

## Proclamation

### “Workforce Development Month” September 2024

**Whereas**, the Adams County Workforce and Business Center is committed to supporting a *Colorado for All*, including workers with disabilities, veterans, justice-involved individuals, youth, New Americans, and communities experiencing transition; and,

**Whereas**, Globalization, market forces, demographic shifts, and technological advances are shaping our economy today and require workforce solutions that are agile and innovative; and,

**Whereas**, the workforce professionals within the Adams County Workforce and Business Center are committed to supporting a thriving environment for workers and employers throughout the county; and,

**Whereas**, Adams County workforce has access to wage replacement benefits during times of job transition through no fault of their own or during certain life-altering events that pull workers away from their jobs to care for themselves or their loved ones; and,

**Whereas**, in 2023 there were 10,803 individuals who received services through one of the three Adams County Workforce and Business Center offices, including job search assistance, resume critiquing, career counseling, and referrals to resources to address barriers, along with other labor exchange services; and,

**Whereas**, our County’s locally driven workforce ecosystem is business-led, aligned with educators, employers, and economic developers to encourage more diversity in hiring and ensure we are building the labor force that businesses need to make Adams County the best place to work; and,

**Whereas**, skills-based hiring bridges the gap between the skills employers need and those they can find. Workforce Development Month is an opportunity to recognize that challenge and to work collaboratively to address it; and,

**Whereas**, as a result of globalization and market forces, there has been a proliferation of low-wage work across the state, and the Adams County Workforce and Business Center must create workforce strategies to create more pathways for people into higher-quality jobs; and,

**Whereas**, in 2023, the Adams County Workforce and Business Center helped more than 1,000 employers navigate and thrive in today’s worker shortage landscape by ensuring customers receive consistent business services statewide in 11 core services, including assessment and screening, job posting, and hiring events; and

**Whereas**, Colorado’s top ranking in labor force participation and workforce availability is a reflection of our economic diversity, quality of living, employment environment, and responsiveness to workforce needs.

**Now, Therefore, Be It Resolved**, that the Board of Commissioners, of the County of Adams, State of Colorado, proclaims September 2024, as

**“Workforce Development Month”**

*In witness whereof, we have set our hands and caused the seal of the county to be affixed August 27, 2024.*