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**ADAMS COUNTY, COLORADO
PURCHASE OF SERVICE AGREEMENT**

THIS AGREEMENT ("Agreement") is made this 20th day of June 2013, by and between the Adams County Board of County Commissioners, located at 4430 South Adams County Parkway, Brighton, Colorado 80601, hereinafter referred to as the "County," acting in its capacity as the Adams County Board of Human Services, and Family Tree, Inc., located at 3805 Marshall Street, Suite 100, Wheat Ridge, CO 80033, hereinafter referred to as the "Contractor." The County and the Contractor may be collectively referred to herein as the "Parties".

The County and the Contractor, for the consideration herein set forth, agree as follows:

1. SERVICES OF THE CONTRACTOR:

1.1. All work shall be in accordance with the attached RFP 2013.071 Youth Intervention Program Services and the Contractor's response to the RFP 2013.071 attached hereto as Exhibit A, and incorporated herein by reference. Should there be any discrepancy between Exhibit A and this Agreement the terms and conditions of this Agreement shall prevail. Contractor will provide youth intervention services to adjudicated or non-adjudicated youth referred by Adams County Human Services Department (ACHSD)/ pursuant to the Colorado Family Preservation Act §§ 26-5-101, et seq., C.R.S. and in compliance with the state rules and County Plan, policies, and procedures and CDHS Volume VII 7.303.

1.2. Emergency Services: In the event the Adams County Board of County Commissioners declares an emergency, the County may request additional services (of the type described in this Agreement or otherwise within the expertise of Contractor) to be performed by Contractor. If County requests such additional services, Contractor shall provide such services in a timely fashion given the nature of the emergency, pursuant to the terms of this Agreement. Unless otherwise agreed to in writing by the parties, Contractor shall bill for such services at the rates provided for in this Agreement.

2. RESPONSIBILITIES OF THE COUNTY: The County shall provide information as necessary or requested by the Contractor to enable the Contractor's performance under this Agreement.

3. TERM:

3.1. Term of Agreement: The Term of this Agreement shall be from June 1, 2013 through May 31, 2014.

3.2. Extension Option: The County, at its sole option, may offer to extend this Agreement as necessary for up to two, one year extensions providing satisfactory service is given and all terms and conditions of this Agreement have been fulfilled. Such extensions must be mutually agreed upon in writing by the County and the Contractor, and approved by the Adams County Board of County Commissioners.

4. PAYMENT AND FEE SCHEDULE: The County shall pay the Contractor for services furnished under this Agreement, and the Contractor shall accept as full payment for those services, the sum of two hundred seventy seven thousand four hundred dollars (\$277,400.00).

4.1. Payment pursuant to this Agreement, whether in full or in part, is subject to and contingent upon the continuing availability of County funds for the purposes hereof. In the event that funds become unavailable, as determined by the County, the County may immediately terminate this Agreement or amend it accordingly.

5. **INDEPENDENT CONTRACTOR:** In providing services under this Agreement, the Contractor acts as an independent contractor and not as an employee of the County. The Contractor shall be solely and entirely responsible for his/her acts, and the acts of his/her employees, agents, servants, and subcontractors during the term and performance of this Agreement. No employee, agent, servant, or subcontractor of the Contractor shall be deemed to be an employee, agent, or servant of the County because of the performance of any services or work under this Agreement. The Contractor, at its expense, shall procure and maintain workers' compensation insurance as required by law. **Pursuant to the Workers' Compensation Act § 8-40-202(2)(b)(IV), C.R.S., as amended, the Contractor understands that it and its employees and servants are not entitled to workers' compensation benefits from the County. The Contractor further understands that it is solely obligated for the payment of federal and state income tax on any moneys earned pursuant to this Agreement.**

6. **NONDISCRIMINATION:**

6.1. **The Contractor shall not discriminate against any employee or qualified applicant for employment because of age, race, color, religion, marital status, disability, sex, or national origin. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices provided by the local public agency setting forth the provisions of this nondiscrimination clause. Adams County is an equal opportunity employer.**

6.1.1. The Contractor will cause the foregoing provisions to be inserted in all subcontracts for any work covered by this Agreement so that such provisions will be binding upon each subcontractor, provided that the foregoing provisions shall not apply to contracts or subcontracts for standard commercial supplies or raw materials.

7. **INDEMNIFICATION:** The Contractor agrees to indemnify and hold harmless the County, its officers, agents, and employees for, from, and against any and all claims, suits, expenses, damages, or other liabilities, including reasonable attorney fees and court costs, arising out of damage or injury to persons, entities, or property, caused or sustained by any person(s) as a result of the Contractor's performance or failure to perform pursuant to the terms of this Agreement or as a result of any subcontractors' performance or failure to perform pursuant to the terms of this Agreement.

8. **INSURANCE:** The Contractor agrees to maintain insurance of the following types and amounts:

8.1. **Commercial General Liability Insurance:** to include products liability, completed operations, contractual, broad form property damage and personal injury.

8.1.1. Each Occurrence: \$1,000,000

8.1.2. General Aggregate: \$2,000,000

- 8.2. Comprehensive Automobile Liability Insurance: to include all motor vehicles owned, hired, leased, or borrowed.
- 8.2.1. Bodily Injury/Property Damage: \$1,000,000 (each accident)
- 8.2.2. Personal Injury Protection: Per Colorado Statutes
- 8.3. Workers' Compensation Insurance: Per Colorado Statutes
- 8.4. Professional Liability Insurance: to include coverage for damages or claims for damages arising out of the rendering, or failure to render, any professional services, as applicable.
- 8.4.1. Each Occurrence : \$1,000,000
- 8.4.2. This insurance requirement applies only to Contractors who are performing services under this Agreement as professionals licensed under the laws of the State of Colorado, such as physicians, lawyers, engineers, nurses, mental health providers, and any other licensed professionals.
- 8.5. Adams County as "Additional Insured": The Contractor's commercial general liability, comprehensive automobile liability, and professional liability insurance policies and/or certificates of insurance shall be issued to include Adams County as an "additional insured" and shall include the following provisions:
- 8.5.1. Underwriters shall have no right of recovery or subrogation against the County, it being the intent of the parties that the insurance policies so affected shall protect both parties and be primary coverage for any and all losses resulting from the actions or negligence of the Contractor.
- 8.5.2. The insurance companies issuing the policy or policies shall have no recourse against the County for payment of any premiums due or for any assessments under any form of any policy.
- 8.5.3. Any and all deductibles contained in any insurance policy shall be assumed by and at the sole risk of the Contractor.
- 8.6. Licensed Insurers: All insurers of the Contractor must be licensed or approved to do business in the State of Colorado. Upon failure of the Contractor to furnish, deliver and/or maintain such insurance as provided herein, this Agreement, at the election of the County, may be immediately declared suspended, discontinued, or terminated. Failure of the Contractor in obtaining and/or maintaining any required insurance shall not relieve the Contractor from any liability under this Agreement, nor shall the insurance requirements be construed to conflict with the obligations of the Contractor concerning indemnification.
- 8.7. Endorsement: Each insurance policy herein required shall be endorsed to state that coverage shall not be suspended, voided, or canceled without thirty (30) days prior written notice by certified mail, return receipt requested, to the County.
- 8.8. Proof of Insurance: At any time during the term of this Agreement, the County may require the Contractor to provide proof of the insurance coverage or policies required under this Agreement.

9. TERMINATION:

- 9.1. **For Cause:** If, through any cause, the Contractor fails to fulfill its obligations under this Agreement in a timely and proper manner, or if the Contractor violates any of the covenants, conditions, or stipulations of this Agreement, the County shall thereupon have the right to immediately terminate this Agreement, upon giving written notice to the Contractor of such termination and specifying the effective date thereof.
- 9.2. **For Convenience:** The County may terminate this Agreement at any time by giving written notice as specified herein to the other party, which notice shall be given at least thirty (30) days prior to the effective date of the termination. If this Agreement is terminated by the County, the Contractor will be paid an amount that bears the same ratio to the total compensation as the services actually performed bear to the total services the Contractor was to perform under this Agreement, less payments previously made to the Contractor under this Agreement.

10. MUTUAL UNDERSTANDINGS:

- 10.1. **Jurisdiction and Venue:** The laws of the State of Colorado shall govern as to the interpretation, validity, and effect of this Agreement. The parties agree that jurisdiction and venue for any disputes arising under this Agreement shall be with Adams County, Colorado.
- 10.2. **Compliance with Laws:** During the performance of this Agreement, the Contractor agrees to strictly adhere to all applicable federal, state, and local laws, rules and regulations, including all licensing and permit requirements. The parties hereto aver that they are familiar with § 18-8-301, et seq., C.R.S. (Bribery and Corrupt Influences), as amended, and § 18-8-401, et seq., C.R.S. (Abuse of Public Office), as amended, and that no violation of such provisions are present. Contractor warrants that it is in compliance with the residency requirements in §§ 8-17.5-101, et seq., C.R.S. Without limiting the generality of the foregoing, the Contractor expressly agrees to comply with the privacy and security requirements of the Health Insurance Portability and Accountability Act of 1996 (HIPAA).
- 10.3. **OSHA:** Contractor shall comply with the requirements of the Occupational Safety and Health Act (OSHA) and shall review and comply with the County's safety regulations while on any County property. Failure to comply with any applicable federal, state or local law, rule, or regulation shall give the County the right to terminate this agreement for cause.
- 10.4. **Record Retention:** The Contractor shall maintain records and documentation of the services provided under this Agreement, including fiscal records, and shall retain the records for a period of three (3) years from the date this Agreement is terminated. Said records and documents shall be subject at all reasonable times to inspection, review, or audit by authorized Federal, State, or County personnel.
- 10.5. **Assignability:** Neither this Agreement, nor any rights hereunder, in whole or in part, shall be assignable or otherwise transferable by the Contractor without the prior written consent of the County.

- 10.6. Waiver: Waiver of strict performance or the breach of any provision of this Agreement shall not be deemed a waiver, nor shall it prejudice the waiving party's right to require strict performance of the same provision, or any other provision in the future, unless such waiver has rendered future performance commercially impossible.
- 10.7. Force Majeure: Neither party shall be liable for any delay or failure to perform its obligations hereunder to the extent that such delay or failure is caused by a force or event beyond the control of such party including, without limitation, war, embargoes, strikes, governmental restrictions, riots, fires, floods, earthquakes, or other acts of God.
- 10.8. Notice: Any notices given under this Agreement are deemed to have been received and to be effective: (1) Three (3) days after the same shall have been mailed by certified mail, return receipt requested; (2) Immediately upon hand delivery; or (3) Immediately upon receipt of confirmation that an E-mail was received. For the purposes of this Agreement, any and all notices shall be addressed to the contacts listed below:

Department: Adams County Human Services/Division of Children and Family Services
Contact: Darwin Cox, Division Director
Address: 7401 North Broadway
City, State, Zip: Denver, CO 80221
Phone: 303-412-5085
E-mail: dcox@adcogov.org

Department: Adams County Purchasing
Contact: Liz Estrada
Address: 4430 South Adams County Parkway
City, State, Zip: Brighton, Colorado 80601
Phone: 720.523.6052
E-mail: lestrada@adcogov.org

Department: Adams County Attorney's Office
Address: 4430 South Adams County Parkway
City, State, Zip: Brighton, Colorado 80601
Phone: 720.523.6116

Contractor: Family Tree
Contact: Scott Shields, CEO
Address: 3805 Marshall Street, Suite 100
City, State, Zip: Wheat Ridge, CO 80023
Phone: 303-422-2133
E-mail: sshields@thefamilytree.org

- 10.9. Integration of Understanding: This Agreement contains the entire understanding of the parties hereto and neither it, nor the rights and obligations hereunder, may be changed, modified, or waived except by an instrument in writing that is signed by the parties hereto.
- 10.10. Severability: If any provision of this Agreement is determined to be unenforceable or invalid for any reason, the remainder of this Agreement shall remain in effect, unless otherwise terminated in accordance with the terms contained herein.

- 10.11. Authorization: Each party represents and warrants that it has the power and ability to enter into this Agreement, to grant the rights granted herein, and to perform the duties and obligations herein described.

11. CHANGE ORDERS OR EXTENSIONS:

- 11.1. Change Orders: The County may, from time to time, require changes in the scope of the services of the Contractor to be performed herein including, but not limited to, additional instructions, additional work, and the omission of work previously ordered. The Contractor shall be compensated for all authorized changes in services, pursuant to the applicable provision in the Invitation to Bid, or, if no provision exists, pursuant to the terms of the Change Order.
- 11.2. Extensions: The County may, upon mutual written agreement by the parties, extend the time of completion of services to be performed by the Contractor.

12. COMPLIANCE WITH C.R.S. § 8-17.5-101, ET. SEQ. AS AMENDED 5/13/08: Pursuant to Colorado Revised Statute (C.R.S.), § 8-17.5-101, *et. seq.*, as amended May 13, 2008, the Contractor shall meet the following requirements prior to signing this Agreement (public contract for service) and for the duration thereof:

- 12.1. The Contractor shall certify participation in the E-Verify Program (the electronic employment verification program that is authorized in 8 U.S.C. § 1324a and jointly administered by the United States Department of Homeland Security and the Social Security Administration, or its successor program) or the Department Program (the employment verification program established by the Colorado Department of Labor and Employment pursuant to C.R.S. § 8-17.5-102(5)) on the attached certification.
- 12.2. The Contractor shall not knowingly employ or contract with an illegal alien to perform work under this public contract for services.
- 12.3. The Contractor shall not enter into a contract with a subcontractor that fails to certify to the Contractor that the subcontractor shall not knowingly employ or contract with an illegal alien to perform work under this public contract for services.
- 12.4. At the time of signing this public contract for services, the Contractor has confirmed the employment eligibility of all employees who are newly hired for employment to perform work under this public contract for services through participation in either the E-Verify Program or the Department Program.
- 12.5. The Contractor shall not use either the E-Verify Program or the Department Program procedures to undertake pre-employment screening of job applicants while this public contract for services is being performed.
- 12.6. If Contractor obtains actual knowledge that a subcontractor performing work under this public contract for services knowingly employs or contracts with an illegal alien, the Contractor shall: notify the subcontractor and the County within three days that the Contractor has actual knowledge that the subcontractor is employing or contracting with an illegal alien; and terminate the subcontract with the subcontractor if within

three days of receiving the notice required pursuant to the previous paragraph, the subcontractor does not stop employing or contracting with the illegal alien; except that the contractor shall not terminate the contract with the subcontractor if during such three days the subcontractor provides information to establish that the subcontractor has not knowingly employed or contracted with an illegal alien.

- 12.7. Contractor shall comply with any reasonable requests by the Department of Labor and Employment (the Department) made in the course of an investigation that the Department is undertaking pursuant to the authority established in C.R.S. § 8-17.5-102(5).
- 12.8. If Contractor violates this Section, of this Agreement, the County may terminate this Agreement for breach of contract. If the Agreement is so terminated, the Contractor shall be liable for actual and consequential damages to the County.

IN WITNESS WHEREOF, the Parties have caused their names to be affixed hereto:

Board of County Commissioners


[Signature] Chair _____ Date 6-26-13 _____

Family Tree

[Signature] Signature _____ Date 6/14/13 _____
Scott Shields Printed Name _____ CEO Title _____

Attest:

Karen Long, Clerk and Recorder

[Signature] Deputy Clerk 

Approved as to Form:

[Signature] Adams County Attorney's Office

NOTARIZATION:

COUNTY OF Jefferson)

STATE OF Colorado)SS.

Signed and sworn to before me this 14 day of June, 2013,

*Acknowledgment of signature of Scott Shields only.

by Lisa M. Phillips _____

[Signature] _____
Notary Public



My commission expires on: 5/2/2017 _____

CONTRACTOR'S CERTIFICATION OF COMPLIANCE

Pursuant to Colorado Revised Statute, § 8-17.5-101, *et. seq.*, as amended 5/13/08, as a prerequisite to entering into a contract for services with Adams County, Colorado, the undersigned Contractor hereby certifies that at the time of this certification, Contractor does not knowingly employ or contract with an illegal alien who will perform work under the attached contract for services and that the Contractor will participate in the E-Verify Program or Department program, as those terms are defined in C.R.S. § 8-17.5-101, *et. seq.* in order to confirm the employment eligibility of all employees who are newly hired for employment to perform work under the attached contract for services.

CONTRACTOR:

Family Tree, Inc.
Company Name

6/14/13
Date

[Signature]
Signature

Scott SWEEDS
Name (Print or Type)

CEO
Title

Note: Registration for the E-Verify Program can be completed at: <https://www.vis-dhs.com/employerregistration>. It is recommended that employers review the sample "memorandum of understanding" available at the website prior to registering



**PROPOSAL FORM
ADAMS COUNTY HUMAN SERVICES
2013.071 YOUTH INTERVENTION PROGRAM SERVICES
Page 1 of 2**

VENDOR'S STATEMENT

I have read and fully understand all the special conditions herein set forth in the foregoing paragraphs, and by my signature set forth hereunder, I hereby agree to comply with all said special conditions as stated or implied. In consideration of the above statement, the following proposal is hereby submitted.

Fixed Fee Contract

<u>Two hundred seventy-seven thousand four hundred</u>	<u>\$277,400</u>
Written Amount	\$ Dollar Amount



ADAMS COUNTY
COLORADO

PROPOSAL FORM
ADAMS COUNTY HUMAN SERVICES
2013.071 YOUTH INTERVENTION PROGRAM SERVICES
Page 2 of 2

WE THE UNDERSIGNED HEREBY ACKNOWLEDGE RECEIPT OF

Addenda # 1 Addenda # _____
If None, Please write NONE.

<u>Family Tree, Inc.</u>	<u>April 8, 2013</u>
Company Name	Date
<u>3805 Marshall Street</u>	
Address	Signature
<u>Wheat Ridge, CO 80033</u>	<u>Scott Shields</u>
City, State, Zip Code	Printed Name
<u>Jefferson</u>	<u>Chief Executive Officer</u>
County	Title
<u>303-422-2133</u>	<u>303-422-5707</u>
Telephone	Fax
<u>sshields@thefamilytree.org</u>	
E-mail Address	

CONTRACTOR'S CERTIFICATION OF COMPLIANCE

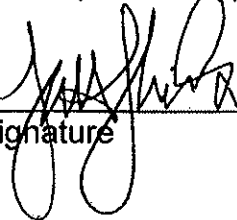
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CONTRACTOR:

Family Tree, Inc.
Company Name

4/8/17
Date

Scott Shields
Name (Print or Type)


Signature

Chief Executive Officer
Title

Note: Registration for the E-Verify Program can be completed at: <https://www.vis-dhs.com/employerregistration>. It is recommended that employers review the sample "memorandum of understanding" available at the website prior to registering

Required Agency Information

Provide a brief description of your agency, and/or organization including total staff size, number of years in operations, mission and history.

Family Tree's mission is to help people overcome child abuse, domestic violence and homelessness to become safe, strong and self-reliant. For nearly 37 years, Family Tree has focused our mission and programs in the areas of Homelessness, Domestic Violence and Children's Services, providing a comprehensive array of inter-related services for the thousands of individuals and families in the seven-county Denver metro area who are affected by one, or more, of these issues. Even one crisis situation can require a variety of services that address the roots of a family's needs and helps them achieve safety and self-reliance. We provide our inter-related services in 12 locations where, often, no similar services are offered. Family Tree has an annual budget of nearly \$7.5 million, and employs approximately 100 full time equivalent staff.

Children's Services are comprised of the Gemini Residential Childcare Facility and Outreach Program and Adams and Arapahoe County Projects (collaborations with County Departments of Human Services). Family Tree Children's Services keep children safe from abuse and neglect and help to secure a stable living environment for them. We provide shelter for youth who have been abused, neglected or are not safe in their homes and services and outreach for youth who have run away from home, are at risk of running away from home or being removed from home due to behavioral problems. We assist relative caretakers through case management, supportive services and referrals to help them stabilize their new families. An integral part of Children's Services is the Community Family Resource Team (CFRT). CFRT has been providing services to prevent the out of home placement of youth in partnership with the Adams County Human Services Department since 2006. The primary purpose of CFRT is to provide a high level of service and support to youth between the ages of 12 and 18 and their families in order to divert them successfully from the child welfare and court systems, and to enhance family stability. CFRT provides crisis intervention, drug and alcohol education and counseling, mental health treatment individually and for the family, school-based assistance and other services determined to be appropriate for up to a 120 day period of time, with service extension as requested by Adams County.

Domestic Violence Services include our Women in Crisis Residential Shelter, Legal Advocacy Program, Counseling and Education Program, and Parenting Time Program. These services increase the safety and healing of children, parents and individuals from the effects of domestic violence by providing a continuum of support services, education and resources for them and their community. Domestic Violence Services provides 24-hour crisis phone lines, safe shelter and supportive services that include women's and children's advocacy, food, clothing, in-shelter health clinic, and assistance with transportation; legal advocacy services that include protection order clinics and free family law clinics; domestic violence outreach services that include individual and group advocacy and case management for victims and children; supervised parenting-time and safe exchange services; and community education.

Family Tree, Inc.

Response to BID for 2013.071 Youth Intervention Program Services

Homelessness Services are primarily provided through two programs: Housing and Family Services and our House of Hope Residential Shelter. Family Tree Homelessness Services reduce homelessness by assisting families and individuals who are homeless or at-risk of becoming homeless by obtaining the supportive services they need to address immediate needs, sustain or improve their self-sufficiency and obtain safe, stable housing. We provide client-centered case management, homeless prevention and affordable transitional and permanent housing. House of Hope, our 24-hour residential shelter provides homeless mothers with children safe shelter and a broad range of services enabling families to obtain and learn skills to assist them in maintaining self-sufficiency.

Detail previous contracts with Adams County Human Services Department and or other government agencies and describe your ability to effectively manage these programs.

Family Tree has a long history of efficient and effectively-managed contracts with Adams County Human Services Department (ACHSD). These programs include: TANF Stable Families Program (1999 to present), Early Intervention and Prevention Program (2002 to 2012), Military Assistance Program (2007 to 2012), and Community Family Resource Team (2006 to present). CFRT is the Youth Intervention Program Service for which this proposal is written. Family Tree has consistently received positive feedback from ACHSD—specifically, that our services and outcomes consistently meet or exceed expectations.

Family Tree also has similar contracts in place with Arapahoe, Douglas, and Jefferson County Human Service Departments, and has a long history of successfully administering contracts with federal, state, and local government agencies. Family Tree manages approximately 25 active federal grants or contracts. Family Tree's audited financial statements annually receive an unqualified (highest possible attestation) opinion.

Provide a detailed narrative on how this service will address the 5 Core Service goals of:

- A) Focus on the family strengths by directing intensive services that support and strengthen the family and protect the child**
- B) Prevent out-of-home placement**
- C) Return children in placement to their own home**
- D) Unite children with their permanent families**
- E) Provide services that protect the child**

Family Tree's Community Family Resource Team (CFRT) provides strength-based, brief, intensive family services delivered in the home, school, and community. This includes individual and family therapy, case management, and crisis intervention. Our program draws upon the evidence-based, research-driven principles of cognitive-behavioral therapy, trauma-informed treatment, and family systems theory. From this foundation, CFRT effectively supports Adams County's goal of keeping children with their permanent families—by preventing out-of-home placement, and by facilitating youth's return from placement to their own homes. CFRT also partners with Adams County to help youth and families develop and use their own strengths and resources.

Family Tree, Inc.

Response to BID for 2013.071 Youth Intervention Program Services

CFRT therapists work directly with youth and families, addressing problematic behavior patterns such as: truancy, acting out, defiance, out-of-control behaviors, substance use, running away, escalated interactions, conflict, and abuse. These patterns jeopardize youth safety and welfare, and perpetuate further family dysfunction. Families identify and apply their strengths, learn practical coping skills, develop and work towards their goals, and effectively problem-solve obstacles. These successes drastically improve each family's options and opportunities. Consequently, families increase their safety and self-sufficiency, and ensure their overall contribution to their community.

CFRT takes an active and collaborative role in helping youth and families cultivate their strengths, improve their relationships, develop their communication skills, and implement structure and accountability. Our goal is to provide all family members with appropriate and effective tools to understand and address the current issues, as well as to prevent or work through future problems. Specifically, our families consistently demonstrate the following outcomes (see attached Monthly Report): youth diversion from out-of-home placement; improved education, employment, and probation compliance; and reduced substance use. After working with CFRT, our client families report (via Client Satisfaction Surveys) overall improved family functioning, including: effective communication, more satisfying relationships, reduced conflict or escalation, increased problem-solving, and more appropriate structure and accountability. Through our flexible, strength-based, researched and proven program, CFRT effectively partners with Adams County to support and empower youth and families—by improving safety, accountability, and self-sufficiency, and most importantly, by keeping youth with their families. Data collected at 3, 6, 9, and 12 months post-close indicates that youth successfully discharged from CFRT remain in their homes at a rate of 92 percent or greater.

Provide your experience working in the child welfare system, particularly with traumatized children and families and describe your agency's approach to trauma informed care within your practice.

Family Tree has been working in and with the child welfare system since 1976. Family Tree Gemini has been providing residential care and treatment for adolescents placed by county departments of human services since that time. The Community Family Resource Team (CFRT) has been providing youth intervention services to families in Adams County and in partnership with the Adams County Human Services Department since 2006.

Our agency and program provide trauma-informed services when working with our families. The vast majority of our youth and families have considerable and prolonged trauma exposure. Their behaviors and interactions can be best understood and effectively treated within this context. CFRT interventions establish safety, build trust, collaborate with client goals, and empower youth and families. In addition to addressing immediate crises, our program helps families more effectively cope in the long-term. Specifically, they become more able to manage stressful events in the moment, prevent escalated conflicts, and diminish recurring crises. Families learn to understand and integrate their past trauma, and are less reactive to or controlled by it.

Family Tree, Inc.

Response to BID for 2013.071 Youth Intervention Program Services

Describe how you will be multi-culturally responsive and how you plan to provide services that meet the social, cultural, and language needs of clients involved in the CW system.

Family Tree is committed to providing services that are inclusive of all clients. This is evidenced not only by the agency's mission and vision, but also by Family Tree's internal and external efforts to increase the respect, understanding, and sensitivity of our staff, clients and community. Internally, representatives from numerous Family Tree programs participate in an agency-wide inclusiveness committee known as Kaleidoscope, which meets monthly to identify strategies to achieve this purpose. Externally, Family Tree partners with other community agencies to support inclusiveness initiatives. Our programs provide all clients with a welcome letter explaining our commitment to providing the client "an environment where you feel accepted and respected" and inviting their input on how we can best serve their needs.

CFRT staff are trained and equipped to effectively address clients' social, cultural, and language needs. During the intake process, our program seeks to obtain social and cultural information from each youth and participating family member in order to assess how CFRT can provide services in a sensitive way. Specifically, during the intake, the question is asked: "What is helpful for me to know about you and your family's cultural background, such as religious or spiritual beliefs or ethnic considerations?" Such considerations are factored into treatment planning. Client language needs are also assessed immediately upon referral. If a client prefers a language other than English, CFRT coordinates to have an interpreter available for all therapy sessions and for community meetings, as needed. CFRT has developed working relationships over the past several years with interpreter agencies in the community in order to facilitate timely and reliable interpreter collaboration. For clients whose primary language is Spanish, CFRT currently employs one full-time staff member who is bilingual and able to provide therapeutic services in both English and Spanish.

Describe how you plan to coordinate services and reporting with Child Welfare Social Case Workers.

CFRT staff currently coordinate services and reporting, in order to effectively partner with Child Welfare Social Case Workers in a number of ways. Upon referral, CFRT staff contact case workers to discuss the case plan, including the services needed, goals to be addressed, and other County expectations.

CFRT staff communicate weekly with case workers by phone, email, or face-to-face contact.

Weekly communication focuses on, but is not limited to, the following areas:

- Identification of family and client needs and strengths
- Updates on crisis interventions that occurred and referrals to community resources
- Attendance and participation in family and individual sessions
- Concerns or potential safety risks for the client or family
- Meetings or communications with the client's school, law enforcement, or other agencies.
- Monthly treatment planning

Family Tree, Inc.

Response to BID for 2013.071 Youth Intervention Program Services

CFRT staff formally provide each case worker with a written treatment plan for each family served, every 30 days, to communicate dates of treatment and clinical progress on therapy goals. CFRT staff also attend and participate in professional treatment reviews or staffings, as scheduled by case workers. Similar communication is provided to GALs, probation officers, and other collateral professionals involved in each case.

Briefly describe your (their) experience and the qualifications that would qualify you as experts in child welfare or other fields in the event they are called to testify.

Each CFRT staff member has earned a Master's Degree in Counseling, Social Work or a related field from an accredited college or university. Licensure is preferred and all therapists are required to be registered with DORA (Department of Regulatory Agencies). CFRT staff have educational and experiential knowledge in the areas of child development (infancy through adolescence), family systems, mental illness, crisis intervention, substance use disorders, and the dynamics of trauma exposure, divorce, domestic violence, and emotional, physical, verbal, and/or sexual abuse. CFRT staff attend trainings on an ongoing and consistent basis to enhance skills and remain current in the child welfare field.

Briefly describe your methodology and ability to track data and provide monthly reports on client progress.

CFRT tracks and reports monthly on client demographics, service delivery, progress information, and outcomes. Monthly reports include: referrals received and reason for referral; number of youth served; type of services received; demographics; reason for discharge or closure; youth education; employment; probation status at discharge; youth progress with drug and alcohol problems; and percentage of youth remaining in the home at 3, 6, 9, and 12 months after successful discharge. See attached example of a CFRT monthly report.

Describe the accounting system you utilize to provide fiduciary accountability.

Family Tree has a four person accounting and finance department that manages all accounting processes and procedures using Solomon (a Microsoft product) accounting software. Written policies and control procedures are in place for processing payables, receivables, and payroll and for producing financial reports. The Solomon accounting system utilizes separate sub-accounts to track revenues and expenditures for each district cost center, contract, and grant that Family Tree receives (currently more than 150). Financial reports are produced on a monthly basis which track actual results compared to budgeted results for each grant and cost center. Family Tree also has an annual financial statement audit and audit of federal awards pursuant to OMB Circular A-133.

Indicate the availability of staff to provide the service (i.e. Days of the week, time of day services are able to be provided, in home, office, etc).

CFRT staff maintain flexible schedules with daytime and evening hours to accommodate family schedules, to be responsive to the therapeutic and case management needs of families as they arise, and to be accessible to collateral professionals. CFRT staff work diligently to spend an

Family Tree, Inc.

Response to BID for 2013.071 Youth Intervention Program Services

adequate amount of time in the office to ensure accurate and timely documentation and reporting; to respond to phone calls, emails, and other requests; to be available for face-to-face communication with case workers; and to consult with other CFRT staff in the interest of optimal service provision. Each staff member is also accessible via mobile phone and utilizes remote access to email, enabling increased responsiveness to County professionals and families. In addition to providing home-based therapy, CFRT staff are regularly available for and participate in school meetings, court proceedings, mental health meetings, and other pertinent meetings at the County's or the family's request. Our staff typically work schedules varying in times from 7am to 9pm Monday through Friday. CFRT staff occasionally schedule sessions on the weekend to accommodate families with limited or no availability during the week.

Indicate if you are able to provide transportation for clients.

CFRT provides assistance to overcome transportation barriers faced by our families in the form of RTD tickets and passes and Metro Taxi vouchers. Our staff maintain reliable transportation and adequate insurance (and Family Tree maintains non-owned automobile liability insurance) so that we may transport clients, if the need arises, as determined in partnership with client caseworkers and CFRT staff.



Community Family Resource Team - Adams County

Contract Year 2012-2013

Month of: February 2013
 Prepared: March 12, 2013
 Prepared by: Amy Hixson

Summary of Cases - Prevention, Intervention and Re-Integration Services

	1	2	3	4	5	6	7	8	9	10	11	12	Total	Avg. Annualized	% Total	Previous Fiscal Yr.	Previous %	
	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE	YTD	Mo.			%	
Intervention																		
Delinquency	0	1	0	0	0	1	0	0	0	0	0	0	2	0	3	15%	2	5%
Parent/Child Conflict	2	2	1	3	2	0	0	1	0	0	0	0	11	1	17	85%	31	79%
Truancy	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%	0	15%
Total # Referred	2	3	1	3	2	1	0	1	0	0	0	0	13	2	20	100%	39	100%
Re-Integration																		
Delinquency	0	0	1	0	2	0	0	1	0	0	0	0	4	1	6	29%	17	71%
Parent/Child Conflict	1	0	2	1	0	2	3	1	0	0	0	0	10	1	15	71%	7	29%
Truancy	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%	0	0%
Total # Referred	1	0	3	1	2	2	3	2	0	0	0	0	14	2	21	100%	0	100%
Transition #program began 11/2011																		
Independent Living	0	0	0	1	0	1	0	0	0	0	0	0	2	0	2	100%	3	57%
Placement Preservation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%	2	43%
Total # Referred	0	0	0	1	0	1	0	0	0	0	0	0	2	0	2	100%	0	100%
Intervention																		
Intervention	4	1	2	1	3	0	1	2	0	0	0	0	14	2	21	44%	31	57%
Re-Integration	1	0	2	1	1	3	2	3	0	0	0	0	13	2	20	41%	18	33%
Transition	1	1	0	1	0	1	1	0	0	0	0	0	5	1	8	16%	5	9%
Total # Youth	6	2	4	3	4	4	4	5	0	0	0	0	32	4	48	100%	54	100%
Intervention																		
Intervention	0	3	7	1	2	1	2	2	0	0	0	0	18	2	27	50%	29	60%
Re-Integration	3	2	3	2	1	1	1	1	0	0	0	0	14	2	21	39%	15	31%
Transition	1	0	2	0	0	0	1	0	0	0	0	0	4	1	6	11%	4	8%
Total # Youth	4	5	12	3	3	2	4	3	0	0	0	0	36	5	54	100%	48	100%
Intervention																		
Intervention	0	0	4	1	1	1	0	1	2	0	0	0	9	1	14	50%	5	21%
Re-Integration	1	1	1	1	0	0	0	0	0	0	0	0	4	1	6	40%	4	33%
Transition	1	0	0	0	0	0	0	0	0	0	0	0	1	0	2	10%	1	8%
Total # Youth	2	1	5	2	1	1	0	1	2	0	0	0	14	2	22	100%	10	100%

Number of extensions	13
Update Monthly	8
Misses	7
Days	243

*Began tracking referral reason 1/2009
 ** changed formula for extension percentage Jan 2011



Community Family Resource Team - Adams County

Contract Year 2012-2013

Month of February 2013

Demographics for Discharged Youth that Received a Home Visit

Intervention & Re-Integration	Total YTD	% Total	Previous Fiscal	Previous %	Transition	Total YTD	% Total	Previous Fiscal	Previous %	All Stages	Total YTD	% Total	Previous Fiscal*	Previous %
Arvada	0	0%	0	0%	Arvada	0	0%	0	0%	Male	20	59%	0	0%
Aurora	6	20%	7	17%	Aurora	0	0%	0	0%	Female	14	41%	0	0%
Bennett/Stras/Wat	0	0%	1	2%	Bennett/Stras/Wat	0	0%	0	0%	Other	0	0%	0	0%
Brighton	2	7%	6	15%	Brighton	1	25%	2	50%	Total # Youth	34	100%		*began tracking 8/13
Commerce City	3	10%	7	17%	Commerce City	2	50%	1	25%					
Denver/Adams	5	17%	3	7%	Denver/Adams	1	25%	0	0%					
Federal Heights	1	3%	2	5%	Federal Heights	0	0%	0	0%					
Henderson	2	7%	0	0%	Henderson	0	0%	0	0%					
Northglenn	1	3%	4	10%	Northglenn	0	0%	0	0%					
Thornton	5	17%	6	15%	Thornton	0	0%	0	0%					
Westminster	4	13%	3	7%	Westminster	0	0%	1	25%					
Other	1	3%	2	5%	Other	0	0%	0	0%					
Total # Youth	30	100%	41	100%	Total # Youth	4	100%	4	100%					

Transition

Intervention & Re-Integration

All Stages

Ethnicity	Total YTD	% Total	Previous Fiscal	Previous %
African American	4	13%	3	7%
Asian	0	0%	0	0%
Caucasian	8	27%	17	41%
Latino	11	37%	16	39%
Multi-ethnic	7	23%	4	10%
Native American	0	0%	0	0%
Other	0	0%	1	2%
Unknown	0	0%	0	0%
Total # Youth	30	100%	41	100%

Age Group	Total YTD	% Total	Previous Fiscal	Previous %
11	1	3%	0	0%
12	7	23%	3	7%
13	5	17%	4	10%
14	3	10%	7	17%
15	6	20%	12	29%
16	4	13%	7	17%
17	4	13%	8	20%
Total # Youth	30	100%	41	100%

Number of clients included in demographics does not equal number of clients closed because of rescinded referrals.

*Age category of 18 in Transition Stage may also include youth who turn 19 during service



Community Family Resource Team - Adams County
Contract Year 2012-2013

Month of: February 2013

Youth Discharges and Outcomes - Intervention Service

	1 JULY	2 AUG	3 SEPT	4 OCT	5 NOV	6 DEC	7 JAN	8 FEB	9 MAR	10 APR	11 MAY	12 JUNE	Total YTD	Avg. Mo.	Annual- ized	% Total	Prev. Fiscal	Prev. %	Mths 8
Closed - Youth/Family Engaged *	0	3	7	1	2	1	2	2					18	2	27	100%	24	83%	
Successfully Diverted at Discharge**	0	3	6	0	1	1	2	2					15	2	23	83%	17	59%	
Referred for More Intensive Services	0	0	1	0	0	0	0	0					1	0	2	6%	2	7%	
Referral Inappropriate or Rescinded	0	0	0	0	0	0	0	0					0	0	0	0%	2	7%	
CFRT Refused ***	0	0	0	0	0	0	0	0					0	0	0	0%	0	0%	
Withdraw after Opening ****	0	0	0	0	0	0	0	0					0	0	0	0%	0	0%	
Moved from County	0	0	0	0	1	0	0	0					1	0	2	6%	1	3%	
Family Refused - Not Engaged	0	0	0	0	0	0	0	0					0	0	0	0%	0	0%	
Client Ran ****	0	0	0	0	0	0	0	0					0	0	0	0%	3	10%	
Placed Out of Home	0	0	0	0	0	0	0	0					0	0	0	0%	3	10%	
Total Closed Cases	0	3	7	1	2	1	2	2	0	0	0	0	18	2	27	100%	29	100%	

* Can show in Engaged and in other categories
 **includés virtual residential
 *** Due to inadequate staffing (tracking began April 08)
 **** Client Ran not recorded prior to Aug. 07
 *****Category added Feb2010
 ^ Successfully discharged youth counted as diverted. Cou

Youth Successfully Diverted, Placed Out of Home, Ran, or Withdrew After Opening - Intervention Service

	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
# Youth on Probation	0	0	0	0	0	0	0	0					0	0	0	0%	2	9%	
At Discharge:																			
# of Youth Completing Probation	0	0	0	0	0	0	0	0					0	0	0	#DIV/0	0	0%	
# of Youth Maintaining Probation	0	0	0	0	0	0	0	0					0	0	0	#DIV/0	1	50%	
Total Completing/Maintaining	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	###	1	50%	75%

^Goal: 75% of those on probation will maintain or complete probation at discharge

Probation, Employment, School, Drug & Alcohol Issues

	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
# of Youth Employed at Discharge *	0	1	0	0	0	0	0	0					1	0	2	6%	4	18%	
# of Youth in School at Discharge *	0	3	7	1	2	1	1	2					17	2	26	94%	14	64%	
Total Employed/in School*	0	4	7	1	2	1	1	2	0	0	0	0	18	2	27	100%	18	82%	80%

* Some youth may be both employed and enrolled in school at the time of discharge

^^ Goal: 80% of engaged youth will be employed or in school at discharge

	0	0	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
# Youth w/D/A Problems	0	0	2	1	1	0	0	0					4	1	6	22%	5	23%	
At Discharge:																			
# of Youth Decreasing D/A Problems	0	0	1	1	1	0	0	0					3	0	5	75%	2	40%	
# of Youth Increasing D/A Problems	0	0	1	0	0	0	0	0					1	0	2	25%	1	20%	
# of Youth No Change D/A Problems	0	0	0	0	0	0	0	0					0	0	0	0%	2	40%	

Note: Formulas round up or down



**Community Family Resource Team - Adams County
Contract Year 2012-2013**

Month of: February 2013

Youth Discharges and Outcomes - Re-Integration Service

	Update												Total YTD	Avg. Annualized Mo.	% Total	Previous Fiscal	% Previous	
	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE						
Closed - Youth/Family Engaged *	3	1	2	1	1	0	1	1					10	1	15	71%	12	80%
Successfully Diverted from Re-entry	1	0	2	1	1	0	0	1					6	1	9	43%	9	60%
Referred for More Intensive Services	1	0	0	0	0	0	0	0					1	0	2	7%	0	0%
Referral Inappropriate or Rescinded	0	1	1	0	0	0	0	0					2	0	3	14%	1	7%
CFRT Refused **	0	0	0	0	0	0	0	0					0	0	0	0%	0	0%
Family Refused - Not Engaged	0	0	0	1	0	0	0	0					1	0	2	7%	2	13%
Withdrew After Opening	0	0	0	0	0	0	0	0					0	0	0	0%	0	0%
Client Ran ***	0	0	0	0	0	1	0	0					1	0	2	7%	3	20%
Moved from County	0	0	0	0	0	0	0	0					0	0	0	0%	0	0%
Returned to Placement	1	1	0	0	0	0	0	0					3	0	5	21%	0	0%
Total Closed Cases	3	2	3	2	1	1	1	1	0	0	0	0	14	2	21	100%	15	100%

* Can show in Engaged and in other categories ** Due to inadequate staffing (tracking began April 08) *** Client Ran not recorded prior to August 2007

Youth Successfully Diverted, Placed Out of Home, or Ran During the Program - Re-Integration Service

67%	0%	100%	100%	100%	100%	0%	100%	#####	#####	#####	#####	#####	#####	70%	75%			
# Youth on Probation	2	1	0	0	0	0	1	0					4	1	6	40%	7	58%
At Discharge:																		
# of Youth Completing Probation	0	0	0	0	0	0	0	0					0	0	0	0%	0	0%
# of Youth Maintaining Probation	1	0	0	0	0	0	0	0					1	0	2	25%	4	57%
Total Completing/Maintaining	1	0	0	0	0	0	0	0	0	0	0	0	1	0	2	25%	4	57%

^ Goal: 80% of those on probation will maintain or complete probation at discharge

# of Youth Employed at Discharge	1	0	0	0	0	0	0	0					1	0	2	10%	2	17%
# of Youth in School at Discharge	1	1	2	1	1	0	1	1					8	1	12	80%	10	83%
Total Employed in School*	2	1	2	1	1	0	1	1	0	0	0	0	9	1	14	90%	12	100%

* Some youth may be employed and enrolled in school at the time of discharge

# Youth w/D/A Problems	1	0	0	0	0	0	1	0					2	0	3	20%	8	67%
At Discharge:																		
# of Youth Decreasing D/A Problems	0	0	0	0	0	0	0	0					0	0	0	0%	0	0%
# of Youth Increasing D/A Problems	1	0	0	0	0	0	0	0					1	0	2	50%	1	13%
# of Youth No Change D/A Problems	0	0	0	0	0	0	1	0					1	0	2	50%	2	25%

^^ Goal: 80% of engaged youth will be employed or in school at discharge

Note: Formulas round up and down



Community Family Resource Team - Adams County

Contract Year 2011-2012

*Transition Services Began 11/2011

Month of:

February 2013

Youth Discharges and Outcomes - Transition Service

	1	2	3	4	5	6	7	8	9	10	11	12	Total YTD	Avg. Mo.	Annualized	% Total	Previous Fiscal	% Previous	Update Months
	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE		Mo.	ized				8
Closed - Youth/Family Engaged *	1	0	1	0	0	0	0	1	0				3	0	5	75%	4	100%	
Successfully Maintained Placement	1	0	0	0	0	0	0	0	0				1	0	2	25%	2	50%	
Referral Inappropriate or Rescinded	0	0	0	0	0	0	0	0	0				0	0	0	0%	0	0%	
CFRT Refused	0	0	0	0	0	0	0	0	0				0	0	0	0%	0	0%	
Family Refused - Not Engaged	0	0	1	0	0	0	0	0	0				1	0	2	25%	0	0%	
Withdrew After Opening	0	0	0	0	0	0	0	0	0				0	0	0	0%	0	0%	
Client Ran	0	0	0	0	0	0	0	1	0				1	0	2	25%	0	0%	
Moved from County	0	0	0	0	0	0	0	0	0				0	0	0	0%	0	0%	
Stepdown Placement	0	0	1	0	0	0	0	0	0				1	0	2	25%	2	50%	
Total Closed Cases	1	0	2	0	0	0	1	0	0	0	0	0	4	1	6	100%	4	100%	

* Can show in Engaged and in other categories

100% #D/T/V/O!	0%	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	#####	33%							50%
----------------	----	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-----	--	--	--	--	--	--	-----

Youth Successfully Diverted, Placed Out of Home, or Ran During the Program - Re-Integration Service

Probation, Employment, School, Drug & Alcohol Issues

# Youth on Probation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%	0	0%	
At Discharge:																			
# of Youth Completing Probation	0	0	0	0	0	0	0	0	0				0	0	0	#DIV/0!	0	0%	
# of Youth Maintaining Probation	0	0	0	0	0	0	0	0	0				0	0	0	#DIV/0!	0	0%	
Total Completing/Maintaining	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	#####	0	0%	

^ Goal: 80% of those on probation will maintain or complete probation at discharge

# of Youth Employed at Discharge	0	0	0	0	0	0	0	0	0				0	0	0	0%	0	0%	
# of Youth in School at Discharge	1	0	1	0	0	0	0	0	0				2	0	3	67%	0	0%	
Total Employed/in School*	1	0	1	0	0	0	0	0	0	0	0	0	2	0	3	67%	0	0%	

* Some youth may be employed and enrolled in school at the time of discharge

^^ Goal: 80% of engaged youth will be employed or in school at discharge

# Youth w/D/A Problems	0	0	0	0	0	0	0	1	0				1	0	2	33%	0	0%	
At Discharge:																			
# of Youth Decreasing D/A Problems	0	0	0	0	0	0	0	0	0				0	0	0	0%	0	0%	
# of Youth Increasing D/A Problems	0	0	0	0	0	0	0	1	0				1	0	2	100%	0	0%	
# of Youth No Change D/A Problems	0	0	0	0	0	0	0	0	0				0	0	0	0%	0	0%	

Note: Formulas round up and down



Community Family Resource Team - Adams County
Contract Year 2012-2013

Month of: Feb 2013

Youth Successfully Diverted at Discharge and Remaining In the Home - Intervention Service

Month/Yr of Discharge	3 Months Post		6 Months Post		9 Months Post		12 Months Post		Outcome Unknown	
	# Home	Total #	# Home	Total #	# Home	Total #	# Home	Total #	# Home	Total #
TOTAL 2005	20	22	20	20	19	20	19	19	0	0
TOTAL 2006	17	18	16	17	15	16	15	15	0	0
TOTAL 2007	28	28	23	28	22	23	21	22	0	0
TOTAL 2008	19	20	19	19	19	19	19	19	0	0
TOTAL 2009	24	25	24	24	24	24	24	24	0	0
TOTAL 2010	25	26	25	25	25	25	24	25	0	0
TOTAL 2011	21	21	20	21	20	20	19	19	0	0
January 12	1	1	1	1	1	1	1	1		
February 12	1	1	1	1	1	1	1	1		
March 12	0	0	0	0	0	0	0	0		
April 12	1	1	1	1	1	1				
May 12	0	0	0	0	0	0	0	0		
June 12	3	3	3	3						
July 12	0	0	0	0	0	0	0	0		
August 12	3	3	3	3						
September 12	6	6								
October 12	0	0	0	0	0	0	0	0		
November 12	1	1								
TOTAL TO DATE	191	197	176	184	167	170	162	164	0	0

*one youth was re-opened and successfully d/ced-we will count 2nd d/c

The goal is 80% remaining in home at each interval.



Community Family Resource Team - Adams County
Contract Year 2012 - 2013

Month of: Feb 2013

Youth Successfully Discharged and Remaining In the Home - Re-Integration Service

Month/Yr of Discharge	3 Months Post			6 Months Post			9 Months Post			12 Months Post			Outcome Unknown		
	#Home	Total#	%	#Home	Total#	%	#Home	Total#	%	#Home	Total#	%	#Home	Total#	%
TOTAL 2005	2	2	100%	2	2	100%	2	2	100%	1	2	50%	0	0	0%
TOTAL 2006	14	15	93%	12	14	86%	12	12	100%	11	12	92%	0	0	0%
TOTAL 2007	8	9	89%	5	8	63%	5	5	100%	5	5	100%	0	0	0%
TOTAL 2008	4	4	100%	4	4	100%	4	4	100%	4	4	100%	0	0	0%
TOTAL 2009	10	10	100%	10	10	100%	10	10	100%	10	10	100%	0	0	0%
TOTAL 2010	9	10	90%	9	9	100%	8	9	89%	8	8	100%	0	0	0%
TOTAL 2011	7	7	100%	7	7	100%	6	7	86%	5	6	83%	0	0	0%
January 12	0	0	-	0	0	-	0	0	-	0	0	-			
February 12	1	1	100%	1	1	100%	1	1	100%	1	1	100%			
March 12	0	0	-	0	0	-	0	0	-	0	0	-			
April 12	1	1	100%	1	1	100%	1	1	100%						
May 12	2	3	66%	2	2	100%	2	2	100%						
June 12	1	1	100%	1	1	100%									
July 12	1	1	100%	1	1	100%									
August 12	0	0	-	0	0	-	0	0	-	0	0	-			
September 12	2	2	100%												
October 12	1	1	100%												
November 12	1	1	100%												
TOTAL TO DATE	64	68	94%	55	60	92%	51	53	96%	45	48	94%	0	0	-

The goal is 80% remaining in home at each interval.

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