



Adams County Workforce Development Board
Youth Subcommittee Meeting
Thursday, November 10, 2016
Minutes

MEMBERS PRESENT:

Chuck Gross, Adams County Education Consortium
Merae Hoffman attended for Janet Renden, Adams 12 Five Star School District
Vince Lopez, Division of Youth Corrections
Tawnya Russell, City of Brighton Youth Commission
Dirk Schmidt – Fix-It 24/7

STAFF MEMBERS PRESENT:

Yvonne Castillo, Lead Worker Special Projects
Rita McGirr, WIOA Youth Succeed Program Supervisor

New members, Chuck Gross and Tawnya Russell, were welcomed by Sub-Committee Chair, Dirk Schmidt.

Sub-Committee members reviewed the minutes from the last meeting.

YOUTH WORKSHOPS

Rita began the meeting with an overview of the discussion from the last meeting regarding youth workshops. The Sub-Committee has agreed for the need to develop workshops to focus on job readiness, critical thinking, problem solving, and other topics beyond resume preparation. The sub-committee discussed the following items:

- Need to connect more with employers to identify their needs and help them find qualified or trainable employees
- How do we provide an incentive or help youth understand the value of longevity?
- Need to address not only skills, but work ethic
- Need to do more than develop workshops, we need to integrate into schools and the community
- Youth need good mentors/supervisors who know how to work with youth
- Develop program with stackable certificates as a youth incentive to show employers – show them a career path and not just a job

Youth barriers

- Limited transportation
- Childcare
- Connecting youth with employment that is a good match for them

Dirk asked sub-committee members to continue to compile ideas about the following topics related to youth workshops:

- Structure
- Curriculum
- Incentives/Certifications/Certificate of completion from the employers

EXPANDING YOUTH WORK EXPERIENCES

Discussion of the work experiences component of the Youth Succeed program identified the need to streamline the process for youth. Recommendations included adding the list of available positions to the website. Chuck stated his organization may be able to serve as a repository for internships/work experiences. Chuck will provide a report on this at the next meeting.

NEXT MEETING

Due to Workforce Development Board activities the next meeting of the Youth Sub-Committee will begin 30 minutes later than the regularly scheduled time. **Next meeting January 12, 2017 from 10am-11:30am.**

The meeting was adjourned at 11:00a.m.

Minutes submitted by: 
Yvonne Castillo/Lead Worker Special Projects

Approved by: 
Rita McGirr/Supervisor, WIOA Youth Program