



CFS Equity Statement

The Adams County Children and Family Services Division recognizes that systemic oppression of marginalized identities exists within the field of child welfare and that we all have a role in working to dismantle it. This includes, but is not limited to:

- Working actively to decrease disproportionate and disparate outcomes for families of color,
- Increasing accessibility to all services, materials, and events for all team members, families, and community partners, regardless of primary language and ability status,
- Maintaining an inclusive and affirming culture for members of the LGBTQ+ community.
- Creating an environment where team members from historically marginalized populations feel valued, empowered, and supported in their professional growth and contributions.