



the availability of funding through the
American Rescue Plan Act (ARPA) aimed at building
and enhancing the capacity and resiliency of communitybased organizations serving Adams County residents. This grant aims
to award up to ten organizations totaling \$300,000.

Program Details:

- 10 coaching sessions
- 3-5 training sessions
- One-year action plan development
- Roundtables and networking opportunities
- Recommendations for continued capacity-building activities, training, or coaching
- Collaboration with Colorado Non-Profit Association
- Funds for related activities, trainings, and coaching

Time Commitment During the One-Year Program Period:

Coaching sessions are one hour with approximately 4-10 hours of fieldwork between sessions. Awardees must also attend at least three, four-hour training sessions, for at least 12 hours of training. Action plan development will take approximately 12 hours over a two-day period. This program is intended to last six months to a year for the full range of activities.

Grant Amount: \$30,000 per awarded organization*

Funds Utilization:

- \$12,500 for the organization's discretionary use toward additional capacity-building activities, training, or coaching, and indirect costs paid after completing 50% of the program.
- \$17,500 Adams County will pay funds in advance directly to Ecosistema Design*

^{*}Awarded organizations will be provided the \$12,500 after completing 50% of the program. Financial reports will be required.

Program Delivery

Adams County will be partnering with Ecosistema Design to run and deliver this program. We are dedicated to creating a structured framework that enhances the potential for success and sustainability. This is grounded in our commitment to establish a consistent and cohesive approach across all awarded organizations. This strategic decision to partner with Ecosistema Design reflects our commitment to deliver a high-impact program that truly empowers community-based organizations. To learn more about Dr. Violeta Garcia and Ecosistema Design, visit ecosistemadesign.com.

Key Dates and Information

- Grant applications open: Friday, Feb. 16
 - Click here to view this grant opportunity on our portal. Access to the application will be available on Feb. 16.
- Application and Program Q&A:
 - Wednesday, Feb. 21, virtual, 11 a.m. 12 p.m.

- Monday, March 11, virtual, 1 - 2 p.m.

- Application Submission Deadline: Sunday, March 17, 11:59 p.m. MST
- Award decision notification: Week of March 25.

Application Submission Guidelines

This application is intended for community-based organizations who serve Adams County residents and demonstrate a need and commitment toward organizational resilience and capacity building. Applicants should be willing to work with Ecosistema Design and Adams County staff for coaching, training, and other capacity-building activities. Applicants must meet all federal award guidelines outlined in 2 CFR Part 200.

Review Process

Applications will undergo a thorough review process considering the organization's current needs related to identified position in the organizational lifecycle, alignment to program offerings and capabilities, and the organization's ability to meet the time commitments of this program.

Monitoring and Compliance

Applicants must meet all federal award guidelines outlined in 2 CFR Part 200. This program will require financial reporting.

Performance Management Monitoring will be performed by Adams County and other designated staff throughout the term of the grant through the grant management platform. The subrecipient may be reviewed for:

- **Grant Monitoring:** Review and analysis of current program information to determine the extent to which subrecipients are achieving established goals. Financial Services, in conjunction with Adams County and other designated staff, will provide performance monitoring and reporting reviews. Adams County will manage any performance issues and will develop interventions to resolve concerns.
- **Compliance Monitoring:** Will ensure the terms of the grant are met, as well as federal, state, and city legal requirements, standards, and policies. The application must meet the requirements of ARPA.
- **Financial Monitoring:** Will ensure grants are allocated and expended in accordance with the terms of the agreement. The subrecipient is required to provide all invoicing documents for the satisfaction of Adams County. Adams County will review the submitted invoice monthly.

