

**WORKFORCE DEVELOPMENT BOARD
YOUTH SUBCOMMITTEE MEETING
MINUTES**

Thursday, September 8, 2016
9:30am – 10:30am

YOUTH SUB-COMMITTEE MEMBERS PRESENT:

Tricia Allen – Adams County Economic Development
Kendra Fernandez – FBD Strategies
Janet Renden – Adams 12 Five Star Schools
Dirk Schmidt – Fix-It 24/7

GUESTS PRESENT:

Chuck Gross – Adams County Education Consortium

STAFF MEMBERS PRESENT:

Carol Aguiniga
Yvonne Castillo
Rita McGirr

The Sub-Committee reviewed the minutes from the last meeting.

PY 15 OUTCOMES

WIOA Youth program Supervisor, Rita McGirr reported on Program Year 2015 outcomes.

Performance Measure	YTD	Measure	% Met
Youth Placement Rate	68.97%	58.78%	117%
Youth Program Attainment Rate	69.64%	62.00%	112%
Youth Program Participant Served	282	297	95%

REVIEW OF SUMMER OUTREACH

Rita reported on the summer outreach activities for the youth program. The Governor's Summer Job Hunt (GSJH) program serves all youth seeking summer employment with no qualification requirements. Brett Schager, the Youth Business Development Representative, is responsible for the GSJH program and has facilitated various workshops within the Adams County community specifically for youth. The workshops were designed based on employer feedback and focused on interviewing, resumes, soft skills. These workshops were scheduled in the community due to the location of the Government Center which is difficult for youth.

Sub-Committee members had several recommendations regarding workshops.

- Look at developing a critical thinking/problem solving workshop or engage businesses to help identify a youth related issue
- Plan monthly workshops

- Have a WDB members or employer host the workshops
- Reward participants with a certification or badge for each workshop they attend

Sub-Committee members were asked to bring ideas to the next meeting that would address the following:

- How to structure the workshops
- Who would develop the curriculum or what curriculum could be used?
- What would be the incentive or reward for youth to participate?

BUSINESS CONNECTIONS FOR YOUTH IN PROGRAM


Staff member, Carol Aguiniga shared a document that is used by the Youth Program staff which lists all the work experience sites that are available for youth participants. A Work Experience is 12 weeks long, 20-30 hours per week and the participant is paid with the Youth Program funds. There are currently 54 confirmed worksites. Staff utilize this document when working with a youth to determine the type of experience they are interested in obtaining.

WORK EXPERIENCES PROVIDED

Carol also reported on current status of Work Experiences. There are nine youth that have completed a Work Experience with seven of them being successful. There are currently six in progress and two that will start within the next few weeks. Although there are many worksites, there are not many participants that are interested in Work Experience positions. Some of the challenges are many youth have difficulty balancing school and work, others are already working, and child care is a major barrier to youth working. Sub-Committee members were asked to bring ideas to the next meeting on how to engage more youth into being placed in a Work Experience.

The meeting was adjourned at 10:50a.m.

Minutes submitted by: 
Yvonne Castillo/Lead Worker Special Projects

Approved by: 
Rita McGirr/Supervisor, WIOA Youth Program