<table>
<thead>
<tr>
<th>Expected Completion Date</th>
<th>Actual Completion Date</th>
<th>Task Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>5/2/2015</td>
<td>5/2/2015</td>
<td>Perform self-evaluation audit (Meeting the Challenge)</td>
</tr>
<tr>
<td>12/31/2015</td>
<td>8/14/2015</td>
<td>Complete ADA Compliant Emergency Management Operations &amp; Recovery Plan</td>
</tr>
<tr>
<td>11/25/2015</td>
<td>11/12/2015</td>
<td>Develop Disability Rights Notice, Complaint Procedure &amp; Form, Non-discrimination Policy, Anti-Retaliation Policy, Reasonable Modifications Request Form, Auxiliary Aids &amp; Services Request Form</td>
</tr>
<tr>
<td>11/25/2015</td>
<td>11/12/2015</td>
<td>Create ADA page on County website (ADA Coordinator contact info, Disability Rights Public Notice, Complaint Procedure &amp; Form, Non-discrimination Policy, Anti-retaliation Policy, and forms on website (Complaint, Auxiliary Aids &amp; Services, and Reasonable Modifications Request)</td>
</tr>
<tr>
<td>11/25/2015</td>
<td>11/13/2015</td>
<td>Provide TTY phone instructions for reception desk</td>
</tr>
<tr>
<td>12/9/2015</td>
<td>12/9/2015</td>
<td>Public Meeting for citizen comment &amp; input on Transportation ADA transition plan</td>
</tr>
<tr>
<td>12/31/2015</td>
<td>12/4/2015</td>
<td>Closed captioning for public hearings &amp; all county videos completed</td>
</tr>
</tbody>
</table>

Draft ADA policies and procedures:
1. Disability Rights Public Notice
2. Complaint Procedure
3. Nondiscrimination Policy
4. Anti-retaliation Policy
5. Direct Threat Policy/Procedure
6. Effective Communication Policy
7. Telecommunications Policy
8. Service Animals Policy
9. Mobility Devices Policy
10. Informational Signage Policy
11. Fundamental Alteration/Undue Burden Policy
12. Illegal Use of Drugs Policy
13. Maintain Accessible Features Policy
14. Existing Facilities Policy
15. New Construction & Alterations Policy
16. Correctional Facility Policy

12/31/2015              | 12/30/2015            | Facilities Department draft transition plan based on self-evaluation audit results |
12/31/2015              | 12/3/2015             | Post instructions on public hearing room lift |
12/31/2015              | 11/9/2015             | Transportation Department complete transition plan based on audit results (Plan prepared by Alfred Benesch & Company in partnership with the Adams County Transportation Department) |
3/31/2016               | 3/25/2016             | Parks Department complete transition plan based on self-evaluation audit results |
7/31/2016               | 11/9/2016             | Trasportation Department draft policy regarding new construction and rights of way |
10/31/2016              | 10/31/2016            | Develop ADA compliant website (PIO/Communications) |
9/30/2016               | 11/7/2016             | Revise and finalize ADA policies and procedures |
11/22/2016              | 11/22/2016            | ADA Policies and Procedures approved & adopted by BOCC |
11/22/2016              | 11/22/2016            | Adams County Master transition plan approved & adopted by BOCC |
11/22/2016              | 11/22/2016            | Transportation Department transition plan approved & adopted by BOCC |
11/22/2016              | 11/22/2016            | Facilities Department transition plan (including Parks) approved & adopted by BOCC |
2/28/2017               |                      | Develop training for County staff: Policies & procedures, and disability sensitivity/awareness training |
TBD                     |                      | Train frontline staff on policies & procedures |