approval of grant-funded positions for FY23 (Diabetes Education Program and Communities that Care grant, 5 project designated FTE)
DISCUSSION POINTS:

• During study session, Dr. Weidenbach will provide an update on the public health transition, including FY22 expenditures to-date.

• Given that Adams County is 2nd in the state for monkeypox case counts, Adams County Health Department would like to accelerate the hiring of 4 clinical staff (part of the original 170.75 FTE head count) to establish a monkeypox testing clinic along side of Tri-County Health Department staff at their N Broadway clinic. Total budgetary request is $103,671.11, which includes personnel and medical supplies. This clinic will provide continuity through the end of the year and into 2023 and ensures continuity. FTE requested here are INCLUDED in the original 170.75 head count.

• Grant funding for the Diabetes Education Program from CDPHE was not likely when we met in June to discuss health department head count, but is now likely for FY2023. Adams County is slated to receive $197,241 for a six month period (1/1/2023-6/30/2023) for a total of 3 FTE for Diabetes Prevention Program (CDC evidence-based program) and Diabetes Self-Management Education (DSME) through a grant from CDPHE. TCHD’s work in this program was largely focused on Adams County. Diabetes prevention and education was named as a need in the 2022 Adams County Community Health Assessment. The grant pulls in indirect costs that provide additional revenue covering health department’s administrative costs. FTE would be an addition to the original 170.75 FTE head count.

• Grant funding for the Communities that Care (CTC) grant, also known as the Communities Organizing for Prevention, was not likely when we met in June to discuss health department head count, but is now likely for FY2023 and forward. Currently, the grant funds 2 positions at TCHD and provides funding for 1.0 FTE at Town of Bennett Parks and Recreation Department for facilitator for their youth prevention coalition. This program addresses shared risk and protective factors to preventing substance misuse through community-drive organizing model. Their coalition voted earlier this month to request Adams County Health Department to be the fiscal agent for the grant (like TCHD has done previously). The total grant amount is $207,000/yr, and the grant pulls indirect costs that provide additional revenue covering department’s administrative costs. FTE would be an addition to the original 170.75 FTE head count.

• A new opportunity through the Trailhead Institute for community health workers (AmeriCorps) designed to place young people from community into public health. The program places 2.0 FTE for 12 months beginning in Fall 2022 and covers up to $32,000 per person per year for salary, but benefits would need to be covered by the host site. Adams County Health Department would receive $64,000 for the 2.0 FTE. The costs of the program would be $11,201 for FY22, $33,603 for FY23 in employee benefit costs. The program benefits are:
  o Professional development of young people in our community into careers in public health => job training and development, associated with greater health outcomes
  o DEI and community knowledge into ACHD programming
  o Additional capacity to advance connections with our communities
Agenda

• Transition Update

• Grant-Related Staffing Request FY23
  • Diabetes Education Program
  • Communities that Care

• Expedited Hiring for Monkeypox Outbreak Response for FY22
Timeline

Q1 2022
- Kelly Weidenbach hired as Transition Director
- Internal Steering Committee formed
- BOCC Study Session exploring Core Public Health Services, CHA, and Foundational Capabilities/Services

Q2 2022
- BOCC study session – Review of Programs and Services, Funding Sources
- Leadership Team Recruitment Began
- Developed organizational structure and staffing plan
- Began recruitment for all staff positions
- Funding applications

Q3 2022
- BOH formed
- Executive Director appointed
- Staff recruitment continues
- Community engagement
- Operations, policies, procedures
- Funding notifications
- Local regulation adoption

Q4 2022
- Execution of implementation plan
- Staff onboarding and training
- Ongoing community engagement
- FY2023 Budget adopted by BOCC

Q1 2023 and Beyond
- January 1, 2023 Go-Live
- Ongoing monitoring and evaluation
- CHIP Planning
- Strategic planning

Ongoing community engagement

CHIP Planning

Strategic planning
Staffing Update – Leadership Team

- Remaining Leadership Positions Pending Recruitment
  - Deputy Director
  - Medical Officer
  - Nutrition and Family Health Division Director

Kelly Weidenbach, DrPH, MPH
Executive Director

Darcí Martinez, DNP, FNP-C
Public Health Nursing

Adam Anderson, MURP, MPH
Epidemiology and Data Science

Brian Hlavacek, MAS, REHS
Environmental Health

Monica Buhlig, MPH
Health Equity and Strategic Initiatives
Staffing Update

- **FY22**
  - Hired 12 as of 9/13/2022

- **FY23**
  - 170.75 total FTE approved by BOCC for 2023 (June 28th Study Session)
  - 130 (76%) positions filled to-date
  - 120 TCHD staff “transfers” with start dates 1/1/2023

- Focus on diversity, equity, and inclusion (DEI)
CDPHE Collaboration Update
Grant-Funded FTE Request
Diabetes Education Program

Not included in June 28 FTE request – CDPHE at the time was signaling that the grant was unlikely to come through to Adams County

- Currently funds 4 FTE currently at TCHD – Requesting 4 FTE at ACHD
  - Program Coordinator/Registered Dietician 1 FTE
  - 2 full-time Health Educators 2 FTE
  - 2 part-time Health Educators (0.5 FTE x 2)

- Provides 2 distinct evidence-based diabetes education programs focused on Adams County
  - Diabetes Prevention Program (DPP) – for those at-risk for type 2 diabetes
  - Diabetes Self-Management Education (DSME) – for those already diagnosed with diabetes or pre-diabetes

- Community members identified a need for diabetes prevention and education in 2022 Adams County Community Health Assessment

- Grant is $394,482/yr

- Can take 32% in indirect revenue to cover health department administrative expenses (win-win)
Communities that Care

• Not included in June 28 FTE request – CDPHE at the time was signaling that the grant was unlikely to come through to Adams County

• Currently funds 2 FTE at TCHD and 1 FTE (subaward) at Town of Bennett Parks and Rec
  • Program Coordinator/Prevention Professional 1 FTE
  • Youth Engagement Specialist 1 FTE
  • Community Mobilizer 1 FTE (subaward to Town of Bennett Parks and Rec)

• Provides evidence-based addresses shared risk and protective factors for youth substance misuse and violence through community-driven model

• Youth Coalition voted early this month – requesting ACHD to be fiscal agent

• Grant is $207,000/yr

• Can take 32% in indirect revenue to cover health department administrative expenses (win-win)
FY22 Staff Request – Monkeypox Response
Monkeypox Response

• Adams County has 2nd highest monkeypox case count in State of Colorado with 40 cases as of September 9, 2022

• The outbreak is disproportionately affecting BIPOC communities and men who have sex with men (MSM)

• TCHD approached us about setting up a monkeypox testing site at their N Broadway clinic (70th and I25), but they lack staff capacity due to dissolution

• Collaborative solution:
  • Hire 4 FTE (part of the original 170.75 FTE requested in June) for 2023 early to work with TCHD to establish 1st monkeypox testing clinic in Tri-County jurisdiction
    • Nurse Practitioner
    • RN
    • Medical Assistant
    • Clinical support staff
  • Use some funding allocated to the transition in FY22 to support clinic (supplies, etc)

• Total fiscal impact: $103,671.11
Thank You
Kelly Weidenbach, DrPH, MPH
Executive Director
kweidenbach@adcogov.org
https://www.adcogov.org/adams-county-health-department