

Proclamation

National Disability Pride Month

July 2024

Whereas, in July, Americans observe National Disability Pride Month by paying recognition to the Americans with Disabilities Act (ADA) that helps provide protection to individuals to create equal opportunities in all aspects of life; and

Whereas, approximately 42 million individuals in the United States have a disability, which calculates to one in four adults; and

Whereas, on July 26, 1990, the ADA was signed into law by President George H.W Bush; and

Whereas, the first Disability Pride celebration took place in New York in 2015, 25 years after the law was passed; and

Whereas, to help increase the education for Disability Pride awareness, a flag was designed by Ann Magill in 2019. The original design was created with insight from the disability community to highlight everyday challenges. The layout of the flag is five diagonal stripes of different colors on a black background:

- The black field mourns the victims of violence and abuse against persons with disabilities.
- The diagonal suggests cutting across barriers that separate the disabled from society.
- The flag's five colors represent different types of disabilities: red for physical, gold for neurodivergence, white for invisible and undiagnosed, blue for psychiatric, and green for sensory; and

Whereas, Positivity Disability, an Adams County employee-led Affinity Group, provides a safe and welcoming environment to foster support, awareness, education, and advocacy in and around the disability community; and

Now, Therefore, Be It Resolved, that the Board of Commissioners, of the County of Adams, State of Colorado, proclaims the month of July 2024 as

National Disability Pride Month

and encourages all residents to honor the multitudes of skills and talents of people with disabilities and the important impact that they have on our society.

In witness whereof, we have set our hands and caused the seal of the county to be affixed July 9, 2024.