# ADAMS COUNTY, COLORADO SERVICE AGREEMENT

THIS AGREEMENT ("Agreement") is made this Lot day of Ortogen 2014, by and between the Adams County Board of County Commissioners, located at 4430 South Adams County Parkway, Brighton, Colorado 80601, hereinafter referred to as the "County," and, Kenneth Schlessinger located at 1164 East 132 Way, Thornton, CO 80214, hereinafter referred to as the "Contractor." The County and the Contractor may be collectively referred to herein as the "Parties".

The County and the Contractor, for the consideration herein set forth, agree as follows:

#### 1. SERVICES OF THE CONTRACTOR:

1.1 Contractor shall provide data analysis of the Adams County KEEP Program and the Adams County Family Assessment and Stabilization Team (FAST). This analysis requires that the contractor have specific knowledge of the following programs and systems:

Trails – State Automated Child Welfare Systems

SPSS - Comprehensive system for analyzing data

SAS – Comprehensive system for analyzing data

AFCARS – Adoption and Foster Care Analysis and Reporting System

NCANDS - National Child Abuse and Neglect Data Reporting System

- 1.2 Contractor will provide the following services:
  - 1.2.1 Intensive Family Finding Diligent Search Program-Program evaluation to include a cost benefit analysis
  - 1.2.2 KEEP Removal Prevention-Develop Process Measures and a comprehensive process/outcome report
  - 1.2.3 Benefit Navigator-Program-Program evaluation
  - 1.2.4 Consultation/Work Projects for QA-Training and consultation
  - 1.2.5 Project Proposal and schedule is attached as Exhibit "A" to this agreement
- 1.1. <u>Emergency Services:</u> In the event the Adams County Board of County Commissioners declares an emergency, the County may request additional services (of the type described in this Agreement or otherwise within the expertise of Contractor) to be performed by Contractor. If County requests such additional services, Contractor shall provide such services in a timely fashion given the nature of the emergency, pursuant to the terms of this Agreement. Unless otherwise agreed to in writing by the parties, Contractor shall bill for such services at the rates provided for in this Agreement.
- 2. **RESPONSIBILITIES OF THE COUNTY:** The County shall provide information as necessary or requested by the Contractor to enable the Contractor's performance under this Agreement.

#### 3. TERM:

3.1. <u>Term of Agreement:</u> The Term of this Agreement shall be from August 15, 2014 through June 30, 2015.

- 3.2. Extension Option: The County, at its sole option, may offer to extend this Agreement as necessary for up to two, one year extensions providing satisfactory service is given and all terms and conditions of this Agreement have been fulfilled. Such extensions must be mutually agreed upon in writing by the County and the Contractor.
- **4. PAYMENT AND FEE SCHEDULE:** The County shall pay the Contractor for services furnished under this Agreement, and the Contractor shall accept as full payment for those services, one hundred dollars an hour (\$100.00) for a not to exceed amount of twenty thousand dollars (\$20,000).
  - 4.1. Payment pursuant to this Agreement, whether in full or in part, is subject to and contingent upon the continuing availability of County funds for the purposes hereof. In the event that funds become unavailable, as determined by the County, the County may immediately terminate this Agreement or amend it accordingly.
- 5. INDEPENDENT CONTRACTOR: In providing services under this Agreement, the Contractor acts as an independent contractor and not as an employee of the County. The Contractor shall be solely and entirely responsible for his/her acts and the acts of his/her employees, agents, servants, and subcontractors during the term and performance of this Agreement. No employee, agent, servant, or subcontractor of the Contractor shall be deemed to be an employee, agent, or servant of the County because of the performance of any services or work under this Agreement. The Contractor, at its expense, shall procure and maintain workers' compensation insurance as required by law. Pursuant to the Workers' Compensation Act § 8-40-202(2)(b)(IV), C.R.S., as amended, the Contractor understands that it and its employees and servants are not entitled to workers' compensation benefits from the County. The Contractor further understands that it is solely obligated for the payment of federal and state income tax on any moneys earned pursuant to this Agreement.

### 6. **NONDISCRIMINATION:**

- 6.1. The Contractor shall not discriminate against any employee or qualified applicant for employment because of age, race, color, religion, marital status, disability, sex, or national origin. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices provided by the local public agency setting forth the provisions of this nondiscrimination clause. Adams County is an equal opportunity employer.
  - 6.1.1. The Contractor will cause the foregoing provisions to be inserted in all subcontracts for any work covered by this Agreement so that such provisions will be binding upon each subcontractor, provided that the foregoing provisions shall not apply to contracts or subcontracts for standard commercial supplies or raw materials.
- 7. <u>INDEMNIFICATION:</u> The Contractor agrees to indemnify and hold harmless the County, its officers, agents, and employees for, from, and against any and all claims, suits, expenses, damages, or other liabilities, including reasonable attorney fees and court costs, arising out of damage or injury to persons, entities, or property, caused or sustained by any person(s) as a result of the Contractor's performance or failure to perform pursuant to the terms of this

Agreement or as a result of any subcontractors' performance or failure to perform pursuant to the terms of this Agreement.

- **8.** <u>INSURANCE:</u> The Contractor agrees to maintain insurance of the following types and amounts:
  - 8.1. <u>Commercial General Liability Insurance:</u> to include products liability, completed operations, contractual, broad form property damage and personal injury.

8.1.1. Each Occurrence:

\$1,000,000

8.1.2. General Aggregate:

\$2,000,000

8.2. <u>Comprehensive Automobile Liability Insurance:</u> to include all motor vehicles owned, hired, leased, or borrowed.

8.2.1. Bodily Injury/Property Damage:

\$1,000,000 (each accident)

8.2.2. Personal Injury Protection:

Per Colorado Statutes

- 8.3. Workers' Compensation Insurance: Per Colorado Statutes
- 8.4. <u>Professional Liability Insurance</u>: to include coverage for damages or claims for damages arising out of the rendering, or failure to render, any professional services, as applicable.

8.4.1. Each Occurrence:

\$1,000,000

- 8.4.2. This insurance requirement applies only to Contractors who are performing services under this Agreement as professionals licensed under the laws of the State of Colorado, such as physicians, lawyers, engineers, nurses, mental health providers, and any other licensed professionals.
- 8.5. <u>Adams County as "Additional Insured"</u>: The Contractor's commercial general liability, comprehensive automobile liability, and professional liability insurance policies and/or certificates of insurance shall be issued to include Adams County as an "additional insured" and shall include the following provisions:
  - 8.5.1. Underwriters shall have no right of recovery or subrogation against the County, it being the intent of the parties that the insurance policies so affected shall protect both parties and be primary coverage for any and all losses resulting from the actions or negligence of the Contractor.
  - 8.5.2. The insurance companies issuing the policy or policies shall have no recourse against the County for payment of any premiums due or for any assessments under any form of any policy.
  - 8.5.3. Any and all deductibles contained in any insurance policy shall be assumed by and at the sole risk of the Contractor.
- 8.6. <u>Licensed Insurers</u>: All insurers of the Contractor must be licensed or approved to do business in the State of Colorado. Upon failure of the Contractor to furnish, deliver and/or maintain such insurance as provided herein, this Agreement, at the election of the County, may be immediately declared suspended, discontinued, or terminated. Failure of the Contractor in obtaining and/or maintaining any required insurance shall not relieve the Contractor from any liability under this Agreement, nor shall the insurance requirements be construed to conflict with the obligations of the Contractor concerning indemnification.
- 8.7. Endorsement: Each insurance policy herein required shall be endorsed to state that

- coverage shall not be suspended, voided, or canceled without thirty (30) days prior written notice by certified mail, return receipt requested, to the County.
- 8.8. <u>Proof of Insurance:</u> At any time during the term of this Agreement, the County may require the Contractor to provide proof of the insurance coverage or policies required under this Agreement.

## 9. TERMINATION:

- 9.1. <u>For Cause:</u> If, through any cause, the Contractor fails to fulfill its obligations under this Agreement in a timely and proper manner, or if the Contractor violates any of the covenants, conditions, or stipulations of this Agreement, the County shall thereupon have the right to immediately terminate this Agreement, upon giving written notice to the Contractor of such termination and specifying the effective date thereof.
- 9.2. For Convenience: The County may terminate this Agreement at any time by giving written notice as specified herein to the other party, which notice shall be given at least thirty (30) days prior to the effective date of the termination. If this Agreement is terminated by the County, the Contractor will be paid an amount that bears the same ratio to the total compensation as the services actually performed bear to the total services the Contractor was to perform under this Agreement, less payments previously made to the Contractor under this Agreement.

#### 10. MUTUAL UNDERSTANDINGS:

- 10.1. <u>Jurisdiction and Venue</u>: The laws of the State of Colorado shall govern as to the interpretation, validity, and effect of this Agreement. The parties agree that jurisdiction and venue for any disputes arising under this Agreement shall be with Adams County, Colorado.
- 10.2. Compliance with Laws: During the performance of this Agreement, the Contractor agrees to strictly adhere to all applicable federal, state, and local laws, rules and regulations, including all licensing and permit requirements. The parties hereto aver that they are familiar with § 18-8-301, et seq., C.R.S. (Bribery and Corrupt Influences), as amended, and § 18-8-401, et seq., C.R.S. (Abuse of Public Office), as amended, and that no violation of such provisions are present. Contractor warrants that it is in compliance with the residency requirements in §§ 8-17.5-101, et seq., C.R.S. Without limiting the generality of the foregoing, the Contractor expressly agrees to comply with the privacy and security requirements of the Health Insurance Portability and Accountability Act of 1996 (HIPAA).
- 10.3. OSHA: Contractor shall comply with the requirements of the Occupational Safety and Health Act (OSHA) and shall review and comply with the County's safety regulations while on any County property. Failure to comply with any applicable federal, state or local law, rule, or regulation shall give the County the right to terminate this agreement for cause.
- 10.4. <u>Record Retention:</u> The Contractor shall maintain records and documentation of the services provided under this Agreement, including fiscal records, and shall retain the records for a period of three (3) years from the date this Agreement is terminated. Said

- records and documents shall be subject at all reasonable times to inspection, review, or audit by authorized Federal, State, or County personnel.
- 10.5. <u>Assign Ability:</u> Neither this Agreement, nor any rights hereunder, in whole or in part, shall be assignable or otherwise transferable by the Contractor without the prior written consent of the County.
- 10.6. <u>Waiver:</u> Waiver of strict performance or the breach of any provision of this Agreement shall not be deemed a waiver, nor shall it prejudice the waiving party's right to require strict performance of the same provision, or any other provision in the future, unless such waiver has rendered future performance commercially impossible.
- 10.7. <u>Force Majeure:</u> Neither party shall be liable for any delay or failure to perform its obligations hereunder to the extent that such delay or failure is caused by a force or event beyond the control of such party including, without limitation, war, embargoes, strikes, governmental restrictions, riots, fires, floods, earthquakes, or other acts of God.
- 10.8. Notice: Any notices given under this Agreement are deemed to have been received and to be effective: (1) Three (3) days after the same shall have been mailed by certified mail, return receipt requested; (2) Immediately upon hand delivery; or (3) Immediately upon receipt of confirmation that an E-mail was received. For the purposes of this Agreement, any and all notices shall be addressed to the contacts listed below:

Department: Adams County Human Services Division of Children and Family

Contact: Dee Dee Green

Address: 7401 North Broadway

City, State, Zip: Denver, Colorado 80221

Phone: 303.412.8121

E-mail: dgreen@adcogov.org

Department: Adams County Purchasing

Contact: Liz Estrada

Address: 4430 South Adams County Parkway City, State, Zip: Brighton, Colorado 80601

Phone: 720.523.6052

E-mail: lestrada@adcogov.org

Department: Adams County Attorney's Office Address: 4430 South Adams County Parkway City, State, Zip: Brighton, Colorado 80601

Phone: 720-523-6116

Contractor: Kenneth Schlessinger Address: 1164 East 132 Way

City, State, Zip: Thornton, CO 80214

Phone: 303.252.0700

E-mail: Kschle8274@aol.com

10.9. <u>Integration of Understanding:</u> This Agreement contains the entire understanding of the parties hereto and neither it, nor the rights and obligations hereunder, may be changed,

- modified, or waived except by an instrument in writing that is signed by the parties hereto.
- 10.10. <u>Severability:</u> If any provision of this Agreement is determined to be unenforceable or invalid for any reason, the remainder of this Agreement shall remain in effect, unless otherwise terminated in accordance with the terms contained herein.
- 10.11. <u>Authorization:</u> Each party represents and warrants that it has the power and ability to enter into this Agreement, to grant the rights granted herein, and to perform the duties and obligations herein described.

### 11. CHANGE ORDERS OR EXTENSIONS:

- 11.1. Change Orders: The County may, from time to time, require changes in the scope of the services of the Contractor to be performed herein including, but not limited to, additional instructions, additional work, and the omission of work previously ordered. The Contractor shall be compensated for all authorized changes in services, pursuant to the applicable provision in the Invitation to Bid, or, if no provision exists, pursuant to the terms of the Change Order.
- 11.2. <u>Extensions:</u> The County may, upon mutual written agreement by the parties, extend the time of completion of services to be performed by the Contractor.
- 12. <u>COMPLIANCE WITH C.R.S. § 8-17.5-101, ET. SEQ. AS AMENDED 5/13/08:</u> Pursuant to Colorado Revised Statute (C.R.S.), § 8-17.5-101, *et. seq.*, as amended May 13, 2008, the Contractor shall meet the following requirements prior to signing this Agreement (public contract for service) and for the duration thereof:
  - 12.1. The Contractor shall certify participation in the E-Verify Program (the electronic employment verification program that is authorized in 8 U.S.C. § 1324a and jointly administered by the United States Department of Homeland Security and the Social Security Administration, or its successor program) or the Department Program (the employment verification program established by the Colorado Department of Labor and Employment pursuant to C.R.S. § 8-17.5-102(5)) on the attached certification.
  - 12.2. The Contractor shall not knowingly employ or contract with an illegal alien to perform work under this public contract for services.
  - 12.3. The Contractor shall not enter into a contract with a subcontractor that fails to certify to the Contractor that the subcontractor shall not knowingly employ or contract with an illegal alien to perform work under this public contract for services.
  - 12.4. At the time of signing this public contract for services, the Contractor has confirmed the employment eligibility of all employees who are newly hired for employment to perform work under this public contract for services through participation in either the E-Verify Program or the Department Program.

- 12.5. The Contractor shall not use either the E-Verify Program or the Department Program procedures to undertake pre-employment screening of job applicants while this public contract for services is being performed.
- 12.6. If Contractor obtains actual knowledge that a subcontractor performing work under this public contract for services knowingly employs or contracts with an illegal alien, the Contractor shall: notify the subcontractor and the County within three (3) days that the Contractor has actual knowledge that the subcontractor is employing or contracting with an illegal alien; and terminate the subcontract with the subcontractor if within three days of receiving the notice required pursuant to the previous paragraph, the subcontractor does not stop employing or contracting with the illegal alien; except that the contractor shall not terminate the contract with the subcontractor if during such three (3) days the subcontractor provides information to establish that the subcontractor has not knowingly employed or contracted with an illegal alien.
- 12.7. Contractor shall comply with any reasonable requests by the Department of Labor and Employment (the Department) made in the course of an investigation that the Department is undertaking pursuant to the authority established in C.R.S. § 8-17.5-102(5).
- 12.8. If Contractor violates this Section, of this Agreement, the County may terminate this Agreement for breach of contract. If the Agreement is so terminated, the Contractor shall be liable for actual and consequential damages to the County.

The remainder of this page is left blank intentionally.

IN WITNESS WHEREOF, the Parties have caused their names to be affixed hereto: Adams County Human Services Department Director Kenneth Schlessinger Vermett Sonlessinge 10-6-14
Signature Date <u>Venneth Schlessinger</u> <u>Program Evaluatit</u>
Printed Name Attest: Karen Long, Clerk and Recorder Deputy Clerk Approved as to Form: Adams County Attorney's Office NOTARIZATION OF CONTRACTOR'S SIGNATURE: COUNTY OF Manager ) STATE OF Cingona )SS. Signed and sworn to before me this what day of October, 2014, (notary for Kenneth Schlessinger only) by Kometh Schlessinger,

CITTO	SHELLEY ELLIS
	NOTARY PUBLIC - ARIZONA MARICOPA COUNTY
	My Commission Expires
	June 10, 2018

**Notary Public** 

My commission expires on: June 10, 2018

# LAWFUL PRESENCE AFFIDAVIT

I, <u>Kenneth</u> Schless the laws of the State of Colorado	SINGER, swear or affirm that (check one):	under penalty of perjury under
I am a United States Ci	tizen, or	
/	Resident of the United	States, or
I am otherwise lawfully	y present in the United S	tates pursuant to Federal law
(note: additional verification	will be required through	the "SAVE" program*).
I understand that this sworn state public benefit. I understand that present in the United States prior that making a false, fictitious, or affidavit is punishable under the degree under Colorado Revised scriminal offense each time a pub	state law requires me to r to receipt of this public fraudulent statement or criminal laws of Colora Statute 18-8-503 and it s	provide proof that I am lawfully benefit. I further acknowledge representation in this sworn do as perjury in the second hall constitute a separate
James Johnson	10-6-14	·
Signature	Date	
COUNTY US	SE ONLY	
Identification Produced (check o	ne):	
Colorado Drivers License Colorado Identification Car United States Military Card United States Military Dep United States Coast Guard Native American Tribal Do	l endent's Card Merchant Mariner Card	
*Verification to be completed	ted through the "SAVE"	program.
dentification produced to:		, of Adams County
Na	me of county employee	Initials

#### EXHIBIT "A"

Project Proposals July 15, 2014

Ken Schlessinger M.S. (Social Science Evaluation Contractor) 1164 East 132 Way Thornton Colorado 80241 303-903-2139

## A. Process and Outcome Measures for Intensive Family Finding Diligent Search Program

- 1. Develop monthly reports tracking referrals and outcomes (See Attachment 1 for detail).
- 2. Program Evaluation: Assess the effect of the intervention on the treatment group compared to a contemporaneous," treatment as usual" group to determine impact on children and families. The comparison group (baseline) could be constructed from a sample of children and families not referred to the program. This is a non-randomized, prospective, comparative study. This methodology is second only in scientific rigor to a randomized control study, the gold standard of comparative research. The effectiveness of this methodology is dependent on sample size. In the absence of sufficient sample size, a retrospective, time series study can be conducted comparing a key indicator such as placement rates measured during a retrospective time interval and re-measured following the implementation of the treatment.
- 3. Complete a cost benefit analysis.

#### **Project Proposal Intensive Family Finding**

Project	Туре	Description	Hours	Completion Date	Priority
1.	Develop Reports on program Referral and Outcomes (See attached report description)	Develop two reports:  a) Crystal report that identifies the number and types of referrals being made to Intensive Family Finding on a monthly basis which includes but is not limited to; worker, child demographics and family characteristics. b) Crystal report that provides monthly and cumulative outcome data on families referred to Intensive Family Finding.	20	10-31-2014	1.
2.	Program Evaluation	Assess the effect of the intervention on the treatment group compared to a contemporaneous, "treatment as usual" group to determine impact on children and families.	20	7-31-2015	2.
3.	Cost Benefit Analysis	Compare cost of program to savings in placement costs, worker time  Total	10 50	8-31-2015	2

#### B. KEEP Follow-up

KEEP is a very promising program that offers immediate intensive services to families in child welfare investigations and ongoing cases. KEEP also provides support to families in the early stages of reunification. A process and outcome evaluation was recently completed and submitted to the State Best Practice Committee. The results of the Best Practice review are pending.

#### **Process Measures**

1. In collaboration with Maple Star, review the referral and Trails documentation process and ensure an effective and consistent process.

During the course of the January 2014 Best Practice evaluation, the evaluator found certain process challenges that made it difficult for the Division to assess process/outcome measures on an ongoing basis. The challenges are as follows:

At the time of the Best Practice KEEP submission, January, 2014, 110 families involving 215 children were referred to and received services from the program. Only 25% of the families referred to KEEP were recorded in Trails by workers as a service authorization at the time of the referral to KEEP. The Division reports that the Maple Star was trained and began entering KEEP service authorizations into Trails (timeframe unknown). A service authorization report was queried for Mobile Intervention Team (KEEP) in Trails on 7-5-2014. Between November 2012 and December 2013, 64 children were entered into Trails as service authorizations. Between January 2014 to the present, service authorizations for 30 children have been entered. It does not appear that all families/children and are being recorded in Trails which is a key outcome variable for the program.

#### Comprehensive Process/Outcome Report Development

- 2. Develop (complete) reports that provide tracking of all families and children referred to the KEEP program. The report, which can be run on a monthly basis can provide;
  - Number and characteristics of families/children referred, by unit and worker,
  - Out of home placement outcomes of those children receiving KEEP services, during and after program completion,
  - Service duration,
  - Types of services provided

This level of ongoing reporting provides for continuous quality improvement opportunities for the Division and program.

#### Project Proposal KEEP

Project Type	Description	Hours	Completion Date	Priority
1. Process Evaluation	In collaboration with Maple Star, review the referral and Trails documentation process and ensure an effective and consistent process.	10	8-15-2014	1.
2. Develop Reports on Referral and Outcomes	Develop two reports:  1. Crystal report that identifies the number and types of referrals being made to KEEP on a monthly basis which includes but is not limited to; worker, child demographics and family characteristics.  2. Crystal report that provides monthly and cumulative outcome data on families referred to KEEP. Outcome data includes new removal, during program participation and subsequent removal at selected follow-up intervals. Include outcome by child demographics, family characteristics and program activity.	20	9-30-2014	1
	Total	30		

<sup>\*</sup>The referral and service authorization process may not need attention, however the number of referrals recorded thus far in Trails for CY2014 seems to be low.

#### C. Evaluate Benefit Navigator Program

The Benefit Navigation program is a new and innovative program that was instituted to expedite and streamline TANF, SNAP and other benefit determinations for families with open cases within the Division of Children and Family Services. Benefit Navigators are situated within the Division and provide direct services to clients and caseworkers. The benefit determination process is onerous and timely acquisition of benefits can be a critical component of child well-being and safety in cases involving child protection. This program is unique in that benefit determination in large counties is vested in separate Divisions or Units that specialize in this area and do not necessarily grant priority to child protection families. Families must stand in line, provide requisite documentation and wait weeks or even months for a determination decision. The Benefit Navigator program was designed to streamline the process and achieve benefit determinations within days, not weeks allowing families to focus on child protection treatment plans. The cross divisional administration of this program is complex and challenging.

## Benefit Navigator Evaluation Plan

Project Type	Description	Hours	Completion Date	Priority
1. Process Evaluation	Review referral, caseload administration, tracking and closure and/or transfer processes. Provide a descriptive report making recommendations for improvement if needed.	16	2-1-2015	2
2. Develop Reports on Referral and Outcomes	Crystal report that identifies the number and types of referrals being made to the Benefit Navigator Program on a monthly basis including but not limited to: types of benefits determined, timeframe for determination, numbers of cases open, numbers of cases closed/transferred.	16	11-30-2014	2
3. Program Evaluation	Assess the effect of the intervention on the treatment group compared to a contemporaneous, "treatment as usual" group to determine impact on children and families.	20	4-30-2015	2
and the second s	Total	52		***************************************

## D. Consultation/Work Projects for QA

Project Type	Description	Hours	Completion	Priority
			Date	
Consultation	SPSS Training and Consultation	30	9-30-2014	1
Consultation	Crystal Report Training and Consultation	20	9-39-2014	1
Consultation	Case Review Consultation	10	12-31-2014	1
Consultation	Benefit Navigator Referral and Tracking Design	8	12-31-2014	1
an a na thuair an bhuguna dhung a ga nòmh ng a magan mphagaigeagh a ghun mhig a phòs d air ainm	Total	68		

## **Project Summary**

Project Type	Description	Hours
Projects	A. Project Proposal Intensive Family Finding	50
Projects	B. Project Proposal KEEP	30
Projects	C. Evaluate Benefit Navigator Program	52
Consultation	D. Consultation/Work Projects for QA	68
	Total	200

Process Variables- Who are being referred for ser	ser	vice, by whom and Outcome Variables-What are the Expected Outcomes for Children/Families	ed Outcomes for Children/Families
	or what type of service	that have been referred to the Diligent Search Program	Diligent Search Program
Research Question	Report Description	Research Questions	Report Description
Target Population-New	Number of New Removals/Number	Did the program assist in identifying;	Worker Closure Outcomes-
Removals: Are children who	New Referrals to INTENSIVE FAMILY	Permanent Connections, Non-custodial	Permanent Connection: Number
are being removed reterred	FINDING, by worker, PRT, FTM, unit,	Parents and Placement for children	and percent that identified non-
TOT IN ENSIVE FAMILY	time frame, number/percent referred	newly removed?	custodial parent, permanent
HINDING program services.	to INTENSIVE FAMILY FINDING by child		connections and number and
	demographics, length of stay in OOH		percent that provided placement
	and permanency goal		including child demographics,
			length of stay in OOH and
			permanency goal for children newly
			removed
larget Population-Children in		Did the program assist in identifying;	Worker Closure Outcomes-
Placement: Are children		Permanent Connections, Non-custodial	Permanent Connection: Number
presently in placement being	INTENSIVE FAMILY FINDING by worker,	Parents and Placement for children who	and percent that Identified non-
referred for INTENSIVE	PKI, FIM, unit, number/percent	have been in OOH placement?	custodial parent, permanent
FAMILY FINDING program	reterred to INTENSIVE FAMILY FINDING		connections and number and
services :	by child demographics, length of stay in		percent that provided placement
	OOH and permanency goal		including child demographics,
popozici			length of stay in OOH and
No.ego Libbert			permanency goal for children
			currently in placement
What types of services are	Number/percent referred to INTENSIVE	What service types including "Level of	Number and percent of children
being requested and what is	FAMILY FINDING by; "Purpose", "Level	Urgency", "Search Type", "Level of	successfully placed by service type
duration of service?	of Urgency", "Search Type", "Level of	Family Engagement" and "Case File	including child demographics,
	Family Engagement" and "Case File	Mining" were utilized by outcome type?	length of stay in OOH and
	Vinne".		permanency goal
What are the levels and	Number/percent referred to INTENSIVE	Is level and duration of services	Number and percent of children
duration of services for	FAMILY FINDING by; "Level of Family	correlated with a positive outcome of	successfully placed by level and
children/families referred to	Engagement"	placement with non-custodial parent or	duration including child
the INTENSIVE FAMILY		relatives?	demographics, length of stay in
			OOH and permanency goal