

Dear Adams County Team,

As we begin to enter a week with our buildings closed, I want to update all of you on how operations are continuing across departments and elected offices. It's important for you to remember that employees in every department and office will continue their work from home during this closure. A small group of employees who must work in the field have been identified, and I want to personally thank you for continuing these critical services. Please know we are working with Emergency Management and Risk Management on safety measures and specialized equipment. These items are in short supply across the globe, but we are doing everything we can to secure as many of these as possible.

These are anxious times for all of us, and with schools now closed for an extended period, we understand the strain might be even more difficult for some of you. Between our kids, parents or other dependent people in our lives, these are challenging times in your personal lives as well. We're doing our best to create an action plan that addresses our need to serve residents while balancing the circumstances we're all facing at home.

Please know that you will be paid during this closure and your healthcare coverage will remain in place. This is an evolving situation with a lot of moving parts, but we are meeting internally and with our partners at the state and federal levels to be as prepared as possible for the weeks ahead.

This week, while buildings are closed, we are working with leadership on modifying our service delivery methods for the time when buildings are reopened. We certainly want to serve our residents, but protecting their health and yours is my primary responsibility. We hope to have these plans finalized by Friday. You can stay informed on employee resources through our external webpage during the next few weeks. As we learn more, we will post new information on that page so you can access it from home or your mobile device.

Again, thank you for the work you will do from home while our buildings are closed. I want to point out the teams in Human Services, ITi, and of course Facilities for working almost around the clock all weekend. Your professionalism and commitment have been critical to our ability to continue delivering our core services and sanitizing our buildings.

We'll get through this together, but it's important that we do our best to follow CDC guidelines and practice social distancing.

We Are Adams!

Raymond Gonzales County Manager